

REPUBLIC OF KENYA
MURANG'A COUNTY ASSEMBLY
THE HANSARD

Tuesday, 9th April 2024

The House met at 9:50 a.m.

[The Speaker (Hon. Johnson Mukuha) in the Chair]

PRAYER

MOTION

**EXECUTION OF FUNCTIONS OF THE COUNTY PUBLIC SERVICE BOARD (CPSB) FOR
THE PERIOD ENDED 31ST DECEMBER 2023**

Hon. Thomas Muteti: Thank you so much, Mr. Speaker, I am the Member of County Assembly (MCA) for Makuyu, I am standing in the place of our Chairperson, Hon. Gichobe. I beg to move the following Motion;-

That, this Assembly adopts a Report of the sectoral Committee on Governance, Labour, Justice, and Legal Affairs on execution of functions of the County Public Service Board (CPSB) for the period ended 31st December 2023, laid on the Table of the Assembly on Tuesday, 2nd April 2024.

Hon. Speaker, the CPSB, pursuant to Section 59 (1) (d) of the County Governments Act, 2012, is mandated to prepare regular Reports for submission to the County Assembly on execution of the functions of the Board. The rest of the functions are well stipulated in the same section and, specifically, (1) (a), (b), (c) and (e). The CPSB submitted the report on execution of functions of the CPSB for the period ended 31st December 2023 on 22nd December 2024. This displayed conformity with the deadline set out in section 59 (5) (a) of the County Governments Act, 2012 requiring that the report be delivered each December to the County Assembly.

Mr. Speaker, the Committee identified remarkable success the County Public Service Board had made towards undertaking its functions as follows; one, establishing and abolishing offices in the CPSB. Compliance; two, exercising disciplinary control over, and remove persons holding or acting in those offices. The compliances are that in pursuit of this mandate, the board in conjunction with the County Human Resource Advisory Committee, handled matters related to discipline, promotions and training requests from the County Public Service. Three, promotion in the County Public Service;

the values and principles referred to in Article 10 and 232 and evaluation and reporting to the County Assembly the extent to which values have been complied within the County Public Service.

Four, to make recommendations to Salaries and Remuneration Commission (SRC) on behalf of the County Government. Five, the Committee appreciates provision of various policies guiding most of the functions such as Occupational Safety and Health Policy, Training and Development Policy, Human Resource Strategic Plan, Performance Management and Records Management. There are saying that ---sorry. However, there are some gaps on the same that would be required to address as stipulated in the Report recommendations to ensure that the functions are fully realized as follows;

One, establishing and abolishing offices in the CPSB. The gap under it is that the promotions list was not provided as per departments. The other gap under still the same is that the basis of promotions not provided such as adherence to Promotions Policy. The other gap is that exercising disciplinary control over, and remove, persons holding or acting in those offices. The gaps under that are that no analysis of 29 disciplinary cases were dealt with but there is no provided provisions that guided the Board in handling the cases. The other gap is that no provisions of the decision made.

Mr. Speaker, in an effort to address the above gaps, the Committee recommends the CPSB to undertake the following; -

1. Provide promotion listing as per departments
2. Provide an analysis of 29 disciplinary cases dealt under the second function of the CPSB.
3. Provide provisions of what guided the board in handling disciplinary cases.
4. Provide summary on advisory issued to County Government Human Resource Management.
5. Provide current state of remuneration, pensions and gratuity.
6. Fast track formulation of the following policies: Values and Principles Policy, Disciplinary Policy and Leave Policy.
7. Ensure strict compliance with the Constitution and the County Governments Act, 2012 on execution of its functions.
8. Review on the gaps identified in the Report and forward the required information to the Assembly within 14 days upon receipt of this Report.

At this point, I wish to call upon Hon. Sharleen to second the Motion. Thank you, Mr. Speaker.

Hon. Sharleen Wambui: Thank you so much, Mr. Speaker, I am a Member of this great Assembly and I am also a Member of the Governance and Labour Committee and I rise to support and second the Motion. Thank you, Mr. Speaker.

The Speaker (Hon. Johnson Mukuha): Thank you Hon. Members, I now propose the question.

(Question proposed)

The Speaker (Hon. Johnson Mukuha): Hon. Members, the Floor is now open for debate. In absence of debate, I now put the question.

(Question put and Agreed to)

ADJOURNMENT

The Speaker (Hon. Johnson Mukuha): Hon. Members, there being no other business, this Assembly stands adjourned until today afternoon at 2:30 p.m.

The House rose at 10:00 a.m.