## **MURANG'A COUNTY GOVERNMENT**

ALL CORRESPONDENCE TO BE ADDRESSED: THE COUNTY SECRETARY



County Hall, P.O Box 52—10200, Murang'a, Kenya Telephone 060-2030271

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28<sup>TH</sup> April 2017.

OUR REF: MCG/F&P/VOL.1/32

Dear Sir,

THE CLERK, MURANGA COUNTY ASSEMBLY.



### RE: SUBMISSION OF BUDGET ESTIMATES FOR FINANCIAL YEAR 2017/2018.

As per the requirements of the Public Financial Management act 2012, find enclosed the budget estimates for the year 2017/2018, for onward submission to the assembly for debute approval.

2 8 APR 2017 Sign:..... AWERU WARA DAV A/G CEC - FINANCE, IT & ECONOMIC PLANNING.

CA, BAZ CA, HBRC 2/05/2017

#### MURANG'A COUNTY BUDGET 2017/2018

In line with the provisions of the Public Finance Act (2012) I do hereby submit the Budget 2017/2018. This budget is prepared with intentions of achieving the County Vision and Mission as properly articulated by the County Integrated development Plan (CIDP) and Annual Development Plan 2017/2018. A lot of efforts were made in ensuring that the most urgent and deserving requests for funding were availed resources. However like it always happen in planning and budgeting, demand for resources always outstrip the resources available for sharing and as a consequence some demands could not be fully accommodated.

#### SUMMARY OF BUDGET POLICIES

#### REVENUE

The County will continue to implement strategies that will ensure that local revenue growth continues at a minimum of 10% of the total budget in the medium term. Measures being implemented include development of legislation to widen the tax base, automation and enhanced support to the County revenue collection department.

#### EXPENDITURE

We have maintained the policy of preparing a balanced budget and strictly controlling the recurrent expenditures to be within 60% of our total budget. We have consistently and will continue to ensure that not less than 30% of the budget goes to capital expenditure.

#### DEBT AND DEFICIT FINANCING

While the county remains open to short term borrowings for cash flow management purposes, the option will only be explored when it's absolutely necessary with and following the right procedure as provided by section 142 of the PFM Act.

#### FISCAL RESPONSIBILITY PRINCIPLES AND THE FINANCIAL OBJECTIVES

The County will continue to operate in a manner consistent with the Constitution and the PFM Act and will specifically ensure that;

- Over the medium term a minimum of thirty percent of the county government's budget shall be allocated to the development expenditure.
- the county government's expenditure on wages and benefits for its public officers shall not exceed 45% of the total budget, we are working to progressively reduce the percentage to not more than 30% in four years.
- the county debt shall be maintained at a sustainable level

• the fiscal risks shall continue being managed prudently

#### COUNTY GOVERNMENT ENTITIES THAT ARE TO RECEIVE FUNDS

The County has no gazetted separate entities entitled to receive funds, for the purpose of this budget only the County assembly and County departments have been financed and any expenditure incidental to their operations and performance.

#### **PROJECTED REVENUES FOR THE YEAR 2017/2018**

	MURANGA COUNTY GOVERNMENT			
	SOURCE OF REVENUE			
No.	Conditional Grant	Approved Budget Totals	2016/17 Budget Supplementary	Proposed Budget 2017/18
1	Sharable Revenue	5,779,189,000	5,779,189,000	6,192,118,512
2	Road Maintenance Fuel Levy Fund	88,797,000	88,797,000	228,202,572
3	Free Maternal Health Care	80,840,000	80,840,000	64,789,738
4	User Fees Foregone	21,971,000	21,971,000	20,138,691
5	DANIDA Grant	25,000,000	25,000,000	25,000,000
6	CA-Leasing of medical Equipment	40,823,000	95,745,000	95,744,681
7	Kenya Devolution Support Program	29,535,323	29,535,323	29,535,323
8	Conditional Grant- Water Development	-	500,000,000	500,000,000
10	Local Revenue	850,000,000	993,550,000	750,000,000

	Grant Urban Development			60,000,000
	Loans and Grants			55,482,447
11	Tea Industry Advolem Levy	-	42,678,000	42,678,000
	Sub Total	7,344,634,323	8,153,822,323	8,063,689,964

The expected revenues as per these estimates amount to Kshs 8,063,689,964 which will finance departmental programmes as allocated below. It's worthy noting that the ratios allocated through the County Fiscal Strategy paper has been materially altered due to the recently awarded employees salary increase.

SUMMARIES		% ALLOCATION
GOVERNORSHIP		3.8%
	308,757,812	
FINANCE IT AND PLANNING		3.3%
	266,407,900	
AGRICULTURE,LIVESTOCK AND		6.5%
FISHERIES	524,750,886	
ENERGY, TRANSPORT AND		16.2%
INFRASTRUCTURE	1,303,764,837	
COMMERCE, TRADE, INDUSTRY AND		1.1%
TOURISM	85,123,086	
HEALTH AND SANITATION		34.4%
	2,772,409,167	
LANDS , HOUSING AND PHYSICAL		1.6%
PLANNING	128,617,091	
PUBLIC SERVICE ADMINISTRATION		11.1%
	897,138,552	
EDUCATION AND TECHNICAL		8.6%
TRAINING	691,007,901	
YOUTH, CULTURE, GENDER, SOCIAL		3.7%
SERIVICES	295,061,749	
ENVIRONMENT & NATURAL		0.4%
RESOURCES	34,500,000	
COUNTY PUBLIC SERVICE BOARD		0.4%

	33,735,983
COUNTY ASSEMBLY	9.0%
	722,415,000
	8,063,689,964
Total Development Budget	
	2,639,880,572
Total Recurrent	
	5,423,809,392
Development Ratio	
	33

#### David Waweru Wakaba

#### CECM -FINANCE, IT AND PLANNING

#### **OFFICE OF THE GOVERNOR**

#### PART A VISION

To meet and exceed service delivery expectations for "Wanjiku" as envisaged in the Kenyan Constitution 2010 through implementation of the most efficient and effective processes of county administration.

#### PART B. MISSION

To provide quality and timely administration services across all departments with a view to ensuring strong stakeholder engagements and collaboration leading to maximization of available resources for the benefit of the People of Murang'a and beyond.

#### Part C. Performance Overview and Background for Programme(s) Funding

#### (a) MTEF 2017/2018-2019/2020

"Wanjiku" voted for the new constitution with a lot of enthusiasm. Devolution, the key pillar of the new constitutional dispensation is anchored on the need for "Wanjiku" to play an active role in the manner in which scare resource shall be shared for the maximum benefits. Wanjiku further looked upon receiving services closer.

In order to deliver "Wanjiku"'s expectations, the County Secretary's office has continued with the process of creating office space and renovations at County Headquarters and at Sub-County level. Policy formulation and implementation has also been underway in order to bolster an

environment of ethical, timely and within legal frameworks for all activities. Departmental policies are also being formulated to facilitate decision making and fairness.

The devolved functions, Sub-County Administrative Units are also taking shape. Though at the infancy, the journey is to ensure each sub-county reflects the County Headquarters are all contact points with "Wanjiku". This means that sub-counties must mirror the headquarters in being the center of all the activities happening within the county. This is especially reinforced

by the need to decentralize decision-making to the grassroots where decisions are likely to reflect the needs on the ground.

#### (b) Constraints

Devolution is settling in at a pace slower than expected. A number of functions have not been devolved and the Transition Authority has not completed the handover processes. Different grades and work schemes for employee are still playing a role in taking off.

Besides, the prevailing scenario, the County secretary's Office has also overcome a number of constraints during the MTEF period under review

- Key positions were vacant
- Compliance issues
- Change of systems affecting people's attitudes
- Inadequate process automation
- Delays in implementation of policies and decisions

#### (c) Base of 2017/2018 to 2019/2020 MTEF Budget

Well, the County Administration led by the Governor's Office, the Executive and the County Secretary are charged with the mandate of ensuring that devolution works. It is with this in mind that the following proposed budget has been drafted in order to ensure devolution takes root in Murang'a County. The budget aims at ensuring proper working systems that translate into tangible results for Murang'a Community.

The office of the County Secretary is embarking on four key programs which will change the face of the county. On top of the programs is the County Coordination which include the Governor's office, the Cabinet, the County Secretary and the Sub-County Administrative units. The program based-budget is geared to effectively deliver the image "Wanjiku" expects and develop a lasting relationship with the youth.

#### Part D. Programme Objectives/Overall Outcome

The following are the outcomes that will be realized upon implementation of the programbased budget:

County Co-ordination	To effectively and efficiently manage the county government affairs as defined in the county integrated development plan among other policy documents.
Disaster Management	To develop capacity to promptly respond effectively and efficiently to all forms of disaster
Internal Audit	To develop strong internal controls in all operations so as to safeguard public resources as envisaged in the constitution.
Legal and Law Enforcement	To develop a strong force and litigation modalities that would be enforcing the county laws and defends the county interests.

## PART E. SUMMARY OF PROGRAMME OUTPUT AND PERFORMANCE INDICATORS FOR 2017/18-2019/20

KEY PERFORMANCE INDICATORS ADMINISTRATION AND LEGAL DEPARTMENT

Outcome Well functioning and coordinated County.

Delivery Unit	Key Performance Indicator	Target 2017/2018	Target 2018/2019	Target 2019/2020
County Wide	<ul> <li>(KPIS)</li> <li>a).Citizen own &amp; understand county</li> <li>government development</li> <li>programs</li> <li>b).Citizens feel that</li> <li>devolution is working for</li> </ul>	65%	68%	70%
	them	75%	80%	85%
County wide	a).Public participation	65%	70%	80%
	b).County performance image	70%	75%	80%
County wide	a).Every sub- county filing and information dissemination mirror s county HQ b).100%success of	70%	80%	95%
	vertical& horizontal record keeping c).Records	75%	80%	99%
	maintained according to sensitivity d).Accessible records	65%	80%	100%
	,	70%	90%	100%

Sub- county HQs	a).Public participation	75%	90%	100%
	b).Information flow to citizens& back c).Image of	90%	95%	100%
	county government d citizens	65%	80%	90%

#### AUDIT DEPARTMENT KEY PERFORMANCE INDICATORS

County widea).Timely identificatio n of audita).100% compliance to public finance Act, Public Procurement Act & Code of regulation b).Early detection& b).Early detection& b).Mitigate100%100%b).Mitigate instances of publicprevention of fraud reports that can acted80%100%100%being embezzled channeled against the100%100%100%100%	Deliver y Unit	Key Outputs (KO)	Key Performance Indicators (KPIs)	Target 2017/1 8	Target 2018/1 9	Target 2019/20
law		identificatio n of audit queries b).Mitigate instances of public resources being embezzled channeled against the	public finance Act, Public Procurement Act & Code of regulation b).Early detection& prevention of fraud c).100% Quality audit reports that can acted	80%	100%	100%

County	a).	100%	75%	100%	100%
wide	Compliance	compliance			
	to laid out				
	by-laws b).Timely remittance	100% remittance of fees	95%	100%	100%
	s of fees c).Proper	100% accountability of fees paid	95%	100%	100%
	accountabili ty of fees collected	100% achievement of revenue targets	90%	100%	100%
	d). Achievemen t of revenue	All taxpayers fully comply ina timely			
	targets e).All	manner	90%	100%	100%

#### DISASTER MANAGEMENT UNIT KEY PERFORMANCE INDICATORS

Delivery Unit	Key Outputs (KO)	Key Performance Indicators (KPIs)	Target 2017/18	Target 2018/19	Target 2019/20
County	100%	Fire risk sand disasters	75%	90%	99%
wide	prevention of	contained to			
	fire disasters	below1%.Timelyand	70%	99%	99%
		appropriate response	70%	99%	99%
	Effectively	Use of resources			
	and timely	effectively			
	interventions	And efficiently	90%	99%	99%
	during fire				
	incidences		100%	100%	100%

County	The best	a).	75%	90%	99%
wide	efficient and	100%			
	effective	prevention	70%	99%	99%
	rapid	b).100%best response	7078	5570	5570
	response to	time			
	all forms of	c).Below5%			
	disasters and	casualties d). 100%	90%	99%	99%
	with the	efficient use of resources			
	minimum		100%	100%	100%
County	Adequate and	a).Well documented	75%	90%	99%
wide	timely	disaster management			
	humanitarian	response plan			
	support to	b).Disasters preparedness			
	victims of	drills			
	disasters	c).Adequate humanitarian	70%	100%	100%
		kitty			
			90%	100%	100%

PROGRAM S	Sub Programmes or Activities	Supplementar y Budget 2016/2017	PROPOSED BUDGET 2017/2018	PROJECTED BUDGET 2018/2019	PROJECTED BUDGET 2019/2020
	Use of goods and services				
	2210500 Printing ,				
	Advertising and Information				
	Supplies and Services	2,000,000	2,000,000	2,100,000	2,205,000
	2210502 Publishing and				
	Printing Services	1,000,000	1,000,000	1,050,000	1,102,500
	2211016 Purchase of				
	Uniforms and Clothing - Staff	500,000	500,000	525,000	551,250
	2211100 Office and General				
	Supplies and Services	2,500,000	1,500,000	1,575,000	1,653,750
	2211101 General Office				
	Supplies (papers, pencils,				
	forms, small office equipment	500,000	500,000	525,000	551,250
	2211200 Fuel Oil and				
	Lubricants	2,500,000	2,500,000	2,625,000	2,756,250
	2210503 Subscriptions to				
	Newspapers, Magazines and				
	Periodicals	500,000	500,000	525,000	551,250
	2211000 Specialised	500,000	500,000	525,000	551,250
	Materials and Supplies	2,500,000	2,500,000	2,625,000	2,756,250
	i .	2,300,000	2,300,000	2,023,000	2,730,230
	Total	12,000,000	11,000,000	11,550,000	12,127,500
	Other Recurrent				
	Expenditure				
	2210300 Domestic Travel				
	and Subsistence, and Other	2 226 000	2 000 000	2 1 5 0 0 0 0	2 207 500
	Transportation Costs	3,226,000	3,000,000	3,150,000	3,307,500
	2210700 Training Expenses	2,000,000	2,000,000	2,100,000	2,205,000
	Total	5,226,000	5,000,000	5,250,000	5,512,500
Compliance	and Enforcement sub-	5,220,000	5,000,000	5,250,000	3,312,300
Program Total		17,226,000	16,000,000	16,800,000	17,640,000
	Compensation to Employees				
County	2110100 Basic Salaries				
and	Executives	60,000,000	90,171,151	94,679,709	99,413,694
Executive	2110100 Basic Salaries				
Coordinati	Coordination		54,386,661	57,105,994	59,961,294
on Sub-			. ,	, , -	
Program	Total	60,000,000	144,557,812	151,785,703	159,374,988

Use of goods and services				
2210302 Accommodation -				
Domestic Travel	20,400,000	15,000,000	15,750,000	16,537,500
2210499 Foreign Travel and				
Subs Others	9,000,000	1,000,000	1,050,000	1,102,500
2210502 Publishing and				
Printing Services	3,289,000	2,000,000	2,100,000	2,205,000
2210503 Subscriptions to				
Newspapers, Magazines and				
Periodicals	700,000	700,000	735,000	771,750
Total	33,389,000	18,700,000	19,635,000	20,616,750
Other Recurrent				
Expenditure				
2210799 Training Expenses -				
Other (Bud	4,000,000	3,000,000	3,150,000	3,307,500
2210899 Hospitality Supplies				
- other (	9,000,000	6,000,000	6,300,000	6,615,000
2210802 Boards,				
Committees, Conferences				
and Seminars	33,000,000	10,000,000	10,500,000	11,025,000
2211299 Fuel Oil and				
Lubricants - Othe	10,000,000	8,000,000	8,400,000	8,820,000
Total	56,000,000	27,000,000	28,350,000	29,767,500
COUNTY EXECUTIVE TOTAL	149,389,000	190,257,812	199,770,703	209,759,238
COUNTY COORDINATION				
Compensation to Employees				
2110200 Basic Wages -				
Temporary Employees	2,700,000		-	-
Total	2,700,000	_	-	-
Use of goods and services				
2210899 Hospitality Supplies				
- other (	9,000,000	3,000,000	3,150,000	3,307,500
Legal fees	, -,			
		30,000,000	31,500,000	33,075,000
2211299 Fuel Oil and	10,000,000	2 000 000	2 100 000	2 205 000
Lubricants	10,000,000	2,000,000	2,100,000	2,205,000
2211306 Membership Fees,				
Dues and Subscriptions to	500,000	500,000	525,000	551,250

	Professional and Trade Bodies				
	2220299 Routine				
	Maintenance - Other As	13,000,000	8,000,000	8,400,000	8,820,000
	2211016 Purchase of				
	Uniforms and Clothing - Staff	1,000,000	1,000,000	1,050,000	1,102,500
	2211101 General Office				
	Supplies (papers, pencils,				
	forms, small office equipment	10,200,000	5,000,000	5,250,000	5,512,500
	Total	43,700,000	49,500,000	51,975,000	54,573,750
	Other Recurrent				
	Expenditure				
	2210802 Boards,				
	Committees, Conferences				
	and Seminars	33,000,000	8,000,000	8,400,000	8,820,000
	2420401 Public Enterprises-				
	Exchequer	37,682,000	10,000,000	10,500,000	11,025,000
	2211313 Security Operations	15,000,000	15,000,000	15,750,000	16,537,500
	Total	85,682,000	33,000,000	34,650,000	36,382,500
	County Coordination Sub-				
	total	132,082,000	82,500,000	86,625,000	90,956,250
=	Executive Coordination Sub-				
Program Tot		281,471,000	272,757,812	286,395,703	300,715,488
	Use of goods and services				
	2210500 Printing ,				
	Advertising and Information	4 000 000	1 000 000	4 050 000	1 100 500
	Supplies and Services	1,000,000	1,000,000	1,050,000	1,102,500
	2211016 Purchase of	E00.000			
	Uniforms and Clothing - Staff 2211100 Office and General	500,000	-	-	-
		500.000			
	Supplies and Services 2211101 General Office	500,000	-	-	-
	Supplies (papers, pencils,				
	forms, small office equipment	500,000	500,000	525,000	551,250
	2211200 Fuel Oil and	500,000	500,000	525,000	551,250
	Lubricants	1,000,000	1,000,000	1,050,000	1,102,500
	2210502 Publishing and	1,000,000	1,000,000	1,030,000	1,102,300
	Printing Services	1,000,000	_	-	-
	2210503 Subscriptions to	_,000,000			
	Newspapers, Magazines and	500,000	500,000	525,000	551,250

	Periodicals				
	2211000 Specialised				
	Materials and Supplies	2,000,000	-	-	-
	Total	7,000,000	3,000,000	3,150,000	3,307,500
	Other Recurrent				
	Expenditure				
	2210300 Domestic Travel				
	and Subsistence, and Other				
	Transportation Costs	2,000,000	2,000,000	2,100,000	2,205,000
	2210302 Accommodation -				
	Domestic Travel	1,000,000	-	-	-
	2210700 Training Expenses	4 005 000			
		1,885,000	500,000	525,000	551,250
	Tatal	4 995 999	2 500 000	2 625 000	2 756 250
	Total	4,885,000	2,500,000	2,625,000	2,756,250
	Use of goods and services				
	2211016 Purchase of				
	Uniforms and Clothing - Staff	2,000,000	2,000,000	2,100,000	2,205,000
	2211031 Specialised				
	Materials - Other	2,274,000	-	-	-
	2211101 General Office				
	Supplies (papers, pencils,				
	forms, small office equipment	1,500,000	1,500,000	1,575,000	1,653,750
	2211299 Fuel Oil and				
	Lubricants - Othe	1,000,000	1,000,000	1,050,000	1,102,500
	2220101 Maintenance				
	Expenses - Motor Vehicles	1,000,000	1,000,000	1,050,000	1,102,500
DISASTER CONTROL	Total	7,774,000	5,500,000	5,775,000	6,063,750
	Other Recurrent Expenditure				
	2640402 Donations	2,000,000	3,000,000	3,150,000	3,307,500
	2210302 Accommodation -				
	Domestic Travel	1,000,000	1,000,000	1,050,000	1,102,500
	Total	3,000,000	4,000,000	4,200,000	4,410,000

	21,548,000	19,000,000	19,950,000	20,947,500	
	E 000 000				
	5,000,000	-	-	-	
	5,000,000	-	-	-	
2640402Kenol Fire station	1,500,000	5,000,000	5,250,000	5,512,500	
Total Development	1,500,000	5,000,000	5,250,000	5,512,500	
ontrol and Management Total	23,048,000	24,000,000	25,200,000	26,460,000	
RT H: Summary of Expenditure by	/ Programme, su	ıb programme ar	d Economic Clas	sification	
	Current				
Compensation to Employees	62,700,000	144,557,812	151,785,703	159,374,988	
Use of goods and services	103,863,000	87,700,000	92,085,000	96,689,250	
Other Recurrent					
Expenditure	154,793,000	71,500,000	75,075,000	78,828,750	
Total Recurrent	321,356,000	303,757,812	318,945,703	334,892,988	
	Canital	Evnenditure			
Acquisition of goods and					
services	5,000,000	-	-	-	
Other developments	1,500,000	5,000,000	5,250,000	5,512,500	
Total Capital	6,500,000	5,000,000	5,250,000	5,512,500	
TOTAL	327,856,000	308,757,812	324,195,703	340,405,488	
	Total Development         ontrol and Management Total         RT H: Summary of Expenditure by         Compensation to Employees         Use of goods and services         Other Recurrent         Expenditure         Total Recurrent         Acquisition of goods and services         Other developments         Total Capital	DEVELOPMENT       3111009 Purchase of other         Office Equipment       5,000,000         2640402Kenol Fire station       1,500,000         Total Development       1,500,000         ontrol and Management Total       23,048,000         RT H: Summary of Expenditure by Programme, su       Current         Compensation to Employees       62,700,000         Use of goods and services       103,863,000         Other Recurrent       154,793,000         Expenditure       154,793,000         Total Recurrent       221,356,000         Acquisition of goods and services       5,000,000         Other developments       1,500,000         Total Capital       6,500,000	DEVELOPMENTImage: station3111009 Purchase of other Office Equipment5,000,000-5,000,0002640402Kenol Fire station1,500,000Total Development1,500,000ontrol and Management Total23,048,00023,048,00024,000,000extremeCurrent Expenditure by Programme, sub programme arCompensation to Employees62,700,000Other Recurrent Expenditure103,863,000State Recurrent Expenditure154,793,000Total Recurrent Expenditure321,356,000Acquisition of goods and services5,000,000Other developments1,500,000Total Capital6,500,000Total Capital6,500,000	DEVELOPMENT         Image: constraint of the office Equipment         5,000,000         -         -           3111009 Purchase of other Office Equipment         5,000,000         -         -         -           2640402Kenol Fire station         1,500,000         5,000,000         5,250,000           Total Development         1,500,000         5,000,000         5,250,000           ontrol and Management Total         23,048,000         24,000,000         25,200,000           RT H: Summary of Expenditure by Programme, sub programme and Economic Clas	

# PROGRAMME BASED BUDGETS (PBB) FOR FINANCE, IT AND ECONOMIC PLANNING

#### Part A. Vision

To be a leading Government department in resource mobilization, utilization and reporting in the region.

#### Part B. Mission

To avail financial resources for effective and efficient delivery of services through equitable and prudent allocation of funds, technologically enabled operating and reporting environment.

#### Part C. Performance Overview and Background for Programme (s) Funding

The Finance, IT and Economic Planning department is tasked with ensuring availability of finances to meet various county needs as envisioned in the departmental plans/Annual Development Plan and the County Integrated Development Plan (CIDP).

The major planned projects and programmes for the year are Financial Management and an Enterprise Resource Planning system at a cost of 30 million. The system is expected to help seal revenue leakages and enhance revenue collection, communication and reporting.

#### Challenges

During the year under review, the following challenges were experienced among others:

- 1. Inadequate legal framework on revenue mobilization
- 2. Late disbursement of funds from the National Treasury

#### Achievement

During the 2016/2017 finance year the Department managed to partially achieve her objectives through implementation of her planned projects, The setting of specification for

automation system was done as well as demonstration by the bidding companies we are at the roll out stage and benefits will

#### <u>PART D</u>

Programme	Objectives	Overall Outcome
Programme 1:	Enhanced Coordination in	Effective delivery of service at minimum cost
Administration ans	the department	
support		
Programme 2:	Automation of County	Improved efficiency, timely access to
Automation	Financial processes	information at minimal cost.
Programme 3: Financial	Effective planning	Accessible financial services at minimal cost.
management	budgeting and	
_	implementation of	
	programmes	

## PART E.SUMMARY OF PROGRAMME OUTPUT AND PERFORMANCE INDICATORS FOR 2017/18-2019/20

#### Outcome – Financially sound County

Delivery Unit	Key Output	Key Performance Indicators(KPIs)	Targets 2017/201	Targets 2018/201	Targets 2019/2020
	(КО)		8	9	
IT			2	4	6
Departmen		Number of Department			
t	No	connected to an ERPsystem.			
Finance		Prepared and approved	6	7	9
	No of Key	CIDP,ADP,Budget/Appropriation			
	policy	Act, Financial Statement, Finance			
	document	Act			

	Compensation to Employees	2016/17 Supplementary Budget	Budget 2017/18	Projection 2018/19	Projection 2019/20
	2110100 Basic Salaries - Permanent Employees	99,000,000	12,221,513	12,832,589	13,474,218
	Salaries Planning		7,977,774		
	Total	99,000,000	20,199,288	12,832,589	13,474,218
	Use of goods and services				
	2210101 Electricity	26,000,000	16,000,000	16,800,000	17,640,000
	2210201 Telephone, Telex, Facsimile and Mobile Phone Services	8,500,000	8,500,000	8,925,000	9,371,250
	2210999 Insurance Costs - Other (Budge	16,000,000	20,000,000	21,000,000	22,050,000
Administration	2211016 Purchase of Uniforms and Clothing - Staff	3,000,000	3,000,000	3,150,000	3,307,500
and Support	2211031 Specialised Materials - Other	4,000,000	-	-	-
	2211199 Office and General Supplies -	8,000,000	8,000,000	8,400,000	8,820,000
	2211200 Fuel Oil and Lubricants	19,000,000	19,000,000	19,950,000	20,947,500
	2211301 Bank Service Commission and Charges	1,000,000	10,000,000	10,500,000	11,025,000
	2211306 Membership Fees, Dues and Subscriptions to Professional and Trade				
	Bodies	2,000,000	2,000,000	2,100,000	2,205,000
	2211308 Legal Dues/fees, Arbitration and Compensation Payments	21,000,000	20,000,000	21,000,000	22,050,000
	2220101 Maintenance Expenses - Motor Vehicles	10,000,000	12,000,000	12,600,000	13,230,000

	2220200 Routine				
	Maintenance - Other				
	Assets	8,000,000	8,000,000	8,400,000	8,820,000
	2210502 Publishing and				
	Printing Services	12,000,000	12,000,000	12,600,000	13,230,000
	3110502 Water Supplies				
	and Sewerage	6,000,000	6,000,000	6,300,000	6,615,000
	Total	144,500,000	144,500,000	151,725,000	159,311,250
	Other Recurrent Expenditure				
	2210302 Accommodation				
	- Domestic Travel	15,000,000	15,000,000	15,750,000	16,537,500
	2210499 Foreign Travel	13,000,000	13,000,000	13,730,000	10,337,300
	and Subs Others	2,000,000	2,000,000	2,100,000	2,205,000
	2210802 Boards,	_,,	_,000,000	_,,	_,,
	Committees, Conferences				
	and Seminars	2,514,000	5,000,000	5,250,000	5,512,500
	2810199 Budget Reserves	, ,	, ,	, ,	, ,
	- Other (Budget)	27,000,000	2,549,658	2,677,141	2,810,998
	2210799 Training				
	Expenses - Other (Bud	3,000,000	5,000,000	5,250,000	5,512,500
	Total	49,514,000	29,549,658	31,027,141	32,578,498
Administration	and Support Total		194,248,946		
	Use of goods and services				
Enterprise	2211310 Contracted				
Resources	Professional Services	12,000,000	12,000,000	12,600,000	13,230,000
Planning	2220299 Routine				
Programme	Maintenance - Other As	8,000,000	3,000,000	3,150,000	3,307,500
	Total	20,000,000	15,000,000	15,750,000	16,537,500
	DEVELOPMENT				
0210010 SP1:	3111111 Purchase of ICT				
ICT	networking and				
Infrastructure	Communications	10,000,000	29,000,000	30,450,000	31,972,500
Connectivity	Equipment				
	0210010 SP1: ICT Infrastructure				
Connectivity Tot	tal	10,000,000	29,000,000	30,450,000	31,972,500
Entornrico Boso	Urcos Planning Programme				
Total	urces Planning Programme	30,000,000	44,000,000	46,200,000	48,510,000
		30,000,000		+0,200,000	40,510,000
			1		

	Use of goods and services				
	2210201 Telephone,				
	Telex, Facsimile and				
	Mobile Phone Services	200,000	1,000,000	1,050,000	1,102,500
	2210502 Publishing and				
	Printing Services	200,000	200,000	210,000	220,500
	2211299 Fuel Oil and				
	Lubricants	300,000	1,000,000	1,050,000	1,102,500
	Total	700,000	2,200,000	2,310,000	2,425,500
Financial	Other Recurrent				
Management	Expenditure				
programme	2210302 Accommodation				
	- Domestic Travel	2,000,000	3,000,000	3,150,000	3,307,500
	2210499 Foreign Travel				
	and Subs Others	1,000,000	1,000,000	1,050,000	1,102,500
	2210799 Training				
	Expenses - Other (Bud	800,000	1,000,000	1,050,000	1,102,500
	2420401 Public				
	Enterprises	300,000	3,000,000	3,150,000	3,307,500
	2810199 Budget Reserves				
	- Other (Budget)	200,000	7,958,954	8,356,902	8,774,747
	Total	4 300 000		16 756 000	17 504 747
		4,300,000 DEVELOPMENT	15,958,954	16,756,902	17,594,747
0718060 SP					
2.6 Public					
Financial	2211311 Contracted				
Management	Technical Services	9,000,000	-	-	-
Reforms					
0718060 SP 2.6	Public Financial				
Management Re	forms Total	9,000,000	-	-	-
0706014010					
SP1 General					
Administration,	2211310 Contracted				
Planning And	Professional Services	19,000,000	10,000,000	10,500,000	11,025,000
Support					
Services					
	L General Administration,				
Planning And Su	pport Services Total	19,000,000	10,000,000	10,500,000	11,025,000
Financial Manag	gement programme Total	24,000,000	28,158,954	29,566,902	31,045,247

Current Expenditure				
Compensation to				
Employees	99,000,000	20,199,288	12,832,589	13,474,218
Use of goods and services	165,200,000	161,700,000	169,785,000	178,274,250
Other Recurrent				
Expenditure	53,814,000	45,508,612	47,784,043	50,173,245
Total	318,014,000	227,407,900	230,401,632	241,921,713
Capital Expenditure				
Acquisition of goods and services	29,000,000	39,000,000	40,950,000	42,997,500
Other developments				
Total	29,000,000	39,000,000	40,950,000	42,997,500
FINANCE, INFORMATION TECHNOLOGY				
AND ECONOMIC PLANNING	347,014,000	266,407,900	271,351,632	284,919,213

#### MINISTRY OF AGRICULTURE, LIVESTOCK AND IRRIGATION

#### MTEF PROGRAMME BASED BUDGET 2017/2018

#### Part A. Vision

To be the leading agent towards the achievement of food security, employment creation, income generation and poverty reduction in Murang'a County.

#### Part B. Mission

To sustainably improve the livelihoods of Murang'a residents by promotion of competitive agriculture through creation of enabling environment and provision of support services.

#### Part C. Performance Overview and Background for Programme(s) Funding

The Ministry of Agriculture, Livestock and Irrigation is mandated to promote and facilitate production of food and agricultural raw materials for food security and incomes, advance agro-industries and agricultural exports.

In the last 3 financial years, the Ministry prioritized cash crops, food crops, dairy, fisheries and irrigation development as well as livestock disease control for improvement of food security and incomes. Major achievements were as below.

Programme	Objectives	Overall Outcome
Programme 1: Cash crop	To increase production	Increased incomes from cash crop enterprises
development	and quality of selected	
	cash crops	
Programme 2: Promotion	To enhance local	Improved food security and incomes from
of food security	production of food crops	horticulture
	and horticultural exports	
Programme 3: Livestock	To improve livestock	Enhanced food security and incomes from
& Fisheries development	breeds and productivity;	livestock and fisheries enterprises
	sustainably increase	
	production and utilization	
	of fisheries resources	

#### Part D: Programme Objectives/Overall Outcome

Programme 4: Veterinary	To safeguard livestock and	Enhanced safety of livestock products and
services	human health, improve productivity and promote trade in animals and animal products	increased incomes from animal trade
Programme 5: Irrigation development	To increase area under irrigated agriculture	Sustainable food security and incomes

## PART E.SUMMARY OF PROGRAMME OUTPUT AND PERFORMANCE INDICATORS FOR 2017/18-2019/2020

#### <u>Outcome</u>

#### Food Secure and Economically Empowered Citizens.

Delivery Unit	Key Output (KO)	Key Performance Indicators(KPIs)	Targets 2017/2018	Targets 2018/2019	Targets 2019/2020
Veterinary			2	3	4
	No	Number of Vaccination			
Irrigation depart			1	2	2
		Number of projects			
	No	completed			
Agriculture	No	Number of farmers benefiting from extension and farm input programme	120,000	150,000	200,000

		RECURRENT EXP				
		2110100 Basic				
AGRICULT	Adminis	Salaries - Permanent	109,000,000	-	-	-

URE,LIVEST OCK AND	tration and	Employees				
FISHERIES	Support Program	Salaries Fisheries		9,536,357	10,013,175	10,513,833
		Salaries Agriculture		104,591,710	109,821,296	115,312,360
		Total	109,000,000	114,128,067	119,834,470	125,826,194
		Use of goods and services				
		2210502 Publishing				
		and Printing Services	300,000	300,000	315,000	330,750
		2210504 Advertising,				
		Awareness and				
		Publicity Campaigns	2,000,000	2,000,000	2,100,000	2,205,000
		2211102 Supplies				
		and Accessories for				
		Computers and				
		Printers	3,000,000	3,000,000	3,150,000	3,307,500
		2211199 Office and				
		General Supplies -	1,500,000	2,000,000	2,100,000	2,205,000
		2211299 Fuel Oil and				
		Lubricants - Othe	2,500,000	3,000,000	3,150,000	3,307,500
		2220299 Routine				
		Maintenance - Other As	3,000,000	3,000,000	3,150,000	3,307,500
		AS	3,000,000	3,000,000	3,130,000	3,307,300
		Total	12,300,000	13,300,000	13,965,000	14,663,250
		Other Recurrent				
		Expenditure				
		2210302				
		Accommodation -				
		Domestic Travel	1,000,000	1,000,000	1,050,000	1,102,500
		2210499 Foreign				
		Travel and Subs	1 000 000	1 000 000	1 050 000	1 102 500
		Others	1,000,000	1,000,000	1,050,000	1,102,500
		Total	2,000,000	2,000,000	2,100,000	2,205,000
		Total Rec	123,300,000	129,428,067	135,899,470	142,694,444
		DEVELOPMENT				
		EXPENDITURE	42,678,000	42,678,000	42,678,000	42,678,000

	3110500 Tea				
	Industry Infrastructure Total	42,678,000	42,678,000	42,678,000	42,678,000
	Total Dev	42,678,000	42,678,000	42,678,000	42,678,000
	Administration and Support Program		, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,
	Total	165,978,000	172,106,067	178,577,470	185,372,44
	Use of goods and services				
	2210101 Electricity	12,800,000	12,800,000	13,440,000	14,112,000
	2210102 Water and sewerage charges	2,000,000	2,000,000	2,100,000	2,205,000
	2211031 Specialised Materials - Other	5,000,000	-	-	-
Agricult	Total	19,800,000	14,800,000	15,540,000	16,317,000
ural Training	Other Recurrent Expenditure				
Centres	2210801 Catering				
Program	Services (receptions),				
	Accommodation,				
	Gifts, Food and Drinks	14,850,000	5,000,000	5,250,000	5,512,500
	2210799 Training	14,850,000	3,000,000	3,230,000	3,312,300
	Expenses - Other				
	(Bud	14,850,000	5,000,000	5,250,000	5,512,500
	Total	29,700,000	10,000,000	10,500,000	11,025,000
	Agricultural Training Centres Program Total	49,500,000	24,800	26,040,000	Γ
	Use of goods and				
	services				
	2211199 Office and General Supplies -	3,000,000	3,000,000	3,150,000	3,307,500
Cash	2211299 Fuel Oil and	3,000,000	3,000,000	5,150,000	3,307,300
Crop	Lubricants - Othe	8,000,000	3,000,000	3,150,000	3,307,500
Develop ment	Total	11,000,000	6,000,000	6,300,000	6,615,000
Program	Other Recurrent	, _,	. ,	, ,	, , ,
-	Expenditure				
	2210302				

Accommodation - Domestic Travel	5,000,000	5,000,000	5,250,000	5,512,500
 Total	5,000,000	5,000,000	5,250,000	5,512,500
Total Rec	16,000,000	11,000,000	11,550,000	12,127,500
Development				
3111301 Purchase of				
 Certified Crop Seed	32,000,000	30,000,000	31,500,000	33,075,000
 Cash Crop				
Development				
Program Total	48,000,000	41,000,000	43,050,000	45,202,500
Use of goods and				
services				
2210504 Advertising,				
Awareness and				
Publicity Campaigns	3,000,000	3,000,000	3,150,000	3,307,500
2211199 Office and				
General Supplies -	1,500,000	1,500,000	1,575,000	1,653,750
2211299 Fuel Oil and				
Lubricants - Othe	2,000,000	2,000,000	2,100,000	2,205,000
Total	6,500,000	6,500,000	6,825,000	7,166,250
Other Recurrent				
Expenditure				
2210302				
Accommodation -				
Domestic Travel	3,000,000	3,000,000	3,150,000	3,307,500
Total	3,000,000	3,000,000	3,150,000	3,307,500
Total Rec	9,500,000	9,500,000	9,975,000	10,473,750
DEVELOPMENT				
2211007 Agricultural Materials, Supplies and Small Equipment	96,000,000	80,000,000	84,000,000	88,200,000
Bee Keeping		2,000,000	2,100,000	2,205,000
3111103 Purchase of Agricultural Machinery and Equipment	-	-	-	-

	3111305 Purchase of				
	tree seeds and seedlings	-	25,000,000	26,250,000	27,562,500
	TOTAL	96,000,000	107,000,000	112,350,000	117,967,500
	Food Security Program Total	105,500,000	116,500,000	122,325,000	128,441,250
	Compensation to Employees				
	Salaries		99,844,819	104,837,060	110,078,913
	Total	-	99,844,819	104,837,060	110,078,913
	Use of goods and services				
	2211199 Office and General Supplies -	1,000,000	1,000,000	1,050,000	1,102,500
	2211299 Fuel Oil and Lubricants - Othe	1,000,000	1,000,000	1,050,000	1,102,500
	2220299 Routine Maintenance - Other	500.000	1 000 000	1 050 000	4 402 500
Livestoc	As 2210504 Advertising,	500,000	1,000,000	1,050,000	1,102,500
k and Fisherie	Awareness and Publicity Campaigns	500,000	500,000	525,000	551,250
s Develop	Total	3,000,000	3,500,000	3,675,000	3,858,750
ment Program	Other Recurrent Expenditure				
	2210302 Accommodation -	2 000 000	1 000 000	4 200 000	
	Domestic Travel Total	2,000,000 <b>2,000,000</b>	4,000,000 4,000,000	4,200,000 <b>4,200,000</b>	4,410,000 <b>4,410,000</b>
	Total REC	5,000,000	107,344,819	112,712,060	118,347,663
	DEVELOPMENT				
	3110299 Construction of	10,000,000			

	3111302 Purchase of Animals and Breeding Stock	44,550,000	30,000,000	31,500,000	33,075,000
	Fisheries		3,000,000	3,150,000	3,307,500
		54,550,000	33,000,000	34,650,000	36,382,500
	Livestock and Fisheries Development				
	Program Total	59,550,000	140,344,819	147,362,060	154,730,163
	Use of goods and services				
	2210504 Advertising,				
	Awareness and Publicity Campaigns	500,000	500,000	525,000	551,250
	2211199 Office and General Supplies - 2211299 Fuel Oil and	1,000,000	1,000,000	1,050,000	1,102,500
	Lubricants - Othe 2220299 Routine	2,000,000	5,000,000	5,250,000	5,512,500
	Maintenance - Other As	500,000	500,000	525,000	551,250
	Total	4,000,000	7,000,000	7,350,000	7,717,500
Veterina	Other Recurrent Expenditure				
ry Services Program	2210302 Accommodation -				
	Domestic Travel	2,000,000	2,000,000	2,100,000	2,205,000
	Total	2,000,000	2,000,000	2,100,000	2,205,000
	TOTAL REC	6,000,000	9,000,000	9,450,000	9,922,500
	2211003 Veterinarian Supplies and Materials	23,000,000	23,000,000	24,150,000	25,357,500
	TOTAL	23,000,000	23,000,000	24,150,000	25,357,500
	Veterinary Services				

	Program Total	29,000,000	32,000,000	33,600,000	35,280,000
	Current Expenditure				
	Compensation to				
	Employees	109,000,000	213,972,886	224,671,530	235,905,107
	Use of goods and				
	services	56,600,000	51,100,000	53,655,000	56,337,750
	Other Recurrent				
	Expenditure	41,700,000	24,000,000	25,200,000	26,460,000
	TOTAL RECURRENT				
	EXP	207,300,000	289,072,886	303,526,530	318,702,857
	Capital Expenditure				
	Acquisition of goods				
	and services	248,228,000	235,678,000	245,328,000	255,460,500
	Other developments				
	AGRICULTURE,LIVES				
	TOCK AND FISHERIES	455,528,000	524,750,886	548,854,530	574,163,357
Total					

#### COUNTY DEPARTMENT OF TRADE, COMMERCE, INDUSTRY AND INVESTMENT

#### PART A

#### VISION

To be a leading department within with thriving agri-business, value addition, business development services, robust and attractive investment policies in industries, sustainable tourism development and information dissemination.

#### PART B

#### MISSION

To provide an enabling environment that initiates, promotes, and implement integrated trade, industrialization, tourism investment policies and programmes, agri-business activities, value addition and consumer protection

#### PART C

# Performance overview and background for program funding (give some background on what the department does, proposed programs/projects, location of each project and justification for funding.

The mandate of the department of Commerce, Trade, Industry and Investment is to take up and fully support trade, tourism, growth of industries and investments as an engine for economic growth, this is also the department that is charged with agribusiness in the County. Trade development and Tourism are the key priority sectors that need to be targeted. It is against this backdrop that Murang'a County needs to realign its commerce and tourism vision and hence its prioritization as laid down in County Integrated Development Plan 2013 - 2017. In service delivery, the department has been able to train traders in entrepreneurial skills, provide capital for expanding business, inspect weighing equipment's annually in the county, and creating market exposure to outside markets through exhibitions. The challenges have been understaffing, inadequate funding and lack of transport for mobility purposes. The department has a skeleton staff which is only based at the county headquarters hampering delivery of service at grass root levels. The 2017/2018 budget will focus on growth of industries, market infrastructural development, imparting entrepreneurial knowledge as well as development of tourism products. The funds will be utilized to ensure that the department sustains tourism marketing campaigns and also develops and diversifies new and the existing tourist destination. Funds have also been allocated for activities that will enhance support for micro small enterprises (MSEs) development, establishment of modern market infrastructures,

and enhancement of accessibility of market information as well as promoting fair trade practices.

#### PART D PROGRAMME OBJECTIVES

<u>Programme</u>	<u>Objectives</u>				
Programme 1					
General Administration and support					
Programme ii	Developing potential investment project profiles.				
Trade and Industries Development Program	Overseeing facilitation and promotion of industrialization processes in the county.				
	Developing and disseminating incentives to entrepreneurs				
	Advising SMEs on availability of institutions that offer financing e.gIDB,KIE,ICDC,Banks, Non-financial institutions.				
Programme III Consumer Protection	To enhance fair trade practices and consumer Protection				
<u>Programme iv</u> Tourism development and	The formulation and implantation of County Tourism Policy.				
management	Creating awareness on sustainable utilization of tourism products & services.				
	Promoting tourism across Kenya and creating linkages with key stakeholders in the tourism industry.				
	Creating employment opportunities through encouraging development of tourism/hospitality infrastructure's.				

Regulating issuance of licenses to hospitality

developers so as to protect over encroachment of Natural resources.

Programme iv Agribusiness and marketing	Efficient market services for timely delivery of quality inputs to farmers at competitive prices
	Transparent output markets that provide signals to the farmers allowing them to make informed decisions on what to produce and at what quality standards, as well as where and when to sell their outputs.

Value addition and processing of agriculture produce

## PART E. SUMMARY OF PROGRAMME OUTPUTS AND PERFORMANCE INDICATORS FOR 2017/2018 - 2017/2018

Programme1:

Outcome:

Delivery Unit	Key Output (KO)	Key Performance Indicators(KPIs)	Targets 2017/2018	Targets 2018/2019	Targets 2019/2020
department/section					
Programme 1 General administration and policy making services	%	Customer Satisfaction	100	100	1000
Programme2 Trade and Industries	No	Rehabilitation of ageing and	2	5	5

Development		construction of New markets			
Programme3	%	Compliance	100	100	100
Consumer Protection					
Programme 4	No	Increased	10,000	15,000	25,000
Tourism development & Management		numbers of tourists both local & foreign			
Programe 5	No.	Quantity of coffee	20	25	30
Agribusiness and marketing		processed and packaged in tons			
	No.	Tons of produce sold through the pack	50	60	80
		house			
	No.	Banana processing unit installed and operationalised	1	1	1
	No.	Mango processing unit installed and operationalised	1	1	1
	No.	Livestock yard developed and operationalised	1	1	1

No.	Avocado processing line installed and operationalised	1	1	1
No.	Animal feed factory installed and operationalised	1	1	1
No.	Consultancy services engaged in marketing	3	4	5
No.	Marketing survey and intelligence	3	4	5
No.	Capacity building in entrepreneurship and agribusiness management and skills	4	6	7
No.	Purchase of surveillance vehicle	1	1	1

## Programme 1

Outcome: Customer Satisfaction.....

Sub Programme: .....

Delivery Unit	Key Output (KO)	Key Performance Indicators(KPIs)	Targets 2017/2018	Targets 2018/2019	Targets 2019/2020
General administration and policy making services	%	Customer Satisfaction	100%	100%	100%

# Programme 3

Outcome: ...Create conducive Business Environment.....

Sub Programme: ... Improved Markets Infrastructures.....

Delivery Unit	Key Output (KO)	Key Performance Indicators(KPIs)	Targets 2017/2018	Targets 2018/2019	Targets 2019/2020	
Protection and regulation of weights and Measures	Nos	Compliance	20%	70%	100%	
Programme 4						
Outcome:Vibrant growth and income generation						
Sub Programme: Tourism development & Promotions						
Delivery Unit	Key Output (KO)	Key Performance	Targets 2017/2018	Targets 2018/2019	Targets 2019/2020	

# Indicators(KPIs)

Murang'a Education and Conservation Centre	No	Development of phase one	20%	70%	100%
Advertising & promotions	NO	Increased numbers of tourists both local & foreign	10,000	20,000	30,000
Improved Tourism infrastructure leading to tourism sites	No	Construction of new hospitality premises.	2	5	5

# PART F: Summary of Expenditure by Programmes, 2017/2018 - 2019/2020

Programmes	Approved budget	Budget 2017/2018	Projected Estima	ites
	2016/2017		2018/2019	2019/2020
	KShs (000)	Kshs (000)	KShs (000)	KShs (000)
Programme1	9000	21,000	50,000	50,000
Programme11	5000	10,000	25,000	25,000
Programme111	24500	7,000	20,000	20,000

Programme1V	10100	10,000	15,000	15,000
Programme V	47,250	138,000	150,000	170,00
	48,600	186,000	160,000	160,000

Total

# Expenditure

	COMMERCE, TRADE, INDUSTRY AND TOURISM					
	Acquisition of	Supplementary	Budget	Projection	Projection	
	goods and services	Budget	2017/2018	2018/2019	2019/2020	
	2210504					
	Advertising,					
	Awareness and					
Agribucinoss	Publicity Campaigns	1,417,000	1,417,000	1,487,850	1,562,243	
Agribusiness and Marketing	2210603 Rents and					
-	Rates - Non-					
program	Residential	1,750,000	1,750,000	1,837,500	1,929,375	
	2211299 Fuel Oil					
	and Lubricants -					
	Othe	3,000,000	3,000,000	3,150,000	3,307,500	
	TOTAL					
		6,167,000	6,167,000	6,475,350	6,799,118	
	2211031					
	Specialised					
	Materials -Coffee					
	Rooster3.5m ,					
	Horticulture park					
	house 2.3m Multi -	4,833,000	30,000,000	31,500,000	33,075,000	
	fruits processing					
	plant 6.2m Animal					
	Feed processing					
	plant 5m					
	TOTAL	4,833,000	30,000,000	31,500,000	33,075,000	
Agribusiness and Marketing						
program Total		11,000,000	36,167,000	37,975,350	39,874,118	
	Acquisition of					
	goods and services					
	2210504					
	Advertising,	1,000,000	1,000,000	1,050,000	1,102,500	

1	Awaranacs and	l		1	I
	Awareness and				
	Publicity Campaigns 2210603 Rents and				
	Rates - Non-				
	Residential	1,000,000	1,000,000	1,050,000	1 102 500
	2211299 Fuel Oil	1,000,000	1,000,000	1,050,000	1,102,500
	and Lubricants -				
	Othe	3,000,000	3,000,000	3,150,000	3,307,500
		3,000,000		5,100,000	5,507,500
	TOTAL	5,000,000	5,000,000	5,250,000	5,512,500
	Other Recurrent				
	Expenditure				
	2210302				
	Accommodation -				
	Domestic Travel	1,100,000	1,100,000	1,155,000	1,212,750
	TOTAL	1,100,000	1,100,000	1,155,000	1,212,750
		, ,		,,	, ,
Consumer Prot	ection and Regulation				
Total		6,100,000	6,100,000	6,405,000	6,725,250
	Compensation to				
	Employees				
	2110100 Basic				
	Salaries - Permanent				
	Employees	3,000,000	2,856,086	2,998,890	3,148,835
	TOTAL	3,000,000	2,856,086	2,998,890	3,148,835
General	Acquisition of				
Administration	goods and services				
and Support	2210100 Utilities				
program	Supplies and				
	Services	1,000,000	1,000,000	1,050,000	1,102,500
	2210899 Hospitality				
	Supplies - other (	1,000,000	2,000,000	2,100,000	2,205,000
	2211199 Office and				
	General Supplies -	1,547,000	1,000,000	1,050,000	1,102,500
	TOTAL	3,547,000	4,000,000	4,200,000	4,410,000
	Other Recurrent				
	Expenditure				
	2210302			1	
	Accommodation -				
	Domestic Travel	1,500,000	1,000,000	1,050,000	1,102,500

• • • • • •	TOTAL	1,500,000	1,000,000	1,050,000	1,102,500
	General Administration and Support		7 956 096	8,248,890	8,661,335
program Total	Acquisition of	8,047,000	7,856,086	8,248,890	8,001,555
	goods and services				
	2210504				
	Advertising,				
	Awareness and				
	Publicity Campaigns	5,000,000	5,000,000	5,250,000	5,512,500
	, , , , , , , , , , , , , , , , , , , ,	, ,	, ,	, ,	
	TOTAL	5,000,000	5,000,000	5,250,000	5,512,500
	Other Recurrent				
	Expenditure				
	2210302				
	Accommodation -				
	Domestic Travel	500,000	500,000	525,000	551,250
	TOTAL	500,000	500,000	525,000	551,250
	TOTAL REC	5,500,000	5,500,000	5,775,000	6,063,750
	DEVELOPMENT				
	3110504 Other				
	Infrastructure and Civil Works-	1,000,000	13,000,000	13,650,000	14,332,500
	Recreational centre	1,000,000	13,000,000	15,650,000	14,552,500
Tourism Develo	opment Program				
Total		6,500,000	18,500,000	19,425,000	20,396,250
	Acquisition of				
	goods and services				
	2210502 Publishing				
	and Printing				
	Services	3,000,000	3,000,000	3,150,000	3,307,500
Trade and	2210504				
Industries	Advertising,				
Development	Awareness and				
Program	Publicity Campaigns	2,500,000	2,000,000	2,100,000	2,205,000
	2211311				
	Contracted				
	Technical Services	1,000,000	1,500,000	1,575,000	1,653,750
	TOTAL	6,500,000	6,500,000	6,825,000	7,166,250

	DEVELOPMENT				
	3110504 Other				
	Infrastructure and	19,800,000	10,000,000	10,500,000	11,025,000
	Civil Works-markets	19,000,000	10,000,000	10,500,000	11,023,000
	stries Development				
Program Total		26,300,000	16,500,000	17,325,000	18,191,250
		57,947,000	85,123,086	89,379,240	93,848,202
	Current				
	Expenditure				
	Compensation to				
	Employees	3,000,000	2,856,086	2,998,890	3,148,835
	Use of goods and				
	services	26,214,000	26,667,000	28,000,350	29,400,368
	Other Recurrent				
	Expenditure	3,100,000	2,600,000	2,730,000	2,866,500
	TOTAL RECURRENT	32,314,000	32,123,086	33,729,240	35,415,702
	Capital Expenditure				
	Acquisition of				
	goods and services	25,633,000	53,000,000	55,650,000	58,432,500
	Other				
	developments				
COMMERCE, TR	RADE, INDUSTRY AND				
т	DURISM	57,947,000	85,123,086	89,379,240	93,848,202

# TRANSPORT AND INFRASTRUCTURE

#### Part A: Vision

Provide sustainable, accessible, cost effective infrastructure facilities and services for the people of Murang'a County.

#### Part B: Mission

Provide an integrated, efficient, reliable and sustainable infrastructure that meets national, regional and international connectivity and supports the county government's socialeconomic development strategies to promote accessibility to services and the safe movement of people and goods while being environmentally and economically sustainable.

#### Part C: Performance overview and background for programme funding

The department of transport and infrastructure in mandated to give background information and drive to show relevance of programs to be prioritized in the year 2017/2018 as laid out in the CID

#### Part D: Program objectives

PROGRAMME 1	OBJECTIVES
Programme 1: Community based water projects	Distribute water pipes for completion of previously stalled community water projects in the county
Programme 2: Road works and bridges	Improve county earth roads to gravel standards and provide more accessibility
	Provide access over obstacles
Programme 3: Urban development	Improvement of parking slots and drainage works
Programme 4: Energy development	To provide security, increase business working hours, increase productivity

## PART E: Summary of expenditure by programs, 2017/2018

Delivery Unit	Key Output	Кеу	Targets	Targets	Targets
	(КО)	Performance Indicators (KPIs)	2015/2016	2016/2017	2017/2018

## Program 1: Community based water projects

# Outcome: supply safe domestic water to the community

DISTRIBUTION	Water	Improve health	5500	6500 house	5000
OF WATER PIPES	connected to	standards and	house	holds	ha a halala
AND	house holds	thus higher	holds		house holds
ACCESSORIES TO		productivity			
THE HOUSE		due to the time			
HOLDS		safe			

# Program 2: Grading and gravelling works

## **Output: To provide all weather accessibility to most areas/locations**

KM	Grading ,	Provide all	175	350	300
	gravelling &	weather			
	drainage of	accessibility			
	roads				

# **Opening /heavy grading of new access road**

# Output: To provide more accessibility to assist in transporting/movement of farm produce

KM	Opening/heavy	Provide more	350	525	400
	grading &	accessibility to			
	drainage works	assist in			
	of new access	movement of			

# roads farm produce

## Program: Bridges foot bridges & box culvert

# **Output: to provide access over obstacles**

No.	Bridges	Provide access	1	2	2
	Foot bridges	over obstacles	35	35	70

# Program3: Urban development (Kangema, Kangari,Kiriaini,Kenol, Kabati,Gatura,Kigumo,Murang,a&Kahuro)

# Output: To improve parking areas and provide adequate drainage facilities in urban areas

Square meters	Urban	Improve urban	16,000	20,000	20,000
	development	areas with			
		adequate			
		parking and			
		drainage works			

# **Program 4: Energy provision**

# **Output: To improve lighting and enhance security**

КМ	Street lighting	To improve	3	6	1
Poles	Solar lighting	lighting, enhance security and for revenue generation	12	15	5

	Use of goods and services	2016/17	2017/18	2018/19	2019/20
Energy	22111311				
Development	Streets lighting	2,000,000	2,000,000	2,100,000	2,205,000
	TOTAL REC	2,000,000	2,000,000	2,100,000	2,205,000
	DEVELOPMENT				

	3111110 Street			1	
	Lighting	75,000,000	30,000,000	31,500,000	33,075,000
Energy Develop	oment Total	77,000,000	32,000,000	33,600,000	35,280,000
	Use of goods				
	and services				
	2210502				
	Publishing and				
	Printing Services	1,000,000	1,000,000	1,050,000	1,102,500
	2220201				
	Maintenance of				
	Plant, Machinery				
	and Equipment				
	(including lifts)	5,000,000	5,000,000	5,250,000	5,512,500
	2220210				
	Maintenance of				
	Computers,				
	Software, and	2 800 000	1 000 000	1 050 000	1 102 500
	Networks	2,809,000	1,000,000	1,050,000	1,102,500
	TOTAL	8,809,000	7,000,000	7,350,000	7,717,500
	Other Recurrent Expenditure				
	2210302				
	Accommodation -				
	Domestic Travel	1,000,000	2,000,000	2,100,000	2,205,000
	2210499 Foreign				
	Travel and Subs				
	Others	1,000,000	-	-	-
		2,000,000	2,000,000	2,100,000	2,205,000
	TOTAL				
	RECURRENT	10,809,000	9,000,000	9,450,000	9,922,500
	DEVELOPMENT				
	3110504 Other				
	Infrastructure	105,000,000	10,000,000	10,500,000	11,025,000
	and Civil Works	103,000,000	10,000,000	10,500,000	11,023,000
Market & Urba	n Development				
Total	-	115,809,000	19,000,000	19,950,000	20,947,500
	Comportation				
	Compensation				

	to Employees				
	Salaries Public				
	works		14,977,820	15,726,711	16,513,047
	TOTAL	-	14,977,820	15,726,711	16,513,047
	Use of goods				
	and services				
	2211299 Fuel Oil				
	and Lubricants -				
	Othe	5,500,000	5,500,000	5,775,000	6,063,750
Road	2220201				
Development	Maintenance of				
programme	Plant, Machinery				
	and Equipment				
	(including lifts)	3,300,000	5,000,000	5,250,000	5,512,500
	2220205				
	Maintenance of				
	Buildings and				
	Stations Non-				
	Residential	4,480,000	3,000,000	3,150,000	3,307,500
	TOTAL				
	TOTAL	13,280,000	13,500,000	14,175,000	14,883,750
	Other Recurrent				
	Expenditure				
	2210302				
	Accommodation -				
	Domestic Travel	3,300,000	3,000,000	3,150,000	3,307,500
	2210802 Boards,				
	Committees,				
	Conferences and				
	Seminars	4,400,000	3,000,000	3,150,000	3,307,500
	TOTAL	7,700,000	6,000,000	6,300,000	6,615,000
	TOTAL				
	RECURRENT				
	EXPENDITURE	20,980,000	34,477,820	36,201,711	38,011,797
	DEVELOPMENT				
	3110402 Access			1	1
	Roads	330,213,000	-	-	-
	3110402 Access	. ,		1	
	Roads (RMLF	co. 000 077			
	2015/2016)	68,038,977	228,202,572	239,612,701	251,593,336

	3110402 Access Roads (On - going				
	Roads Projects)	491,981,023	200,000,000	700,000,000	735,000,000
	3110402 Access Roads (Roads Maintenance Levy Fund 2016/2017)	88,787,000	-	-	-
	TOTAL	979,020,000	428,202,572	939,612,701	986,593,336
-	nent programme				
Total	1	1,000,000,000	462,680,392	975,814,412	1,024,605,132
	Compensation to Employees				
	Salaries Water dept		55,184,445	57,943,667	60,840,850
	TOTAL		55,184,445	57,943,667	60,840,850
	Use of goods and services				
Water	2211299 Fuel Oil and Lubricants - Othe	2,000,000	2,000,000	2,100,000	2,205,000
development programme	2220201 Maintenance of Plant, Machinery and Equipment (including lifts)	1,500,000	1,500,000	1,575,000	1,653,750
	TOTAL	3,500,000	3,500,000	3,675,000	3,858,750
	Other Recurrent Expenditure				
	2210302 Accommodation - Domestic Travel	1,431,000	1,400,000	1,470,000	1,543,500
	TOTAL	1,431,000 1,431,000	1,400,000	1,470,000	1,543,500 1,543,500
	TOTAL RECURRENT EXPENDITURE	4,931,000	60,084,445	63,088,667	66,243,100
	DEVELOPMENT				
	3110502 Water Supplies and	70,000,000	130,000,000	136,500,000	143,325,000

	Sewerage				
	3110000 Water				
	development	500,000,000	500,000,000	525,000,000	551,250,000
	3110599 Other				
	Infrastructure	200,000,000	100,000,000		
	and Civil Works	200,000,000	100,000,000		
	TOTAL	770,000,000	730,000,000	661,500,000	694,575,000
Water develop Total	ment programme	774,931,000	790,084,445	724,588,667	760,818,100
	Current				
	Expenditure				
	Compensation to				
	Employees	-	70,162,265	73,670,378	77,353,897
	Use of goods and				
	services	27,589,000	26,000,000	27,300,000	28,665,000
	Other Recurrent				
	Expenditure	11,131,000	9,400,000	9,870,000	10,363,500
	TOTAL				
	EXPENDITURE	38,720,000	105,562,265	110,840,378	116,382,397
	Capital				
	Expenditure				
	Acquisition of				
	goods and		1,198,202,57	1,643,112,70	
	services	1,929,020,000	2	1	1,725,268,336
	Other				
	developments				

# DEPARTMENT OF EDUCATION AND TECHNICAL TRAINING

#### PROGRAMME BASED BUDGET 2017-2018

**Part A. Vision:** To be the leading County in the provision of quality Education and Training Nationally.

Part B. Mission: To provide a conducive environment for our own learners in which the right values, skills, attitudes and knowledge are inculcated leading to holistic development.

#### Part C. Performance Overview and Background for Programme (s) Funding

In the period under review 2013-2015, Youth Polytechnics (YPs) in the County achieved a number of milestones in terms of increased enrolment of trainees and improved quality of training. The County has made effort to improve the training capacity through provision of tools and equipments additionally a number of development projects have been undertaken in YPs which included the construction of workshops in the following YPs: Gacharage, Makuyu, Mithini, Ichagaki, Mioro and Gaitega. This will improve enrolment in these YPs as more courses can be started and existing ones expanded.

The department succeeded in initiating community (parent) funded feeding programmes (snacks and lunch) in a number of ECD centers through advocacy and plans are underway to roll out a county funded programme to all County sponsored ECD centres.

#### (1) BURSARY FUND

In the year 2016-2017 financial year, the County Government assisted the bright and needy students with full and partial scholarships worth Ksh. 70,000,000. This contributed greatly in improving access and retention for our students.

#### (2) EXAMINATIONS

The county government since its inception has continuously provided examinations for both pupils in the primary sector and form 4 candidates and the impact of this has seen improved performance in the national examination at both K.C.P.E and K.C.S.E

### (3) MOTIVATION

On motivation the department has been able to release motivational materials to primary schools. We have also conducted County Education Day. All our primary schools have received revision materials i.e Encyclopedia. The County has also sponsored various workshops and consultative meeting all geared to improve performance. Various primary schools have also been converted to low cost boarding schools and picked very well.

## (4) MENTORSHIP PROGRAMME

The department has carried out an audit of the existing mentors in our schools. A programme on encouraging mentors to take the issue head-on more than 1000 mentors have registered with us. We expect the programme to assist in improving education standards, raising the self – esteem of our learners and being their role models and we expect to improve further in the coming days.

#### Part D: Programme Objectives/Overall Outcome

PROGRAMME	OBJECTIVE
YOUTH POLYTECHNICS	The objective of the department of Youth Polytechnics is to provide quality vocational and technical training for economic development of the County.
EARLY CHILDHOOD DEVELPOMENT	To provide a strong ECDE foundation for effective transition to

EDUCATION	primary school education.
EDUCATION INTERVENTIONS	To improve the academic performance at ECDE,KCSE and KCPE

# PART E.SUMMARY OF PROGRAMME OUTPUT AND PERFORMANCE INDICATORS FOR 2017/18-2019/2020

Delivery Unit	Key Output (KO)	Key Performance Indicators(KPIs)	Targets 2017/2018	Targets 2018/2019	Targets 2019/2020
Youth Poly	no	Number of youth trained	30,000	40,000	50,000
ECDE	No	Number transiting to class one	18,000	20,000	22,000
Academic Intervention unit	Amount	Amount accessed by needy students	70,000	105,000	120,000

EDUCATION AND TECHNICAL TRAINING					
	Compensation to				
	Employees				
	2110199 Basic Salaries -				
	Permanent - Others	17,520,000	274,607,901	288,338,296	302,755,211
	Other Recurrent				
Administration	Expenditure				
	2210302				
and Support	Accommodation -				
	Domestic Travel	3,000,000	3,000,000	3,150,000	3,307,500
	2210499 Foreign Travel				
	and Subs Others	1,400,000	1,400,000	1,470,000	1,543,500
	Total				

		4,400,000	4,400,000	4,620,000	4,851,000
	Use of goods and services				
	2210502 Publishing and				
	Printing Services	5,000,000	5,000,000	5,250,000	5,512,500
	2210504 Advertising,				
	Awareness and Publicity				
	Campaigns	2,000,000	2,000,000	2,100,000	2,205,000
	2211031 Specialised Materials - Other	9,220,000	-	-	-
	2211102 Supplies and Accessories for				
	Computers and Printers	1,000,000	1,000,000	1,050,000	1,102,500
	2211200 Fuel Oil and				
	Lubricants	2,000,000	2,000,000	2,100,000	2,205,000
	2211299 Fuel Oil and				
	Lubricants - Othe	2,000,000	2,000,000	2,100,000	2,205,000
	Total	21,220,000	12,000,000	12,600,000	13,230,000
Administration a		43,140,000	291,007,901	305,558,296	320,836,211
Early childhood	2110199 Basic Salaries - Permanent - Others	127,600,000	-	-	-
Development	2211031 Specialised Materials - Other	47,060,000	10,000,000	10,500,000	11,025,000
Early childhood D	evelopment Total	174,660,000	10,000,000	10,500,000	11,025,000
Education	2210502 Publishing and				
Interventions	Printing Services	14,600,000	5,000,000	5,250,000	5,512,500
Education Interve	entions Total	14,600,000	5,000,000	5,250,000	5,512,500
Youth Polytechnics & Vocational training	2510118 Grants to Youth Polytechnics	46,580,000	50,000,000	52,500,000	55,125,000
	cs & Vocational training		50,000,000	52,500,000	55,125,000
Total		46,580,000	50,000,000	52,500,000	55,125,000
	Total Recurrent Exp		356,007,901		
	Development Exp	enditure			
Youth	2211006 Purchase of				
Polytechnics &	Workshop Tools, Spares	48,450,000	30,000,000	10,000,000	10,500,000

Vocational training	and Small Equipment				
		48,450,000	30,000,000	31,500,000	33,075,000
	3110504 Other Infrastructure and Civil Works	6,000,000	15,000,000	15,750,000	16,537,500
Early childhood		6,000,000	15,000,000	15,750,000	16,537,500
Development	2211031 Specialised Materials -Feeding/Milk Programme	132,410,000	250,000,000	262,500,000	275,625,000
		132,410,000	250,000,000	262,500,000	275,625,000
Education	2649999 Scholarships				
Interventions	and Other Educ	179,000,000	105,000,000	110,250,000	115,762,500
		179,000,000	105,000,000	110,250,000	115,762,500
		365,860,000	400,000,000	420,000,000	441,000,000
	Current Expenditure				
	Compensation to Employees	17,520,000	274,607,901	288,338,296	302,755,211
	Use of goods and services	21,220,000	12,000,000	12,600,000	13,230,000
	Other Recurrent Expenditure	4,400,000	4,400,000	4,620,000	4,851,000
	Total	43,140,000	291,007,901	305,558,296	320,836,211
	Capital Expenditure				020,000,222
	Acquisition of goods				
	and services	186,860,000	295,000,000	309,750,000	325,237,500
	Other developments	179,000,000	105,000,000	110,250,000	115,762,500
	Total	365,860,000	400,000,000	420,000,000	441,000,000
	Department of Education total	409,000,000	691,007,901	725,558,296	761,836,211

#### Part A. Vision

To be an efficient and effective ministry for delivery of well planned and surveyed land use systems and support provision of housing for vibrant, functional and sustainable development.

## Part B. Mission

To provide an integrated spatial framework for sustainable socio-economic development through research, policy and land use planning.

# Part C. Performance Overview and Background for Programme(s) Funding

The Ministry as established is comprised of three (3) Directorates; Urban & Regional Planning, Housing and Survey. The core mandate of the Ministry is to enable coordinated and sustainable socio-economic development throughout the County through measures such as land use planning and administration, land survey, estate management and support for housing development and access.

The ministry has managed to sign a Memorandum of Understanding (MOU) with Regional Centre for Mapping and Development (RCMD) for establishment of a GIS lab which is a waiting funding to be factored this year. In Collaboration with World Bank and Metropolitan Department we have embarked on preparation of the County Spatial Plan a ten year development plan to guide development and investments in the county as required by the County Government Act. The Plan is 30% complete. Similarly and in conjunction with the said partners including NLC we are preparing the Integrated Development Plans for Kangaritown, Kandara Town, Kenol Town, Maragua Town and the A2 corridor that runs from BluePost Hotel Thika to Kenol Town and up to Makuyu Town

The survey department has surveyed a number of T plots and are ready for issuance of leaseholds. Still and together with valuer they have made an inventory of all public land.

The Ministry, during the MTEF period 2017/18 – 2018/19, will embark on the completion of preparation and launching of various development plans within the county, implementation and administration of a new valuation roll for rating as well as re planning of Karinga market center Kangari town. Some of the development plans to be launched are the Kiharu, Ithanga and Ngeleya zoning plan, several PDP's as well as the Murang'a town integrated development plan.

# Part D: Programme Objectives/Overall Outcome

No. Programme Objective/Overall Outcome

- 1EstateProviding accessible, affordable, quality and wellManagement&managed housing in the countyHousingHousing
- 2 Land Valuation &Administration To provide for rating, real estate transaction services which support capital infrastructure development and program service delivery, manage and resolve property rights, acquisitions, disposals and interests which impact the County's real property holdings.
- Land Survey& Land dispute resolution through delineation of Geographical boundaries and custody of various maps.
   Information
   System (GIS)
- 4 Physical To complete preparation and launch spatial Planning and Development & plans and solve land disputes ,promote order, health, security and aesthetics for sustainable development.

	Compensation		
to	o Employees		

	2110100 Basic Salaries - Permanent Employees lands 2110100 Basic Salaries - Permanent Employees Housing	3,000,000	5,623,448 993,643	5,904,620	6,199,851
	TOTAL	3,000,000	6,617,091	5,904,620	6,199,851
	Use of goods and services				
	2210502 Publishing and				
	Printing Services 2210504	200,000	200,000	210,000	220,500
	Advertising, Awareness and Publicity				
Administration	Campaigns	500,000	500,000	525,000	551,250
and Support	2210799 Training Expenses - Other (Bud 2210802	3,000,000	3,000,000	3,150,000	3,307,500
	Boards, Committees, Conferences and Seminars	3,000,000	3,000,000	3,150,000	3,307,500
	2210899 Hospitality Supplies - other	800,000	800,000	840,000	882,000
	2210999 Insurance Costs - Other (Budge	2,000,000	2,000,000	2,100,000	2,205,000
	2211031 Specialised Materials - Other	1,200,000	1,200,000	1,260,000	1,323,000
	2211101 General Office	1,300,000	1,300,000	1,365,000	1,433,250

	Supplies				
	(papers, pencils,				
	forms, small				
	office				
	equipment				
	2211199 Office				
	and General				
	Supplies -	2,000,000	2,000,000	2,100,000	2,205,000
	2211299 Fuel				
	Oil and				
	Lubricants -				
	Othe	2,000,000	2,000,000	2,100,000	2,205,000
	2220101				
	Maintenance				
	Expenses -	2 000 000	2 000 000	2 150 000	2 207 500
	Motor Vehicles	3,000,000	3,000,000	3,150,000	3,307,500
	TOTAL	19,000,000	19,000,000	19,950,000	20,947,500
	Other				
	Recurrent				
	Expenditure				
	2210302				
	Accommodation				
	- Domestic				0.007.500
	Travel	3,000,000	3,000,000	3,150,000	3,307,500
	2210499				
	Foreign Travel				
	and Subs	2 000 000			
	Others 2810199	2,000,000	-	-	-
	Budget				
	Reserves -				
	Other (Budget)	3,000,000	2,000,000	2,100,000	2,205,000
		, ,	,	,,	,,
	TOTAL	8,000,000	5,000,000	5,250,000	5,512,500
	TOTAL				
	RECURRENT	30,000,000	30,617,091	31,104,620	32,659,851
	DEVELOPMENT				
	EXPENDITURE				
0103014010	2211311				
SP1 Land	Planning of	2 000 000	10 000 000	10 500 000	11 025 000
Policy and	Towns	2,000,000	10,000,000	10,500,000	11,025,000

Planning					
0103014010 SP:	1 Land Policy and			10 500 000	
<b>Planning Total</b>		2,000,000	10,000,000	10,500,000	11,025,000
0103024010					
SP2	2211211 CIC				
Development	2211311 GIS	2 000 000	18 000 000	18 000 000	10.945.000
Planning and	Lab	3,000,000	18,000,000	18,900,000	19,845,000
Land Reforms					
0103024010 SP2	2 Development			10,000,000	
Planning and La	nd Reforms Total	3,000,000	18,000,000	18,900,000	19,845,000
Estate	Estate				
Management	Management				
and Housing-	and Housing-	2 000 000	4 000 000	4,200,000	4 410 000
Urban	Urban	2,000,000	4,000,000		4,410,000
Development	Development				
Estate Manager	nent and				
Housing- Urban	Development	2 000 000	4 000 000	4,200,000	4 410 000
Total		2,000,000	4,000,000		4,410,000
0103044010	2211021 Curryou				
SP4 Land	2211031 Survey	2 000 000	2 000 000	2 100 000	2 205 000
Survey	Equipments	2,000,000	2,000,000	2,100,000	2,205,000
0103044010 SP4 Land Survey				2 100 000	
Total		2,000,000	2,000,000	2,100,000	2,205,000
0701034010					
SP3 Public	3110504 Other				
Trusts and	Infrastructure	4,000,000	4,000,000	4,200,000	4,410,000
Estates	and Civil Works	4,000,000	4,000,000	4,200,000	4,410,000
management					
Urban	Grant				
Development	Expenditure		60,000,000	63,000,000	66,150,000
0701034010 SP3	<b>3</b> Public Trusts			67,200,000	
and Estates man	agement Total	4,000,000	64,000,000	07,200,000	70,560,000
TOTAL					
DEVELOPMENT		13,000,000	98,000,000	102,900,000	108,045,000
TOTALS		43,000,000	128,617,091	134,004,620	140,704,851
	Current				
	Expenditure				
	Compensation			5 004 620	
	to Employees	3,000,000	6,617,091	5,904,620	6,199,851

Use of goods and services	19,000,000	19,000,000	19,950,000	20,947,500
Other				
Recurrent Expenditure	8,000,000	5,000,000	5,250,000	5,512,500
TOTAL RECURRENT	30,000,000	30,617,091	31,104,620	32,659,851
Capital				
Expenditure				
Acquisition of goods and services	13,000,000	98,000,000	102,900,000	108,045,000
Other developments				
TOTAL	43,000,000	128,617,091	134,004,620	140,704,851

Delivery Unit	Key Output (KO)	Key Performance Indicators(KPIs)	Targets 2017/201 8	Targets 2018/201 9	Targets 2019/2020
Planning	No	Number of Towns planned	1	2	3
Survey	No	Number of Plots surveyed	100	120	150

# COUNTY DEPARTMENT OF HEALTH AND SANITATION

# <u>PART A</u>

# VISION

A healthy and nationally competitive County.

#### <u>PART B</u>

## MISSION

To provide the highest attainable standards of health for the citizens of Murang'a County by ensuring effective, efficient, affordable and accessible services to all.

## PART C

# Performance overview and background for programme funding

The department of Health and Sanitation is mandated to implement the health services programs according to the CIDP, Strategic plan, COK, Vision 2030 and MDGs. The following programs will help to improve our service delivery to the people of Murang'a in the years 2017/2018, 2018/2019, 2019/2020 and beyond.

# PART D PROGRAMME OBJECTIVES

Programme 1 Curative Health Services	Provide health services of highest attainable standards that is affordable, accessible, effective and responsive to health needs.
Programme 2 Preventive & promotive health services	Reduce Communicable and non-communicable diseases.
<b>Programme 3</b> Administration, infrastructure, Planning and support Programme	To provide improved infrastructure including health facilities, equipment's, vehicles, goods and services for efficient delivery of services.

<b>Programme 4</b> Public health & sanitation services	To implement environmental health activities in order to prevent communicable and non-communicable diseases at the community level so as to prolong life.
Programme 5 Substance abuse control and	To prevent and manage alcohol and substance abuse related diseases/conditions through regulation and
rehabilitation services Programme 6	control. To expand and improve on existing infrastructure to
Hospital physical infrastructure development and renovations programme	provide conducive environment for service delivery.

# PART E. SUMMARY OF PROGRAMME OUTPUTS AND PERFORMANCE INDICATORS FOR 2017/2018- 2019/2020

# **Programme1: Curative Health Services**

# Outcome: Health Services of highest attainable standards that is affordable, accessible, effective, efficient and responsive to health needs

Delivery Unit	Key Output (KO)	Key Performance Indicators (KPIs)	Targets 2017/2018	Targets 2018/2019	Targets 2019/2020
All Health facilities offering these services in the county	Increase population under 1 year protected from immunizable condition	% of fully immunized children	96% of the targeted Population	97% of the targeted Population	97% of the targeted Population
	Decrease the number of new out-patients cases with high blood pressure.	%of new out – patients cases with high blood pressure.	5% decrease of total base line	5% decrease of total base line	5% decrease of total base line
	Increase number of HIV positive pregnant mothers receiving preventive ARVS.	% of HIV+ pregnant mothers receiving preventive ARVs	85% of total HIV positive mothers	86% of total HIV positive mothers	87% of total HIV positive mothers
Pharmacy	1. Providing	<ul> <li>No. of facilities</li> </ul>	121	122	123

					1
	adequate pharmaceutica l commodities.	that didn't report stock out.			
	<ol> <li>Improving access to quality pharmaceutica</li> </ol>	<ul> <li>No. of facilities with essential medicines</li> </ul>	126	126	126
	<ul><li>3. Improving efficiency and</li></ul>	<ul> <li>No. of facilities with average waiting of below 20 mins</li> </ul>	120	123	126
	effectiveness of pharmaceutica l care.	<ul> <li>No. of Health facilities with well managed stores</li> </ul>	100	110	120
	<ol> <li>Ensuring proper storage of pharmaceutica</li> </ol>				
Nutrition	l products.	No. of health	10 health	15 health	20 health
Nutrition	Improve the nutritional status of women &children below 5 yrs of age	facilities providing nutritional commodities for management of nutritional related disorders.	facilities	facilities	facilities
Nutrition	Reduce the number of children aged 0- 59 months with malnutrition (stunting, wasting, underweight, obesity)	<ul> <li>% No. of children aged 6-59 months receiving 2 dozes of vit A supplements annually.</li> <li>% No. of children aged 6-59 months receiving multiple</li> </ul>	60% 20%	70% 30%	80%
		<ul> <li>micronutrients</li> <li>providers</li> <li>monthly.</li> <li>% No. of children</li> <li>0-6 months</li> <li>exclusively</li> <li>breastfeed for 6</li> </ul>	35%	40%	45%

	months.			
Reduction of iron deficiency among women of reproductive age	% No. of pregnant women who take iron and folic acid supplements for at least 90 days during pregnancy.	50%	60%	65%
Halt and reverse the prevalence of diet related non- communicable diseases	% no. of population whose BMI is monitored regularly	30%	35%	40%
Prevent deterioration of nutritional status and save lives of orphans and vulnerable groups in the county	% of proportion of health facilities offering the essential nutrition services package (high impact nutrition interventions) to OVCs	20%	25%	30%
Improve access to quality curative nutrition services	% proportion of health facilities offering nutrition care and support during illness	10%	20%	30%

Programme 2: Preventive & promotive health services

Outcome; Community with improved health through prevention and control of communicable, non-communicable diseases and promotion of proper nutrition.

Delivery Unit			Кеу	Ke	y	Targe	Targe	Targe
Delivery Unit Health Preventive &Promotive	Key Output (KO) - Increase the number of clients screened for Cancer of the Cervix, Breast Cancer	Key Performance Indicators(KPIs ) - No. of clients screened - No. of clients diagnosed and managed	Output (KO)	Pe nc Inc	rforma	ts 2017/ 2018	ts 2018/ 2019	ts 2019/ 2020
			<u>Overall</u>	1.	Num	500	750	1,000
			= reductio		ber of catar	catar act	catar act	catar act
			n of		act	surge	surge	surge
			avoidabl		cases.	ries	ries	ries
			e			perfo	perfo	perfo
			blindnes	2.	Num	rmed	rmed	rmed.
			S.		ber of			
			Crocific		catar			
			<ul> <li>Specific</li> <li>Increa</li> </ul>		act surge			
			sed		ries			
			numb		perfo			
			er of		rmed.			
			opera					
			ble	3.	Num			
			catara ct		ber of			
			ct cases.		patie nts			
			ເລວຽວ.		visitin			
			• Traine		g the			
			d		eyeca			
			catara		re			
			ct		units			
			surgeo		in the			
			n on		count			
			small incisio		у.			
			IIICISIO					

n, catara ct surger y.		
<ul> <li>Increa sed utilizat ion of eyecar e servic es.</li> </ul>		

# Programme 3 Administration, infrastructure planning & support Services

Outcome: Improved infrastructure including health facilities, equipment, vehicles, goods and services.

Delivery	Key Output	Key Performance	Targets	Targets	Targets
Unit	(KO)	Indicators(KPIs)	2017/2018	2018/2019	2019/2020
	1. Increase	1. No. of	20% of the	30%% of the	40%of the
	access to	facilities	constructe	constructed	constructed
	health care	expanded to	d facilities	facilities	facilities
	needs	increase	operational	operationalize	operationalize
		service	ized	d	d
	2. Constructio	delivery.			
	n and				
	completion	2. No. of new			
	of Amenity	facilities			
	block	constructed			
		and ready for			
	3. Face-lifting	occupation.			
	of existing				
	buildings	3. No. of			
	and	building/facili			
	repairs.	ties			
		maintained /			
	4. Improve	painted etc.			
	quality of				
	care	4. Types and			
	through	number of			

<u>г</u>	· ·		• •		
	use of new		equipment		
	and		purchased in		
	modern		the county.		
	equipment				
	S	5.	Type and		
			number of		
	5. Servicing of		equipments		
	existing		maintained		
	medical				
	equipment	6.	Number of		
	to remain	-	vehicles		
	serviceable		purchased.		
	and		purchasea.		
	improve	7	Number of		
	lifespan	7.	vehicles		
	mespan		repaired /		
	6 Improvo		serviceable.		
	6. Improve		serviceable.		
	transport	0	Number and		
	to enhance	ð.			
	support		type of ICT		
	supervision		equipments		
	·		bought.		
	7. Repair,				
	maintenan				
	ce and				
	fueling of				
	existing				
	vehicles.				
	8. Improve				
	quality				
	data				
	collection				
	for decision				
	making.				
	5				
I				1	1

Key Output (KO)	Key Performance Indicators(KPIs)	Targets 2017/2018	Targets 2018/201 9	Targets 2019/2020
Facilitative Supervision	Number of facilities Supervised and reports	80%	90%	100%

Health boards		100%	100%	100%
& committees				
support	Number of meetings held			
Health		80%	90%	100%
information				
systems (data	Number of ICT equipments			
management)	Procured			
Improved		100%	100%	100%
Transport				
System	Number of vehicles procured			
Vehicles		100%	95%	100%
repairs &	Number of vehicles repaired			
MNTCE	/maintained			
Available		90%	100%	100%
DANIDA funds	AIEs issued to health facilities			
M & E Carried		100%	30%	100%
out	Number of M&E sessions held			
Baseline		20%	30%	100%
research				
Carried out	Number of research funded			
Clean		100%	100%	100%
Environment	Number of casuals paid			
Staffs		50%	75%	100%
Promoted and				
Motivated	Number of staffs promoted			
Training of		70%	80%	100%
specialized				
Services done.	Number of staffs trained			

# Programme 4: Public health & sanitation services

Delivery Unit	Key Output (KO)	Key Performance Indicators(KPI s)	Targets 2017/2018	Targets 2018/2019	Targets 2019/2020
Improvement of Community in Health Provision	Community units established and trained	No. of Community Units trained	7	10	14
Control of	<ul> <li>Trained</li> </ul>	No. of staff	80	80	-

Communicabl	Public	trained			
e diseases	Health staff	traineu			
e uiseases	on				
	community				
	led total				
	sanitation	No. of willogen	<u> </u>	60	60
	– Villages	No. of villages	60	60	60
	certified	certified Open			
	Open	Defacation -			
	Defacation	Free			
	Free (ODF)				
Control of	To control	No. of infested	1,000	500	400
vector borne	and prevent	persons			
disease with	jigger	treated and			
emphasis on	infestation in	household			
jigger	the	sprayed.			
infestation	community				
Food/water	Food/water	No. of	70	70	70
quality	samples	food/water			
control	collected and	samples			
	submitted for	analyzed			
	analysis				
	Food handlers	No. of food	14,000	14,000	14,000
	medically	handlers			
	examined,	examined,			
	vaccinated &	vaccinated			
	certified fit to	and certified			
	work in food	medically fit			
	establishment	to work in			
	s	food			
		establishment			
	Minor water	No. of springs	21	21	30
	sources	& wells			
	protected	protected			
	Household	No. of	140,000 tabs	140,000	140,000
	water treated	Aquatabs	,	,	, -
		acquired &			
		distributed			
School Health	Improved	– No. of	1,400	1,400	1,400
Programmes	hygiene and	schools	_,	_,	_,
	sanitation in	visited &			
	schools (SCH.	inspected			
	WASH	inspected	3,000	3,000	3,000
			3,000	3,000	3,000

	PROGRAMME )	<ul> <li>No. of Health Talks conducted</li> <li>No. of school Health Clubs &amp; committees established &amp; sensitized</li> </ul>	1,400	1,400	1,400
Rural & Urban Sanitation	Improved environmenta I hygiene & sanitation in	<ul> <li>No. of home visits conducted.</li> </ul>	140,000	140,000	140,000
	rural & urban areas	<ul> <li>No. of</li> <li>cleanup days</li> <li>conducted</li> </ul>	200	200	200
		<ul> <li>No. of</li> <li>business</li> <li>premises</li> <li>improved</li> <li>and licensed</li> </ul>	150,000	150,000	150,000
		<ul> <li>No. of sanitation committee meetings held.</li> </ul>	150 180	150 180	150 180
		– No. of dialogue days held			

	Use of goods and services				
Alcoholic Control	2211199 Office and General Supplies -	1,000,000	1,000,000	1,050,000	1,102,500
	2211299 Fuel Oil and Lubricants - Othe	2,000,000	2,000,000	2,100,000	2,205,000
		3,000,000	3,000,000	3,150,000	3,307,500

	Other Recurrent				
	Expenditure				
	2210302				
	Accommodation -				
	Domestic Travel	2,000,000	1,000,000	1,050,000	1,102,500
	Total	2,000,000	1,000,000	1,050,000	1,102,500
Alcohol Sub-Programme Total		5,000,000	4,000,000	4,200,000	4,410,000
	Compensation to Employees				
	2110202 Casual				
	Labour - Others	17,500,000	-	-	-
	Total	17,500,000	-	-	-
	Use of goods and services				
	2210899 Food				
	rations(	20,000,000	20,000,000	21,000,000	22,050,000
	2211001 Medical				
	Drugs	80,000,000	50,000,000	52,500,000	55,125,000
	2211002 Dressings				
Curative	and Other Non-				
health	Pharmaceutical				
neaith Programm e	Medical Items	66,000,000	40,000,000	42,000,000	44,100,000
	2211310 Contracted Professional				
	Services	5,000,000	2,000,000	2,100,000	2,205,000
	2211101- General Office Supplies (papers, pencils, forms, small office equipment etc)-			2,100,000	
	Exchequer ( GOK )	20,000,000	10,000,000	10,500,000	11,025,000
	2211026 Purchase of Vaccines and Sera	3,000,000	3,000,000	3,150,000	3,307,500
	2211299 Fuel Oil			-,,	-,,
	and Lubricants -				
	Othe	15,000,000	15,000,000	15,750,000	16,537,500

	2210101 Electricity	20,000,000	15,000,000	15,750,000	16,537,500
	2210102 Water and				
	sewerage charges	10,000,000	10,000,000	10,500,000	11,025,000
	Total				
		239,000,000	165,000,000	173,250,000	181,912,500
	Other Recurrent Expenditure				
	2210302				
	Accommodation -				
	Domestic Travel	10,000,000	10,000,000	10,500,000	11,025,000
	2810199 Budget				
	Reserves - Other	45 000 000	F 000 000	5 350 000	
	(Budget)	15,000,000	5,000,000	5,250,000	5,512,500
	Total	25,000,000	15,000,000	15,750,000	16,537,500
	Total Recurrent	281,500,000	180,000,000	189,000,000	198,450,000
	DEVELOPMENT				
	2211001 Medical				
	Drugs	300,000,000	300,000,000	315,000,000	330,750,000
	HIV Sub programme		10,000,000	12,000,000	15,000,000
	2211002 Dressings and Other Non- Pharmaceutical Medical Items	94,177,000	40,000,000	42,000,000	44,100,000
	3111101 Purchase of Medical and Dental Equipment	95,745,000	15,000,000	15,750,000	16,537,500
	Total	489,922,000	365,000,000	384,750,000	406,387,500
Curative health Programme Total		728,922,000	530,000,000	558,000,000	588,300,000
	Compensation to Employees				
Health	2110100 Basic				
administra	Salaries - Permanent				
tion	Employees	1,200,000,000	1,859,634,748	1,952,616,485	2,050,247,309
planning	2110202 Casual				
and	Labour - Others	10,000,000	-	-	-
support	Total				

programm		1,210,000,000	1,859,634,748	1,952,616,485	2,050,247,309
е	Use of goods and				
	services				
	2210504				
	Advertising,				
	Awareness and				
	Publicity Campaigns	10,000,000	10,000,000	10,500,000	11,025,000
	2210603 Rents and				
	Rates - Non-				
	Residential	14,400,000	14,400,000	15,120,000	15,876,000
	2210606 Hire of				
	Equipment, Plant				
	and Machinery	40,823,000	95,744,681	100,531,915	105,558,511
	2210799 Training				
	Expenses - Other				
	(Bud	10,000,000	10,000,000	10,500,000	11,025,000
	2210899 Hospitality				
	Supplies - other (	5,000,000	1,000,000	1,050,000	1,102,500
	2210910 Medical				
	Insurance	5,000,000	5,000,000	5,250,000	5,512,500
	2211015 Food and				
	Rations	3,840,000	7,840,000	8,232,000	8,643,600
	2211103 Sanitary				
	and Cleaning				
	Materials, Supplies				
	and Services	5,000,000	5,000,000	5,250,000	5,512,500
	2211199 Office and				
	General Supplies -	5,000,000	5,000,000	5,250,000	5,512,500
	2211299 Fuel Oil				
	and Lubricants -				
	Othe	10,000,000	10,000,000	10,500,000	11,025,000
	2211311				
	Contracted				
	Technical Services	5,000,000	5,000,000	5,250,000	5,512,500
	2220101				
	Maintenance				
	Expenses - Motor				
	Vehicles	15,000,000	15,000,000	15,750,000	16,537,500
	2220205				
	Maintenance of				
	Buildings and				
	Stations Non-				
	Residential	10,000,000	10,000,000	10,500,000	11,025,000

	Travel and Subs				
	2210499 Foreign Travel and Subs				
	Others	5,000,000	1,000,000	1,050,000	1,102,500
	2211031				
	Conditional allocation user fees				
	foregone	21,971,000	-	-	_
	Maternal Health	21,371,000			
	Grant expenses		64,789,738	68,029,225	71,430,686
	Grant expenses 2630101 Danida	25,000,000	64,789,738 25,000,000	68,029,225 26,250,000	71,430,686 27,562,500
		25,000,000 <b>71,971,000</b>			
	2630101 Danida	71,971,000	25,000,000 <b>102,789,738</b>	26,250,000 <b>107,929,225</b>	27,562,500 <b>113,325,686</b>
	2630101 Danida Total Total Recurrent inistration planning		25,000,000	26,250,000	27,562,500
	2630101 Danida Total Total Recurrent inistration planning programme Total	71,971,000	25,000,000 <b>102,789,738</b>	26,250,000 <b>107,929,225</b>	27,562,500 <b>113,325,686</b>
	2630101 Danida Total Total Recurrent inistration planning	71,971,000 1,440,034,000	25,000,000 102,789,738 2,174,409,167	26,250,000 107,929,225 2,283,129,625	27,562,500 113,325,686 2,397,286,106
	2630101 Danida Total Total Recurrent inistration planning programme Total Use of goods and	71,971,000 1,440,034,000	25,000,000 102,789,738 2,174,409,167	26,250,000 107,929,225 2,283,129,625	27,562,500 113,325,686 2,397,286,106
	2630101 Danida Total Total Recurrent inistration planning programme Total Use of goods and services	71,971,000 1,440,034,000	25,000,000 102,789,738 2,174,409,167	26,250,000 107,929,225 2,283,129,625	27,562,500 113,325,686 2,397,286,106
and support	2630101 Danida Total Total Recurrent inistration planning programme Total Use of goods and services 2210302	71,971,000 1,440,034,000	25,000,000 102,789,738 2,174,409,167	26,250,000 107,929,225 2,283,129,625	27,562,500 113,325,686 2,397,286,106

programm		1,000,000	1,000,000	1,050,000	1,102,500
е	Other Desurrent				
	Other Recurrent				
	Expenditure 2211299 Fuel Oil				
	and Lubricants -				
	Othe	1,000,000	1,000,000	1,050,000	1,102,500
		1,000,000	1,000,000	1,050,000	1,102,500
	Total	1,000,000	1,000,000	1,050,000	1,102,500
	Total Recurrent	2,000,000	2,000,000	2,100,000	2,205,000
	DEVELOPMENT				
	3110504 Other Infrastructure and Civil Works	18,000,000	30,000,000	31,500,000	33,075,000
	Total	18,000,000	30,000,000	31,500,000	33,075,000
1.6	 				
Infrastructu		20.000.000			25 200 000
programme		20,000,000	32,000,000	33,600,000	35,280,000
	Use of goods and services				
	2210302				
	Accommodation -				
	Domestic Travel	2,000,000	2,000,000	2,100,000	2,205,000
	2211199 Office and				
	General Supplies -	1,500,000	3,000,000	3,150,000	3,307,500
Public	Total	3,500,000	5,000,000	5,250,000	5,512,500
Health and sanitation	Other Recurrent				
programm	Expenditure				
e	2211299 Fuel Oil				
	and Lubricants -				
	Othe	2,500,000	2,500,000	2,625,000	2,756,250
	2220101				
	Maintenance				
	Expenses - Motor	1 500 000	1 500 000		1 (52 750
	Vehicles	1,500,000	1,500,000	1,575,000	1,653,750
	Total	4,000,000	4,000,000	4,200,000	4,410,000
	Total Recurrent	7,500,000	9,000,000	9,450,000	9,922,500

DEVELOPMENT				
2211026 Purchase				
of Vaccines and Sera	1,000,000		-	-
3110504 Other				
Infrastructure and	5,000,000	7,000,000	7,350,000	7,717,500
Civil Works	- , ,	, ,	, ,	, ,
Total	6,000,000	7,000,000	7,350,000	7,717,500
Current				
Expenditure				
Compensation to	4 227 500 000	4 050 604 740	4 050 646 405	2 050 247 200
Employees	1,227,500,000	1,859,634,748	1,952,616,485	2,050,247,309
Use of goods and	404 562 000	205 004 601	405 292 015	ADE EAO 111
services Other Recurrent	404,563,000	385,984,681	405,283,915	425,548,111
Expenditure	104,971,000	124,789,738	131,029,225	137,580,686
	104,371,000	124,789,738	131,029,225	137,380,080
	1,737,034,000	2,370,409,167	2,488,929,625	2,613,376,106
Capital Expenditure				
Acquisition of				
goods and services	513,922,000	402,000,000	423,600,000	447,180,000
Other				
developments				
Health and Sanitation Total	2,250,956,000	2,772,409,167	2,912,529,625	3,060,556,106

### SOCIAL SERVICE DEPARTMENT

<u>PART A VISION</u>: Sustainable and equitable socio-cultural and economic empowerment of all Kenyans

#### PART B MISSION

To formulate, mainstream and implement responsive policies through coordinated strategies for sustained and balanced socio-cultural and economic development of the County and empowerment of vulnerable and marginalized groups and areas.

#### PART C

What the department does: The department provides a platform for mobilizing local communities for self-reliance in basic needs and involvement in development planning process. This has been done through supporting youth and women enterprises, programmes for orphans and aged and disability support programmes.

**Performance overview 2016/17:** The department provided assistive devices to persons with disabilities to minimize vulnerability through prohibition of retrogressive practices and support their mobility to enhance capabilities for self reliance and improve their standards of living. Two homes for the orphans and vulnerable children were renovated and the children supported through provision of enabling environment for their education and retention in schools and social support. The elderly, vulnerable and children were also supported with basics needs as need arose to minimize vulnerability.

**Challenges:** The department's programmes were not carried out in time owing to late disbursement of funds and also inadequate budgets.

## Background for programme funding (give some background on proposed programmes/projects, location of each project and justification for funding.

The orphans, vulnerable and disabled children will be supported in education, health, food and clothing, provision of assistive devices and all other aspects that touch on their wellbeing. The programme will cover the entire county.

The elderly, very poor and vulnerable groups will be supported with basic needs like food, clothing and improvement of shelter where need arises. This will minimize their vulnerability and the programme will also cover the entire county.

Persons with disability interventions: This programme will ensure that persons with disability are trained on entrepreneurial and leadership skills and also continue providing them with assistive devices in the county.

#### PART D PROGRAMME OBJECTIVES

Programme1	To empower communities, persons with
Social Development Programme	disabilities and other vulnerable groups in the
	county.

**PART E.** SUMMARY OF PROGRAMME OUTPUTS AND PERFORMANCE INDICATORS FOR 2017/2018 - 2018/2019

Programme1: SOCIAL SERVICES

Outcome:

Sub Programme: 1-....

Delivery Unit	Key Output (KO)	Key Performance Indicators(KPIs)	Targets 2017/2018	Targets 2018/2019	Targets 2019/2020
Children's home support	No.	Children benefiting in Kandara C.H Children benefiting Koimbi C.H Children benefiting in	150 50	170 70	
		other homes	500	550	
Disabled children support	No	Assistive devices provided	300	350	
		Children in school	50	70	
		Beneficiaries of	100	120	

		Health care			
		Beneficiaries of Food/clothing	200	250	
Elderly and		Beneficiaries of	200	250	
very poor		-Foodstuff	5000	5000	
support	No	-Blankets	5000	5000	
		-Shelter	175	200	
Vulnerable		Beneficiaries of			
groups		-			
support	No	Skills			
		empowerment	105	140	
		<b>Tools and other</b>			
		items	175	200	
		Social support			
			175	200	
Persons with		Persons Trained			
disability		Assistive	2000	2250	
interventions	No	devices			
		provided			
			200	250	

## 9Programme 11: Sports

Outcome:Kshs.....

Sub Programme: .....

Delivery Unit	Key Output (KO)	Key Performance Indicators(KPIs)	Targets 2017/2018	Targets 2018/2019	Targets 2019/2020
•	No/ %	Shed	1700	1000	1000

Compensation to	Supplementary			
Employees	Budget 2016/2017	2017/18	2018/19	2019/2020

I	2110100 Basic			1	1
	Salaries -				
	Permanent				
	Employees	44,000,000	44,000,000	46,200,000	48,510,000
	Total	44,000,000	44,000,000	46,200,000	48,510,000
	Other Recurrent Expenditure				
	2210302				
	Accommodation -				
	Domestic Travel	3,000,000	3,000,000	3,150,000	3,307,500
	2210499 Foreign				
	Travel and Subs				
	Others	3,000,000	3,000,000	3,150,000	3,307,500
	2210799 Training				
	Expenses - Other				
	(Bud	2,000,000	2,000,000	2,100,000	2,205,000
Administration					
and Support	Total	8,000,000	8,000,000	8,400,000	8,820,000
	Use of goods and				
	services				
	2211103 Sanitary				
	and Cleaning				
	Materials,				
	Supplies and				
	Services	2,000,000	2,000,000	2,100,000	2,205,000
	2211199 Office				
	and General				
	Supplies -	2,000,000	2,000,000	2,100,000	2,205,000
	2211299 Fuel Oil				
	and Lubricants -	2 000 000	2 000 000	2 4 9 9 9 9 9	2 205 000
	Othe	2,000,000	2,000,000	2,100,000	2,205,000
	2220299 Routine				
	Maintenance -	2 000 000	2 000 000	2 4 5 0 0 0 0	2 207 500
	Other As	3,000,000	3,000,000	3,150,000	3,307,500
	2210101	2 000 000	2 000 000	2 100 000	2 205 000
	Electricity	2,000,000	2,000,000	2,100,000	2,205,000
	2210102 Water				
	and sewerage	2 000 000	2 000 000	2 100 000	2 205 000
	charges	2,000,000	2,000,000	2,100,000	2,205,000
	2210201				

1	Telephone, Telex,	2,000,000	2,000,000	2,100,000	2,205,000
	Facsimile and	2,000,000	2,000,000		2,200,000
	Mobile Phone				
	Services				
	2210202 Internet				
	Connections	1,000,000	1,000,000	1,050,000	1,102,500
	2210502				
	Publishing and				
	Printing Services	2,000,000	2,000,000	2,100,000	2,205,000
	2210504				
	Advertising,				
	Awareness and				
	Publicity				
	Campaigns	1,800,000	1,800,000	1,890,000	1,984,500
	2210899				
	Hospitality				
	Supplies - other (	3,200,000	3,200,000	3,360,000	3,528,000
	2210999				
	Insurance Costs -				
	Other (Budge	1,000,000	1,000,000	1,050,000	1,102,500
	2211016				
	Purchase of				
	Uniforms and				
	Clothing - Staff	1,000,000	1,000,000	1,050,000	1,102,500
	Total	25 000 000	25 000 000	26 250 000	27 562 500
		25,000,000	25,000,000	26,250,000	27,562,500
Administration	and Support Total	77,000,000	77,000,000	80,850,000	84,892,500
<u> </u>	Compensation to	,,	, , •		, <b>- ,</b>
	Employees				
	2110100 Basic				
	Salaries -				
	Permanent				
	Employees	9,000,000	16,684,030	17,518,232	18,394,143
Cooperative					
Development	Other Recurrent				
programme	Expenditure				
	2210302				
	Accommodation -				
	Domestic Travel	3,000,000	3,000,000	3,150,000	3,307,500

1	Use of goods and				I
	services				
	2220105 Routine				
	Maintenance -				
	Vehicles	2,000,000	2,000,000	2,100,000	2,205,000
	2420401 Public				
	Enterprises	3,231,000	2,000,000	2,100,000	2,205,000
	2810199 Budget				
	Reserves - Other				
	(Budget)	5,000,000	2,000,000	2,100,000	2,205,000
	2210899				
	Hospitality				
	Supplies - other (	1,000,000	1,000,000	1,050,000	1,102,500
	2211031				
	Specialised				
	Materials - Other	10,019,000	-	-	-
	2211101 General				
	Office Supplies				
	(papers, pencils,				
	forms, small office				
	equipment	5,000,000	2,000,000	2,100,000	2,205,000
	2211299 Fuel Oil				
	and Lubricants -				
	Othe	2,000,000	2,000,000	2,100,000	2,205,000
	2210201				
	Telephone, Telex,				
	Facsimile and				
	Mobile Phone				
	Services	1,000,000	1,000,000	1,050,000	1,102,500
	Total	29,250,000	12,000,000	12,600,000	13,230,000
	Total Recurrent				
	Ехр	41,250,000	31,684,030	33,268,232	34,931,643
	Development				
	Expenditure				
0711060	2640303 Co-				
S.P.6.6 Gender	operative				
& Socio-	Development -	59,400,000	100,000,000	105,000,000	110,250,000
economic	Milk factory				
empowerment					
Cooperative D					
Cooperative De	-	100 650 000	121 604 020	120 260 222	146 101 642
programme Total		100,650,000	131,684,030	138,268,232	145,181,643

	Compensation to				
	Employees				
	2110100 Basic				
	Salaries -				
	Permanent				
	Employees		1,350,374	1,417,893	1,488,788
	Other Recurrent				
	Expenditure				
	2210302				
	Accommodation -				
	Domestic Travel	100,000	100,000	105,000	110,250
	Use of goods and				
Culture	services				
Development	2211199 Office				
programme	and General				
	Supplies -	200,000	200,000	210,000	220,500
	2810199 Budget	,	,	,	,
	Reserves - Other				
	(Budget)	3,000,000	2,000,000	2,100,000	2,205,000
	2210504	, ,	, ,	, ,	
	Advertising,				
	Awareness and				
	Publicity				
	Campaigns	200,000	200,000	210,000	220,500
	2211031	,	,	,	,
	Specialised				
	Materials - Other	11,478,000	3,000,000	3,150,000	3,307,500
		14,878,000	5,400,000	5,670,000	5,953,500
	Total				
	Recurrent Exp	14,978,000	6,850,374	7,192,893	7,552,538
				1	
	pment programme				
Total	1	14,978,000	6,850,374	7,192,893	7,552,538
	Compensation to				
	Employees				
	2110100 Basic				
	Salaries -				
	Permanent				
	Employees		2,177,345	2,286,212	2,400,523
	Other Recurrent				
	Expenditure				
	2210302				

Accommodation - Domestic Travel	2,000,000	2,000,000	2,100,000	2,205,000
2210499 Foreign				
Travel and Subs				
Others	1,800,000		-	-
	3,800,000	2,000,000	2,100,000	2,205,000
Use of goods and services				
2211101 General				
Office Supplies				
(papers, pencils,				
forms, small office	1 000 000	1 000 000	1 050 000	1 102 500
equipment	1,000,000	1,000,000	1,050,000	1,102,500
2211199 Office				
and General	2 000 000	2 000 000	2 100 000	2 205 000
Supplies -	2,000,000	2,000,000	2,100,000	2,205,000
2211299 Fuel Oil				
and Lubricants -	2 000 000	2 000 000	2 4 00 000	2 205 000
Othe	2,000,000	2,000,000	2,100,000	2,205,000
2210502				
Publishing and	1 000 000	1 000 000	1 000 000	4 004 500
Printing Services	1,800,000	1,800,000	1,890,000	1,984,500
2210504				
Advertising,				
Awareness and				
Publicity	1 000 000	1 000 000	1 050 000	4 4 9 7 5 9 9
Campaigns	1,800,000	1,000,000	1,050,000	1,102,500
2210801 Catering				
Services				
(receptions),				
Accommodation,				
Gifts, Food and	4 470 000	1 000 000	1 050 000	
Drinks	1,173,000	1,000,000	1,050,000	1,102,500
2210101				
Electricity	2,000,000	2,000,000	2,100,000	2,205,000
2210201				
Telephone, Telex,				
Facsimile and				
Mobile Phone				
Services	2,000,000	2,000,000	2,100,000	2,205,000
2220299 Routine				
Maintenance -	1,000,000	1,000,000	1,050,000	1,102,500

	Other As				
		14,773,000	13,800,000	14,490,000	15,214,500
	Total Recurrent Exp	18,573,000	17,977,345	18,876,212	19,820,023
	Development				
	Expenditure				
	2710299 Social Security Benefits	9,251,000	10,000,000	10,500,000	11,025,000
		9,251,000	10,000,000	10,500,000	11,025,000
Total	ment programme	27,824,000	27,977,345	29,376,212	30,845,023
	Other Recurrent				
	Expenditure				
	2210302				
	Accommodation -				
	Domestic Travel	12,050,000	7,050,000	7,402,500	7,772,625
	2210499 Foreign				
	Travel and Subs				
	Others	1,000,000	1,000,000	1,050,000	1,102,500
	Total	13,050,000	8,050,000	8,452,500	8,875,125
Sport	Use of goods and				
Development	services				
programme	2211199 Office				
	and General				
	Supplies -	100,000	100,000	105,000	110,250
	2211299 Fuel Oil				
	and Lubricants -				
	Othe	800,000	800,000	840,000	882,000
	2220299 Routine				
	Maintenance -				
	Other As	500,000	500,000	525,000	551,250
	2210504				
	Advertising,				
	Awareness and				
	Publicity				
	Campaigns	500,000	500,000	525,000	551,250
	2211031				

	Specialised Materials - Other	17,516,000	5,000,000	5,250,000	5,512,500
	Total				
		19,416,000	6,900,000	7,245,000	7,607,250
	Total Recurrent				
	Ехр	32,466,000	14,950,000	15,697,500	16,482,375
	Development				
	Expenditure				
	3110504 Other				
	Infrastructure and	64 250 000	F 000 000	5 350 000	F F12 F00
	Civil Works-	64,350,000	5,000,000	5,250,000	5,512,500
	Stadiums				
Sport Developn Total	nent programme	96,816,000	19,950,000	20,947,500	21 004 975
	Other Recurrent	50,010,000	19,950,000	20,347,300	21,994,875
	Expenditure				
	2210302				
	Accommodation -				
	Domestic Travel	400,000	400,000	420,000	441,000
	2210799 Training				
	Expenses - Other				
	(Bud	200,000	200,000	210,000	220,500
Youth		600.000	600.000	620.000	661 500
Empowerment	Use of goods and	600,000	600,000	630,000	661,500
programme	services				
	2211199 Office				
	and General				
	Supplies -	500,000	500,000	525,000	551,250
	2211299 Fuel Oil			223,000	331,230
	and Lubricants -				
	Othe	500,000	500,000	525,000	551,250
		,	,	,	,
		1,000,000	1,000,000	1,050,000	1,102,500
	Total Recurrent				
	Exp	1,600,000	1,600,000	1,680,000	1,764,000
	Gender				
	Empowerment		15,000,000	15,000,000	15,000,000
	2640505 Micro-				
	Finance Youth	80,190,000	15,000,000	15,750,000	16,537,500
	Programme	, ,	, ,	, _,	, , , , , , , , , , , , , , , , , , , ,
		80,190,000	30,000,000	30,750,000	31,537,500

Youth Emp	owerment programme				
Total		81,790,000	31,600,000	32,430,000	33,301,500
		399,058,000	295,061,749	309,064,837	323,768,079
	Current Expenditure				
	Compensation to Employees	53,000,000	64,211,749	67,422,337	70,793,454
	Use of goods and services	104,317,000	64,100,000	67,305,000	70,670,250
	Other Recurrent Expenditure	28,550,000	21,750,000	22,837,500	23,979,375
	Total	185,867,000	150,061,749	157,564,837	165,443,079
	Capital Expenditure				
	Acquisition of goods and				
	services Other	133,001,000	115,000,000	120,750,000	126,787,500
	developments	80,190,000	30,000,000	30,750,000	31,537,500
	Total	213,191,000	145,000,000	151,500,000	158,325,000
	Total	399,058,000	295,061,749	309,064,837	323,768,079

## **DEPARTMENT OF PUBLIC SERVICE MANAGEMENT AND ADMINISTRATION**

#### VISION

To be a leading sector in public policy formulation, implementation, coordination, supervision and prudent resource management

#### Mission

To provide overall leadership and policy direction in resource mobilization, management and accountability for quality public service delivery

programe	Sub- program	Out put	Activities
Human resource management	Employee welfare –	<ul> <li>welfare and industrial relation service</li> <li>A conducive, safe and enabling work environment including safety, health and well being</li> </ul>	<ul> <li>Implementation of the Counseling and Guidance Policy and the HIV/AIDS Code of Practice at the Workplace.</li> <li>Training in first Aid.</li> <li>Facilitate the development of Staff recreation facilities at the Workplace</li> <li>Conducting Employee satisfaction survey</li> <li>Conducting Customer Satisfaction Survey.</li> <li>Conduct Health and Safety Survey</li> <li>Conduct Staff Drugs &amp; substances rehabilitation survey.</li> <li>Development of County HR Procedures.</li> <li>Implement the county HR procedures</li> </ul>

Employee relations.		
Performance management	<ul> <li>Aligned individual and county goals.</li> <li>Work plans jointly developed by staff and their supervisors.</li> <li>a performance monitoring and evaluation framework.</li> <li>enough work to keep employees busy.</li> </ul>	<ul> <li>Develop &amp; Implement departmental strategic plan.</li> <li>Review &amp; Sensitization of PC tool</li> <li>Training supervisors on performance appraisal.</li> <li>Developing and Implementing of departmental work plans.</li> <li>Monitoring and Evaluation.</li> <li>Development &amp; Implementation of Employee recognition program.</li> <li>Install Biometric Clock in system at referral Hospital, County and</li> </ul>

	Payroll management and budgeting	-Annual PE budget -Monthly payroll -Ad hoc Reports	<ul> <li>sub-county Hqts</li> <li>Undertaking of IPPD Net Working</li> <li>Implementation of Casuals Payroll Program</li> <li>Upgrading of Payroll Equipments</li> </ul>
	Human resource management services	-county HR strategy. -annual and strategic plans for the department of public service and administration -operational HR policies and systems -Ownership of Services Rendered. - Improved Corporate Image	Employee Education Program on Policies and Procedures. Process staff Identity Cards. Organize County Public service Day/
Program Sub – progr	•	Activities	
Capacity Staff	training Skilled ar compete	, , , , , , , , , , , , , , , , , , ,	ucting Training needs vsis every three years.

Program	Sub – prog	ram	Out pu	It Activities
	Change management	Teamwork and cooperation amongst employees	d -Team Building sessions -Conflict Resolution amongst Staf - Training on County Government other new laws.	
	Employee development	Careers progression	b) c) d)	Expose County Public Servants to Capacity Building programs relevant to their personal / professional developments. Sponsor Employees for KSG Promotional Courses for Staff. Sponsor 10 Staff per Department Through Diploma Program. Sponsor 5 Staff per Department Through Degree Program. Sponsor 10 Staff per Department Through Master's Program.
				Training programs relevant to personal & professional development of staff. Conduct formal induction period on joining the Service and / or on a move to new roles, particularly when promoted. Coaching and mentoring . Training staff on customer care. Workplace safety & health training. Pre -retirement training.

Record Administration & support services	s management	Secure and accessible County records	<ul> <li>Computerizing records.</li> <li>Procure Registry File Shelves</li> <li>Train staff on records management.</li> <li>Set up County archives.</li> </ul>	
PART ;DProgramme Obje	OBJECTIVE			
HUMAN RESOURCE MANAGEMENT CAPACITY BIULDING	efficiency and pr realization of Mu	mplement systems that faci ovision of conducive work e ırang'a County goals. Institutional and Staff Capac	nvironment for	
ADMINISTRATION &SUPPORT SERVICES	-	ency in the management of		

	Compensation to Employees	2016/2017	2017/2018	2018/2019	2019/2020
	2110199 Basic Salaries -				
	Permanent - Others	604,122,000	375,827,542	394,618,920	414,349,866
	Pension( Employer 15%)				
			59,115,027	60,000,000	62,000,000
	Group life		10,000,000	10,000,000	10,000,000
Administration and Support	Workman cover		10,000,000	10,000,000	10,000,000
	Other entitlements and				
	allowances				
	ieTransfer,Benevolent,Baggage,				
	NSSF, Medallion		10,000,000	10,000,000	10,000,000
	GPA cover				

			10,000,000	10,000,000	10,000,000
	2110202 Casual Labour -				
	Others	95,000,000	196,823,997	206,665,197	216,998,456
	Total		671,766,566	701,284,116	733,348,322
	Other Recurrent Expenditure				
	2110314 Transport Allowance	2,060,000	2,060,000	2,163,000	2,271,150
	2210910 Medical Insurance	30,303,000	60,000,000	63,000,000	66,150,000
	2420499 Other Creditors - Arrears	20,000,000	20,000,000	21,000,000	22,050,000
		52,363,000	82,060,000	86,163,000	90,471,150
	Use of goods and services				
	General Office Supplies		3,000,000	3,150,000	3,307,500
	2211200 Fuel Oil and Lubricants		3,000,000	3,150,000	3,307,500
	2710102 Gratuity - Civil Servants	67,019,000	91,158,986	95,716,935	100,502,782
		67,019,000	97,158,986	102,016,935	107,117,782
Administration	and Support Total	870,867,000	850,985,552	893,534,829	938,211,571
	Other Recurrent Expenditure				
Capacity Building Programme	2210799 Training Expenses	5,653,000	9,653,000	10,135,650	10,642,433
Capacity Buildi	ng Programme Total	5,653,000	9,653,000	10,135,650	10,642,433
	Other Recurrent Expenditure				
Human Resource	2210799: Kenya Devolution Support Program	29,500,000	29,500,000	30,975,000	32,523,750
management and	2210910 Medical Insurance	19,697,000	-	-	-
development	2810101 Budgetary Reserves	14,303,000	2,000,000	2,100,000	2,205,000
Human Resourd development To	ce management and htal	63,500,000	31,500,000	33,075,000	34,728,750
	Other Recurrent Expenditure	03,300,000	31,300,000	33,073,000	37,720,730
_	299015Training Expenses	5,000,000	5,000,000	5,250,000	5,512,500

0 Total	5,000,000	5,000,000	5,250,000	5,512,500
	945,020,000	897,138,552	941,995,479	989,095,253

#### **DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES**

PROGRAMME BASED BUDGETS (PBB) FOR ENVIRONMENT AND NATURAL RESOURCES DEPARTMENT.

- Part A. Vision: A clean, secure and sustainably managed environment and natural resources conductive of County prosperity.
- Part B. Mission: To promote, monitor, conserve, protect and sustainably manage the environment and natural resources for County development.

Part C. Performance Overview and Background for Programme (s) Funding

- 1. Ministerial Performance Review including major achievements for the period; expenditure trends;
- 2. Constraints and challenges in budget implementation and how they are being addressed; and

Constraints and challenges	The way of addressing them		
Inadequate staff	Have made proposals for recruitment of staff		
Financial constraints	Budget proposals have been made to the relevant office		
Office space	Request have been made to the relevant office		
Transport for environment inspectorate	-budget for the same		

## Part D: Programme Objectives/Overall Outcome

No.	Program Name	Objective
1.	Waste Management	To establish a safe waste management Mechanism
2.	Pollution control	To establish a clean and safe environment
3.	Environmental Conservation	To ensure that the natural environment is used wisely and continues to be available for the benefit and enjoyment of future generations
4.	Environmental governance and leadership	To develop policies and bills on environment conservation and preservation
5.	Administration, coordination and support	To ensure smooth management of the department

# PART E.SUMMARY OF PROGRAMME OUTPUT AND PERFORMANCE INDICATORS FOR 2017/18-2019/2020

Delivery Unit	Key Output (KO)	Key Performance Indicators(KPIs)	Targets 2017/201	Targets 2018/201	Targets 2019/2020
			8	9	
Waste			1000	1500	1800
Managemen					
t	Tonnes	Tonnes of garbage disposed			
Environment	No	Number of seedling planted	3000	5000	6000

Conservatio			
n			

	Use of goods and services	Supplementary Budget	2017/2018	2018/2019	2019/2020
Environmental Conservation Program	2810199 Budget Reserves - Other (Budget)	728,000	500,000	525,000	551,250
110510111	Development Expenditure	720,000	300,000	525,000	331,230
	3112299 Purchase of				
	Specialised Plant-Garbage Receptacles	-	6,000,000	6,300,000	6,615,000
Environmental C	Conservation Program Total	728,000	6,500,000	6,825,000	7,166,250
	Other Recurrent Expenditure				
	2210302 Accommodation				
	- Domestic Travel	3,000,000	3,000,000	3,150,000	3,307,500
Waste	Use of goods and services				
Management	2210899 Hospitality				
Program	Supplies - other (	2,000,000	2,000,000	2,100,000	2,205,000
	2211299 Fuel Oil and				
	Lubricants - Othe	8,000,000	10,000,000	10,500,000	11,025,000
		10,000,000	12,000,000	12,600,000	13,230,000
	Total Recurrent Exp	13,000,000	15,000,000	15,750,000	16,537,500
	Development Expenditure				
	3110799 Purchase of				
	Garbage Truck	-	13,000,000	13,650,000	14,332,500
Waste Managen	nent Program Total	13,000,000	28,000,000	29,400,000	30,870,000
		13,728,000	34,500,000	36,225,000	38,036,250

#### MURANG'A PSB PRESENTATION OF PROGRAMME BASED BUDGETS (PBB)

#### Part A. VISION:

Provision & Development of Human Resource Capital with a Difference.

#### Part B. Mission

To Transform Murang'a County Public Service to be Efficient & Effective in Service Delivery.

#### Part C. Performance Overview and Background for Programme(s) Funding

The Board came into being in August 2013. Its budget was consolidated with that of the Department of Public Service& Administration.

The functions of the Board as given by Sec. 59 of the County Government Act, 2012 are as follows:-

- a) To establish and abolish offices in the County Public Service.
- b) To appoint persons to hold or act in offices of the County Public Service including in the Boards of Cities and Urban Areas within the county and to confirm appointments.
- c) To exercise disciplinary control over, and remove, persons holding or acting in those offices as provided for under this part;
- d) To prepare regular reports for submission to the County Assembly on the execution of the functions of the board;
- e) To promote in the County Public Service the values and principles referred to in Articles 10 and 232;
- f) To evaluate and report to the County Assembly on the extent to which the values and principles referred to in Articles 10 and 232 are complied with in the County Public Service;
- *g)* To facilitate the development of coherent, integrated human resource planning and budgeting for personnel emoluments in the county;
- *h)* Advise the County Government on human resource management and development;

- *i)* To advise County Government on implementation and monitoring of the national performance management system in the county;
- *j)* Make recommendations to the Salaries and Remuneration Commission, on behalf of the County Government, on the remuneration, pensions and gratuities for County Public Service employees.

A report on the performance of the Board on its mandate was delivered to the County Assembly as is required by Law and gazetted in the Kenya Gazette.

• Constraints and challenges in budget implementation and how they are being addressed; and

The Board did not have its own separate vote which was a challenge in the execution of its' mandate.

- Major services/outputs to be provided in MTEF period 2017/18
- Part D: Programme Objectives/Overall Outcome

(In this part, list all the programmes and their strategic objectives. Each programme to have only one strategic objective/outcome)

#### Program No. 1-Human Resource Management and Development

#### Strategic Objective No. 1-

• Advising County Government of HRM and Development which will entail establishing and abolishing offices as well as developing and monitoring the Performance Management framework.

#### Program No. 2-National Values and ascendancy

• Promotion of values and principles and Evaluation the extent of compliance with these values

#### Program No. 3-General Administration and Support

#### **Board Capacity Building and support services**

## PART E.SUMMARY OF PROGRAMME OUTPUT AND PERFORMANCE INDICATORS FOR 2017/18-2019/2020

Delivery unit	Key Output (KO)	Key Performance Indicators(KPIs)	Targets 2017/201 8	Targets 2018/201 9	Targets 2019/2020
Board	No	Number of policies developed or reviewed	5	7	8

	Compensation to Employees	Approved Budget 2016/2017	2017/2018	Projection 2019/2020	Projection 2020/2021
	2110100 Basic				
	Salaries -				
	Permanent				
	Employees	15,803,000	22,035,983	23,137,782	24,294,671
	Other Recurrent				
	Expenditure				
	2210302				
	Accommodation -				
General	Domestic Travel	5,432,000	5,000,000	5,250,000	5,512,500
Administration	2210802 Boards, Committees, Conferences and Seminars			3 , 1 5 0 , 0 0 0	
		4,000,000	3,000,000		3,307,500
	2210801 Catering				

	Services	371,000	300,000	315,000	330,750
	(receptions),	,	,		
	Accommodation,				
	Gifts, Food and				
	Drinks				
	Total Recurrent				
	Ехр	9,803,000	8,300,000	8,715,000	9,150,750
	Use of goods and				
	services				
	2210201				
	Telephone, Telex,				
	Facsimile and				
	Mobile Phone				
	Services	1,000,000	1,000,000	1,050,000	1,102,500
	2210502				
	Publishing and				
	Printing Services	1,000,000	1,000,000	1,050,000	1,102,500
		2,000,000	2,000,000	2,100,000	2,205,000
General Administra	••				
Tot		27,606,000	32,335,983	33,952,782	35,650,421
	2211299 Fuel Oil				
	and Lubricants -				
National Value and	Othe	400,000	400,000	420,000	441,000
Governance	2210802 Boards,				
	Committees,				
	Conferences and				
	Seminars	2,142,000	1,000,000	1,050,000	1,102,500
National Value and G	overnance Total	2 542 000	1,400,000	1 470 000	1 542 500
		2,542,000	1,400,000	1,470,000	1,543,500
		30,148,000	33,735,983	35,422,782	37,193,921