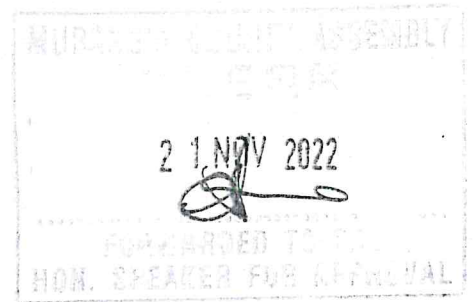


REPUBLIC OF KENYA



COUNTY ASSEMBLY OF MURANG'A

THIRD ASSEMBLY - FIRST SESSION

THE SELECT COMMITTEE ON APPOINTMENTS

REPORT ON

**VETTING OF NOMINEES TO THE SELECTION PANEL FOR
RECRUITMENT OF MEMBERS OF THE COUNTY PUBLIC
SERVICE BOARD**

Clerks Chambers
Murang'a County Assembly
MURANG'A

November 22, 2022

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LIST OF ABBREVIATIONS/ACCRONYMS

CPSB	County Public Service Board
NNAK	National Nurses Association of Kenya
CRB	Credit Reference Bureau
DCI	Directorate of Criminal Investigations
HELB	Higher Education Loans Board
KCE	Kenya Certificate of Education
KCSE	Kenya Certificate of Secondary Education
LSK	Law Society of Kenya
KRA	Kenya Revenue Authority
MCG	Murang'a County Government

1.0 PREFACE

1.1 Establishment and Mandate of the Committee

The Select Committee on Appointments is established pursuant to Standing Order no. 198. However, Standing Order 47(1) provides that *'Upon receipt of a notification of nomination for appointment to an office as is under the Constitution or under any other legislation required to be approved by the Assembly, the nomination shall stand committed to the relevant Sectoral Committee of the Assembly for consideration'*.

1.2 Committee Membership

The Committee on Appointment was constituted by House on Tuesday 27th September 2022, and comprises of the following members:-

1.	Hon. Johnson Walter Mukuha	Chairperson/Speaker County Assembly
2.	Hon. Francis Kibe Kamau	Leader of the Majority Party
3.	Hon. Liz Muthoni Mbugua	Deputy Leader of Majority Party
4.	Hon. Stephen Muigai Kimani	Deputy Majority Whip
5.	Hon. Peter Murigi Ngugi	Member
6.	Hon. Naomi Nyambura Maina	Member
7.	Hon. Edwin Mwangi Wairagu	Member
8.	Hon. Moses Macharia Mirara	Member

1.4 Terms of Reference

The Committee was guided by the following terms of reference;

- a. To conduct approval hearing of the nominees to the Selection Panel for recruitment of members to the County Public Service Board
- b. To report on the observations of the vetting of the nominees and their suitability for appointment to the Selection Panel
- c. To recommend the approval or rejection of appointment of the nominees.

1.5 Acknowledgement

May I take this opportunity to thank the Hon. Members of this committee for their dedication, patience and valuable input during deliberations of the entire vetting process. The committee also extends its gratitude to the offices of the Hon. Speaker and the Clerk of the County Assembly for the professional, technical and logistical support accorded to it during the vetting exercise, which enabled the completion of this report.

On behalf of the committee on Appointments and pursuant to Section 58 of the County Governments Act, 2012 (Rev.2020 and Section 6(1) and 7(1) of the Public Appointments (County Assemblies Approval) Act 2017, it is my pleasure and duty to present to the House, the Committee's report on the vetting of the nominees by His Excellency the Governor for appointment to the Selection Panel for recruitment of members to the County Public Service Board.

Thank You.

Signed:

Dated this;Day of November 2022.

HON. JOHNSON MUKUHA
SPEAKER OF THE COUNTY ASSEMBLY /
CHAIRPERSON OF THE COMMITTEE ON APPOINTMENTS

2.0 BACKGROUND

2.1 Communication from His Excellency the Governor

Pursuant to Section 58 (1) and (2) of County Governments Act, 2012 (Rev.2020, H.E. the Governor Dr. Irungu Kang'ata, vide a letter **Ref; MCG/GOV/ST/2 (5)** dated 6th September 2022 (*Annexure 1*) forwarded to the Clerk of the County Assembly names of five nominees for appointment to the Selection Panel for recruitment of members to the County Public Service Board.

The nominations were committed for purposes of vetting and consideration for approval by the County Assembly. The names of the persons nominated were as follows;

NO.	NAME	Position/ Sector
1.	Mr. Francis Kibe Githuka	Chairperson
2.	Mr. Chaxton Kamami	Private Sector
3.	Ms. Elizabeth Kimemia	Advocate of the High Court and LSK Member
4.	Mr. Sammy Warui	Accountant and Member of ICPAK
5.	Ms. Lucy Wambui Mburu	National Nurses Association of Kenya

2.2 Communication and Committal of Nominations

In the Assembly sitting held on **Wednesday October 12, 2022** the Hon. Speaker informed the House that he had received a notification from H.E. the Governor on his nomination of five candidates for appointment to the select panel for selecting suitable candidates for appointment as members of the County Public Service Board.

He then referred the notification to the Committee on Appointments for vetting and reporting to the House within 21 days from the date on which the Committee first sits to consider the nomination in accordance with Section 58(1) of the County Governments Act, 2012 (Rev 2020) and Standing Order 47 of the County Assembly of Murang'a. Curricula vitae and testimonials of the nominees were also committed to the Committee on Appointments, pursuant to Section 6 (4) of the Public Appointments (County Assemblies Approval) Act, 2017.

2.3 Pre-Vetting Committee Sittings

In a sitting held on 1st November 2022, the committee deliberated on and adopted the work plan of the vetting process. The committee also held a sitting on 7th November 2022, in the County Assembly boardroom to scrutinize the submitted curricula vitae and testimonials of the nominees, as a preliminary observation of their suitability for appointment with regards to their education, training and work experience. (*Annexure 2*)

3.0 ANALYSIS ON THE LEGAL PROVISIONS FOR THE SELECTION PANEL FOR RECRUITMENT OF MEMBERS OF THE COUNTY PUBLIC SERVICE BOARD

Compliance with Legal Provisions

Section 58 of the County Government Act, 2012 (Rev. 2020) states that-

58A.

(1) Whenever a vacancy arises in a county public service board, the governor shall nominate and, with the approval of the county assembly, appoint members to a selection panel for the purpose of selecting suitable candidates for appointment as members of the county public service board.

(2) The selection panel under subsection (1) shall consist of the following persons—

(a) a chairperson, not being a public officer;

(b) one person from the private sector;

(c) an Advocate of the High Court of Kenya, who is a member of the Law Society of Kenya;

(d) an accountant who is a member of the Institute of Certified Public Accountants of Kenya; and

(e) one person from an association representing workers,

(3) The governor shall, in nominating members to the selection panel, ensure that not more than two-thirds of the nominees are of the same gender,

3.1 Committee Observations on Compliance with the Law

In view of the nomination by H.E. the Governor of persons for appointment to the selection panel for recruitment of a County Secretary, the committee made the following findings;

1. **THAT**, H.E. the Governor complied with the legal provisions as contemplated under section 58A (1) ;(2) and (3) of the County Governments Act, 2012 (Rev.2020) on the composition of nominees to the selection panel for selecting suitable candidates for appointment as members of the County Public Service Board and;
2. **THAT**, H.E the Governor further complied with Article 27 (8) of the Constitution of Kenya 2010, on “Equality and Freedom from Discrimination” which states that-

Article 27(8):

“In addition to the measures contemplated in clause (6), the State shall take legislative and other measures to implement the principle that not more than two thirds of the members of elective or appointive bodies shall be of the same gender.”

3.2 Committee Findings on Compliance of the Nomination with the Law

In view of the nomination by H.E. the Governor of persons for appointment to the selection panel for recruitment of members of the County Public Service Board, the committee made the following findings;

- i. **THAT, nomination of the five persons as submitted by H.E the Governor of Murang’a County, Dr. Irungu Kang’ata to the selection panel for selecting suitable candidates for appointment as members of the County Public Service Board, legally complies with Article 27(8) of The Constitution of Kenya, 2010 and Section 58A (1) (2) and (3) of the County Governments Act, 2012 (Rev. 2020).**
- ii. **THAT, in view of the above, the nominees are eligible for vetting by the committee on Appointments.**

3.3 Notification to the Public

Section 7 (10) of the Public Appointments (County Assemblies Approval) Act, 2017 provides that; *“any person may, prior to the approval hearing and by a written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated”*.

Pursuant to section 7 (4) and (5) of the Public Appointments (County Assemblies Approval) Act, 2017, the Clerk of the County Assembly placed an advertisement in the print media on **Wednesday November 2, 2022** specifically on page 8 of ‘The Standard’ and page 25 of ‘Daily Nation’ Newspapers (*Annexure 3*), inviting members of the public to attend the hearing and/or submit memoranda by way of written statements on oath (sworn affidavits) on the suitability or otherwise of the nominees.

The advertisement indicated that the submissions were to be received on or before **Wednesday, November 9, 2022 at 4:00 p.m.** through the postal address or official County Assembly email provided.

Nominees were also notified in the advertisements that they were scheduled to appear before the committee on **Friday, November 11, 2022 at 9:00 a.m.** in the County Assembly.

4.0 ANALYSIS ON THE LEGAL PROVISIONS FOR CONSIDERATION

4.1 Issues for Consideration

The Committee observed that the issues for consideration in relation to the nominations and approval exercise are provided for in Section 8 of the Public Appointments (County Assemblies Approval) Act, 2017 as follows –

- (a) the procedure used to arrive at the nominee;*
- (b) the constitutional and statutory requirements relating to the office in question; and*
- (c) the suitability of the nominee for the appointment proposed, having regard to whether the nominee’s credentials, abilities, experience and qualities, meet the needs of the body to which the nomination is being made.*

The Committee was satisfied with the competitive process used to arrive at the nominees, and that constitutional requirements were met when selecting the nominees by the appointing authority. The committee further noted that there was a County regional balance, as well as consideration on gender. In addition, the Committee was satisfied that the nominees' credentials, abilities and vast experiences in their respective careers made them suitable to be vetted as members of the Selection Panel for recruitment of members to the County Public Service Board.

4.2 Memoranda from the Public in respect of the nominee

Section 7 (10) of the Public Appointments (County Assemblies Approvals) Act, provides *that any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold office to which the candidate has been nominated.*

The Clerk of the Murang'a County Assembly placed an advertisement in the print media on November 2, 2022 inviting the public to submit written memoranda by way of written statements on oath (affidavits) on the suitability or otherwise of the nominees in conformity with Section 7 (10) of the Public Appointments (County Assembly Approvals) Act, 2017. The Committee confirmed that by Thursday, November 10, 2022, the Office of the Clerk had **not received ANY** memoranda.

4.3 Procedure used to arrive at the nominees;

The Committee observed that the issues for consideration in relation to the nominations and approval exercise are provided for in Section 58 of the County Governments Act, 2012 (Rev.2020) which states that-

(1) Whenever a vacancy arises in a county public service board, the governor shall nominate and, with the approval of the county assembly, appoint members to a selection panel for the purpose of selecting suitable candidates for appointment as members of the county public service board.

(2) The selection panel under subsection (1) shall consist of the following persons—

(a) a chairperson, not being a public officer;

(b) one person from the private sector;

(c) an Advocate of the High Court of Kenya, who is a member of the Law Society of Kenya;

(d) an accountant who is a member of the Institute of Certified Public Accountants of Kenya; and

(e) one person from an association representing workers,

(3) The governor shall, in nominating members to the selection panel, ensure that not more than two-thirds of the nominees are of the same gender.

4.4 Leadership and Integrity

The Committee, in determining the suitability of the nominees, took into consideration the provisions on leadership and integrity as outlined under Chapter Six of the Constitution. In particular, the Committee took cognizance of the provision-

Article 73(2) of the Constitution which provides that the guiding principles of leadership and integrity include: -

(a) selection on basis of personal integrity, competence and suitability, or election in free and fair elections;

(b) objectivity and impartiality in decision making, and in ensuring that decisions are not influenced by nepotism, favoritism, and other improper motives or corrupt practices;

(c) selfless service based solely on the public interest, demonstrated by-

(i) honesty in the execution of public duties; and

(ii) the declaration of any personal interest that may conflict with public duties;

(d) accountability to the public for decisions and actions; and

(e) discipline and commitment in service to the people.

The Employment Act No. 11 of 2007, Section 8 (5) further provides that state officers shall provide compliance and clearance certificates at such time in the recruitment and **approval** process as they may be required.

The Committee was satisfied that all the nominees complied with the constitutional provisions on leadership and integrity.

4.5 VETTING OF NOMINEES FOR APPOINTMENT AS TO THE SELECTION PANEL FOR RECRUITMENT OF MEMBERS TO THE COUNTY PUBLIC SERVICE BOARD.

In conducting the vetting process, the Committee on Appointments observed that the suitability of the nominees shall be evaluated holistically taking into account the following criteria amongst others as set out in section 7(8), (10) and (11), Section 8 and Section 9 of the Public Appointments (County Assemblies Approval) Act and the Constitution of Kenya, 2010.

- i. Academic credentials
- ii. Professional training, experience and employment record
- iii. Potential conflict of Interest
- iv. Statutory Obligations
- v. Vision, Leadership and knowledge of the County Government procedures
- vi. Integrity
- vii. Expectations and Key Priorities
- viii. Performance and presentation during the interview
- ix. Overall suitability

Clearance Requirements

Prior to the hearing, the Committee also resolved that the nominees be asked to submit their updated clearance status with the following institutions for the vetting exercise which it verified against the originals. Original academic certificates were also verified. (*Annexure 7*)

- a) Kenya Revenue Authority (KRA)
- b) Directorate of Criminal Investigations (DCI)
- c) Higher Education Loans Board (HELB)
- d) Credit Reference Bureau (CRB)

The clearance by the foregoing institutions was primarily meant to provide information about the nominees on: -

- a) Matters touching on integrity;
- b) Tax compliance;

- c) Loan repayments; and
- d) Presence or absence of criminal records.

4.1 APPROVAL HEARING OF MR. FRANCIS KIBE GITHUKA -NOMINEE CHAIRPERSON OF THE SELECTION PANEL FOR RECRUITMENT OF MEMBERS TO THE COUNTY PUBLIC SERVICE BOARD

Mr. Francis Kibe Githuka of National Identification Number 21731241 Chairman Selection panel of County Public Service Board appeared before the Committee on Thursday 10th November, 2022 at 10:00 a.m. and was cross examined under oath, pursuant to Article 195 of the Constitution. The approval hearing commenced as per the Public Appointments (County Assemblies Approval) Act, 2017.

The nominee presented as follows, both orally and in writing: -

Date and Place of Birth

1. He is a Kenyan Citizen born on 20th December 1977 in Murang'a County and resides in Thika.

Marital Status

2. He is married

Academic Qualifications

3. He has undertaken and completed a degree course in Bachelor of Business Communication (Human Resource Management) from Pioneer International University and is expected to graduate later this year (2022).
4. He holds a Diploma in Business Management from Pioneer International University (2020).
5. He also holds a Certificate in Computer proficiency (2016)
6. He attended Njiris High School from 1997 to 2000 where he attained a Kenya Certificate of Secondary Education (KCSE) certificate with an aggregate of C Plus.

Employment Record

The nominee listed his work experience as follows;

7. He served as the Member for Murang'a County Assembly (MCA) from 2017 to 2022.

8. He was a teacher at the New Nyaga Secondary School – Assistant Agriculture Teacher from (2005-2017)

Public Office, Political Activities and Affiliations

9. 2017-2022 Member of County Assembly-Murang'a County Assembly -elective.
10. 2020-2022 Chairman, Energy and Environment Committee Murang'a County Assembly–elective.
11. 2017-2019 Chairman Health and Sanitation Committee Murang'a County Assembly- Elective.

Honors and Awards

None

Professional Associations

12. None

Membership

13. None

Published Writings

14. None

Deferred Income/Future Benefits

15. He listed his deferred incomes as follows;
- i. Mentor Sacco shares Kshs. 600,000.00
 - ii. AMMAR Sacco shares Kshs.140,000.00

Sources of Income

16. He listed his sources and amounts of all income received during the calendar year preceding his nomination and in the current calendar year as follows;
- i. Salary Murang'a County Assembly Ksh. 1, 320,000.00
 - ii. Business income Kshs. 800,000.00

Tax Status

17. He has fully complied with tax obligations to the state as confirmed by the Kenya Revenue Authority (KRA) through the compliance certificate submitted.

Net Worth

18. The nominee estimated his financial net worth at Kshs.19, 140,000.00 Million.

Potential Conflict of Interest

19. He asserted that currently, he does not have any persons or matter that would present a potential conflict of interest should he assume office as a member of the Select Panel.

Pro-Bono, Charity Work and Donations

20. The nominee indicated that he visits Kandara Orphanage Home from time and time.

Leadership and Integrity

21. The nominee stated that he has not been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution. He has also not been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties. He also submitted that he has not been charged in a court of law in the last three years neither has he been adversely mentioned in an investigatory report of parliament or any other commission of inquiry in the last three years.

General and Sector Specific Questions to Mr. Francis Kibe Githuka

In order to evaluate the nominee's overall suitability for the position, the committee cross-examined the nominee pertaining to his experience, expectations and knowledge of the position he has been nominated to. The nominee submitted as follows;

a. His general understanding of the Selection panel that his Excellency the Governor has nominated him to and his role;

He informed the Committee that the role of the chairperson is to coordinate the recruitment and interviewing of members to the County Public Service.

b. Describe the composition of the panel.

The nominee listed the composition of the panel as follows;

- Chairperson
- Member of ICPAK
- Member of LSK
- Member of Trade Unions

c. What value he will add to the Selection panel

The nominee explained that his career and professional qualification in communication and Human resource management will be of benefit to the panel. He also added that having been a member of the County Assembly for the last five years, he has been inducted on vetting processes and this gives him an added advantage as the chairperson if given a chance.

d. The County is facing a lot of challenges especially on Bills that were left out by the last regime, what different oversight measures will you be employing?

He explained to the committee that the members in the previous Assembly faced a lot of political interference and thus were not able to execute the mandate fully. He further noted that with proper management and good leadership, the County Government will be in a position to arrest the situation and improve the livelihoods of Murang'a people.

In addition, good project management and goodwill is of essence if the County Government is to achieve its manifesto. Finally, the nominee explained that high wage bills have really affected the running of the County Government services and the Governor and his team needs to look into the same.

e. If he is a public officer

The nominee confirmed that currently he is not a public officer having lost in the last concluded 2022 general elections.

f. Skills and attributes possess which will make him an efficient Chairperson

The nominee stated that his skills as a former chairperson of health committee at the County Assembly of Murang'a will be an added advantage to the Selection panel. He further added that it was during his tenure as the Chairperson of Health Committee at the County Assembly of

Murang'a that Murang'a County Health Bill was assented to by the Governor. Finally, as a Chairperson of the Energy and Environment Committee he ensured enactment of the Murang'a County Solid Waste Management and Climate change Bills, 2021.

g. If his appointment is based on political affiliations with the Appointing Authority

He believes he was nominated based on his experience and merit.

h. Impartiality in the selection panel

The nominee confirmed that he will follow the Law in executing his mandate and uphold honesty, integrity and respect without any political interference.

i. Qualifications of the Chairperson of the Board and members of the Board

He stated the Board is comprised of members from different sectors who must meet basic qualifications such as:-

- i. Must comply with Chapter 6 of the Constitution of Kenya.
- ii. Must meet all academic qualifications

**COMMITTEE OBSERVATIONS ON THE SUITABILITY OF MR. FRANCIS KIBE
GITHUKA**

Having considered the nominee's filled questionnaire pursuant to Section 7 (9) of Public Appointments (County Assemblies Approval) Act, 2017, his Curriculum Vitae and having heard his oral submission during the vetting, the Committee made the following observations on his suitability for appointment as the Chairperson to the Selection panel for recruitment of members to the County Public Service Board;

Leadership and Integrity

1. **THAT** in compliance with the requirements of Chapter 6 of the Constitution of Kenya on leadership and integrity, the nominee was given clearance by the following statutory bodies.
 - i. The Directorate of Criminal Investigations (DCI),
 - ii. The Kenya Revenue Authority (KRA)

iii. The Higher Education Loans Board (HELB).

2. **THAT** he has never been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties.
3. **THAT** he has not been charged in a Court of Law in the last three (3) years.
4. **THAT**, the nominee has no potential conflict of interest.

Other General Observations

1. His qualifications and experience are relevant to the position he has been nominated to.

Committee Recommendation

The committee noted that the nominee had adequate knowledge and experience having been a member of the County Assembly. Therefore, the committee found the nominee SUITABLE for appointment as the Chairperson to the Selection panel for recruitment of members to the County Public Service Board.

4.2 APPROVAL HEARING OF CHAXTON GEOFFREY KAMAMI MAINA – NOMINNEE TO THE SELECTION PANEL FOR RECRUITMENT OF MEMBERS OF THE COUNTY PUBLIC SERVICE BOARD.

Mr. Chaxton Geoffrey Kamami Maina, of National Identification Number 11273828, the Nominee to the selection panel for recruitment of members of the County Public Service Board appeared before the Committee on Friday, November 11, 2022 at 10:00 a.m. and was cross examined under oath. The approval hearing commenced as per the Public Appointments (County Assemblies Approval) Act, 2017.

The nominee presented as follows, both orally and in writing: -

Date and Place of Birth

1. He is a Kenyan Citizen born on March 17, 1971 in Gitugi, Mathioya, Murang'a County.

Marital Status

2. He is married

Academic and Professional Qualifications

2. He holds a Diploma in Cargo operations from IATA Training and Development Institute (2012)
3. He holds a DGR Certificate from Ninety-Nine Flying School contracted by Multiple Solutions- (August 2019)
4. He holds a SMS Certificate from Ninety-Nine Flying School contracted by Multiple Solutions- (July 2019)
5. He holds Certificate in Aircraft Weight and Balance from Ninety-Nine Flying School contracted by Multiple Solutions (August 2019)
6. He holds a Certificate in Perishable Goods Regulations from Ninety-Nine Flying School contracted by Jetlink Express LTD (April 2010)
7. He holds a Certificate in Time Management Skills from Consultants for Effective Training (March 2008)
8. He attended Iyego Secondary School from 1988 to 1991 where he attained a Kenya Certificate of Secondary Education (KCSE) with an aggregate of D-(Minus).

Employment Record

The nominee has worked in the underlisted Companies;

9. Worked as Director at Chanes Freight and Forwarders Ltd
10. Head of Commercial Department at Safe Air Company Ltd
11. Head of Sales at Multiple Solutions Ltd
12. Head of Cargo Management at Jetlink Express Ltd
13. Charter Manager at Freight In -Time Limited
14. Aircraft Loadmaster Pan African Airways
15. Ramp Manager at East African Safari Air
16. Ramp Supervisor at African Cargo Handling Ltd
17. Ramp Duty Manager at Euro craft Agencies Ltd

Public Office, Political Activities and Affiliations

18. He confirmed that he is not a member of any political party or association.

Honors and Awards

19. The nominee confirmed that he has received the following certificates/awards of special recognition for outstanding services as indicated below;
 - i. Certificate of Appreciation- Chairman of the year Award AIPCA Murang'a Diocese.
 - ii. Certificate of Participation- Church Management Seminar.

Professional Associations

20. He is a member of Kenya International Freight and Warehousing Association (KIFWA)

Membership

21. He is a member of Gitugi Development Initiative (GDI)

Tax Status

22. He has fully complied with tax obligations to the state as confirmed by the Kenya Revenue Authority through the compliance certificate submitted.

Net Worth

23. The nominee estimated his financial net worth at **Kshs. 60 million.**

Potential Conflict of Interest

24. He asserted that currently, he does not have any persons or matter that would present a potential conflict of interest as member of the selection panel

25. In circumstances that conflict occurs, he stated that he would undertake the following activities to resolve the conflicts;

- i. identifying points of agreements and disagreements.
- ii. prioritizing areas of conflict and develop a plan to work on each conflict.

Pro- Bono/ Charity Work

26. The nominee indicated that he is involved in the following charity and community work;

- a) Sponsorship needy students from form one- form four and others with school fee challenges
- b) Currently supporting the mentally sick.
- c) Building churches.

Leadership and Integrity

27. He has not been charged in a Court of Law in the last three (3) years.

28. The nominee has not been adversely mentioned in an investigatory report of Parliament or any other Commission of Inquiry in the last three (3) years.

29. He stated that he has no objection to the making of enquiries with the present employer/ referees in the course of consideration of his nomination.

4.3 General Specific Questions to the Nominee

In order to evaluate the nominee's overall suitability for the position, the committee cross-examined the nominee as follows;

a. On self - introduction, the nominee stated that;

- i) He was born in 1971 in Gitugi Murang'a and started her schooling at Kanoro primary school then proceeded to Iyego Secondary school where he did his KCSE
- ii) He is the Chairman of AIPCA Mathioya Dinery
- iii) Currently working in flight operations at Wilson and Jomo Kenya International Airport where he is involved in movement of cargo and passengers
- iv) He runs a private company with his wife involved in clearing and forwarding of goods.

b. Role of the Selection panel

The nominee stated that the role of the selection panel is to recruit various nominees to be employed in the County Public Service Board

c. Role of the County Public Service Board?

The nominee stated that the role of the County Public Service Board was to abolish and set up new offices in the County and recruit human resource working in the County Public Service.

d. If his appointment is based on any political or personal affiliations

In response, the nominee stated that he did not get the appointment through the above affiliations but wanted to work in Murang'a County and only saw his name in the daily newspapers after being nominated to be a member of the selection panel.

e. Skills to help the selection panel in recruiting suitable candidates

The submitted that he has been involved in recruitment of employees during his tenure of duty in various companies that he has worked. That he has vast experience in human resource practices, customer care and time management. He described himself as a determined, and self-made person as he was brought up in Gitugi where he had lost hope for a better future and took himself to secondary school since his parents were too aged to mentor him on the value of education.

f. Membership of selection panel.

The nominee stated that the selection panel is supposed to have five members namely;

- i) An advocate of the High Court
- ii) An Accountant
- iii) KNUN member
- iv) A representative from the private sector and
- v) Chairperson

He further stated some of the attributes the panel should look for in selecting suitable candidates to be members of the County Public Service Board is the fulfillment of requirements in Chapter 4 and 6 of the constitution of Kenya 2010.

COMMITTEE OBSERVATIONS ON THE SUITABILITY OF MR. CHAXTON GEOFFREY KAMAMI MAINA FOR APPOINTMENT TO THE SELECTION PANEL FOR RECRUITMENT OF MEMBERS OF THE COUNTY PUBLIC SERVICE BOARD

Having considered the nominee's filled questionnaire pursuant to Section 7 (9) of Public Appointments (County Assemblies Approval) Act, 2017, his Curriculum Vitae and having heard his oral submission during the vetting , the Committee made the following observations on his suitability for appointment as the selection panel for recruitment of members of the County Public Service Board;

Leadership and Integrity

1. **THAT** in compliance with the requirements of Chapter 6 of the Constitution of Kenya on leadership and integrity, the nominee was given clearance by the following statutory bodies;
 - i. The Directorate of Criminal Investigations (DCI),
 - ii. The Kenya Revenue Authority (KRA)
 - iii. The Higher Education Loans Board (HELB).

2. **THAT** he has never been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties.

3. **THAT** he has not been charged in a Court of Law in the last three (3) years.
4. **THAT**, the nominee has no potential conflict of interest.

Other General Observations

1. The nominee demonstrated diligence and confidence in his achievements.
2. The nominee was eloquent and articulate in his presentation especially on his role in the selection panel.

Committee Recommendation

The committee noted that the nominee demonstrated zeal to serve in his home county and undertook to utilize his skills in ensuring that the selection panel recruits the most suitable candidates as members of the County Public Service Board. Therefore the committee found the nominee SUITABLE for appointment as a member of the Selection Panel representing the private sector for recruitment of members of the County Public Service Board.

4.3 APPROVAL HEARING OF LUCY WAMBUI MBURU - NOMINEE TO THE SELECTION PANEL FOR RECRUITMENT OF MEMBERS OF THE COUNTY PUBLIC SERVICE BOARD.

Ms Lucy Wambui Mburu, of National Identification Number 24187271, the nominee for the Selection Panel for the vetting of Murang'a County Public Service Board (CPSB) appeared before the Committee on Thursday, November, 2022 at 1:00 p.m. and was cross examined under oath, pursuant to Article 195 of the Constitution. The approval hearing commenced as per the Public Appointments (County Assemblies Approval) Act, 2017.

The nominee presented as follows, both orally and in writing: -

Date and Place of Birth

1. She is a Kenyan Citizen born on 21st January 1985 in Murang'a County and resides in Murang'a.

Marital Status

2. The nominee indicated that she is single

Academic Qualifications

3. She holds a Bachelor of Science in Nursing from Mt. Kenya University
4. She has a diploma in Nursing -KMTCC Nyeri (KRCHN)
5. She attended Mugoiri Girls High School from 2000-2003, where she attained her Kenya Certificate of Secondary Education (KCSE) with an aggregate of B Minus.

Employment Record

6. The nominee listed her work experience as follows;
 - a. Ministry of Health Murang'a County Govt as Deputy County Nurse July 2022 to date
 - b. Ministry of Health Muranga County Govt Kirogo Health center 2016 to July 2022
 - c. Ministry of Health Muranga County Govt – Maragwa Sub- Hospital 2013-2016
 - d. Ministry of Public Health and Sanitation 2010-2013
 - e. Tumu Tumu Mission Hospital 2009-2010

Public Office, Political Activities and Affiliation

7. She is a member of the National Nurses Association of Kenya (NNAK)-Assistant general secretary 2021 to 2025 elected
8. She is a member of National Nurses Association of Kenya (NNAK)-Murang'a Branch secretary -2021 to 2025 elected.

Honors and Awards

9. The nominee has not received any award or special recognition for outstanding services

Professional Associations

10. She is a member of National Nurses Association of Kenya (NNAK)

Membership

11. She indicated that she is a registered Community Health Nurse and also a member of National Nurses Association of Kenya (NNAK)

Published Writings

12. She did not indicate any works that she has authored, edited or published.

Tax Status

13. He has fully complied with tax obligations to the state as confirmed by the Kenya Revenue Authority through the compliance certificate submitted valid up to 2nd November 2023.

Net Worth

14. The nominee did not indicate her net worth

Potential Conflict of Interest

15. She asserted that currently, she does not have any persons or matter that would present a potential conflict of interest.

Pro-Bono, Charity Work and Donations

16. The nominee indicated that she has not participated in any pro-bono activity or donations.

Leadership and Integrity

17. The nominee stated that she has not been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution. she has also not been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties. she also submitted that she has not been charged in a court of law in the last three years neither has she been adversely mentioned in an investigatory report of parliament or any other commission of inquiry in the last three years.

General Specific Questions to the Nominee

In order to evaluate the nominee's overall suitability for the position, the committee cross-examined the nominee pertaining to his experience, expectations and knowledge for the position of a member in the selection panel for recruiting the members of the county public service board.

a. If her nomination is linked to any political affiliations

The nominee stated that her nomination was not linked to any political affiliations. She also notified the committee that she has been actively involved in the Kenya National Union of Nurses which basically deals with the plight of health workers and health sector at large, both at the National and County level.

b. Understanding of the role of the selection panel

The nominee highlighted the role of the selection Panel as:

- i. To recruit a suitable a board that will deliver to the people of Murang'a County.
- ii. To recruit a board that will address the interest of the Government of the day.
- iii. To recruit a board that is line with stipulated laws on the establishment of CPSB.
- iv. To recruit a board that is fully aware of the challenges facing the people of Murang'a.

c. On conflict of interest

The nominee informed the Committee that there is no conflict of interest.

d. If her approval would jeopardize her performance as a nurse

The nominee informed the Committee that her approval would not affect her performance whatsoever as the selection panel would be disbanded upon execution of its mandate. She explained that the selection panel was set just to endeavor on coming up with a properly constituted CPSB which was a short term opportunity.

e. If she was privy to persons who would be the members of the CPSB

The nominee informed the Committee that she was not aware of any persons interested in applying for the positions of members of the County Public Service Board.

f. On how the nominee found her name on the list of the selection panel for the CPSB

The nominee stated that her nomination was based her experience and merit, especially from her role in the Nurses Union.

g. On her interest as a member of the selection panel.

The nominee informed the Committee that she has been in practice in Murang'a since inception of devolution therefore she is fully aware of all the challenges affecting the health sector. As such, during the recruitment process she would ensure that the composition of the board was made up of people who have health sector at heart to arrest the challenges they have gone through during in the former regime. She also emphasized that being in Murang'a, she would play a big role in setting up a board that is ready and willing to deliver to the people of Murang'a.

h. Role of the County Public Service Board

The nominee cited the major roles of the County Public Service Board as;

- i. to employ personnel in the public service
- ii. to establish offices that are necessary, where they have not been created.

i. If being in the panel will address the deteriorating state of the health sector.

The nominee stated that she would be deliberate in ensuring they recruit members who understand the plight of health workers and the health sector generally as a key sector in the devolved Government.

j. If the government of the day has made interventions to improve the aforementioned de conditions in the Health sector in Murang'a.

The nominee informed the committee that there has been great improvement since some of their predicaments have been addressed. She was keen to note on timely delivery of medicine and non-pharmaceuticals.

k. On the issue of National Health Insurance fund (NHIF)

The nominee informed the Committee that there has been a program that has been introduced by the current government as an intervention measure for specific groups of people. The following were the beneficiaries of the NHIF program in Murang'a County.

- i. People with chronic illnesses
- ii. Orphans
- iii. Elderly members of the society
- iv. Members of the society from the disadvantaged background.

The nominee further noted that the NHIF is a great mitigation measure to the county as it is addressing the issue of waiver which has been a perennial disadvantage to the county.

l. General Question about her field of career

The nominee exhibited rich knowledge and understanding regarding her career and all that it entails. Upon probing her on the code of ethics in the medical field, the nominee portrayed clear understanding of rules and regulations governing the medical field. Some of the aspects she was required to respond to were on:

- I. Mercy killing
- II. The position of the doctor on the controversial abortion issue.
- III. Admission of lethal drug knowingly.

m. Suitability of the nominee

The nominee informed the Committee that her vast experience in regard to health matters in the county and other activities will motivate her to do her best in the process of recruiting the most suitable candidates as members of the public service board. She also mentioned about the leadership skills she acquired while raising grievances affecting the county health workers and how those skills would be of great use in coming up with a service board that is cognizant of the concerns of the people.

COMMITTEE OBSERVATIONS ON THE SUITABILITY OF MS. LUCY WAMBUI MBURU FOR APPOINTMENT AS A MEMBER OF THE SELECTION PANEL ON RECRUITMENT OF MEMBERS TO THE COUNTY PUBLIC SERVICE BOARD.

Having considered the nominee's filled questionnaire pursuant to Section 7 (9) of Public Appointments (County Assemblies Approval) Act, 2017, her Curriculum Vitae and having heard her oral submission during the vetting exercise, the Committee made the following observations on her suitability for appointment as a member of a selection panel of County Public Service Board:-

Leadership and Integrity

1. **THAT** in compliance with the requirements of Chapter 6 of the Constitution of Kenya on leadership and integrity, the nominee was given clearance by the following statutory bodies;
 - i. The Directorate of Criminal Investigations (DCI),
 - ii. The Kenya Revenue Authority (KRA)
 - iii. The Higher Education Loans Board (HELB).

2. **THAT** she has never been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties.
3. **THAT** she has not been charged in a Court of Law in the last three (3) years.
4. **THAT**, the nominee has no potential conflict of interest.
5. **THAT** her academic qualifications and experience in various leadership positions are relevant to the position he has been nominated to.

Other General Observations

1. She demonstrated that she is knowledgeable and experienced in the docket she works for.
2. She is conversant with the current issues affecting the health sector in the County, especially the NHIF.

Committee Recommendation

The committee noted that the nominee is passionate about advocating for the welfare of health workers and is quite instrumental in her role in the Nurses Union. She also exhibited leadership skills which will be valuable to the selection panel. Therefore, the committee found the nominee SUITABLE for appointment as a member of the Selection Panel representing the Kenya National Union of Nurses Association for recruitment of members of the County Public Service Board.

4.4 APPOVAL HEARING OF SAMUEL WARUI KURIA – NOMINEE TO THE SELECTION PANEL FOR RECRUITMENT OF MEMBERS OF THE COUNTY PUBLIC SERVICE BOARD.

Mr. Samuel Warui Kuria, of National Identification Number 24946721, the Selection Panel Member nominee for the recruitment of Members of the County Public Service Board appeared before the Committee on Friday, November 11, 2022 at 12:15 p.m. and was cross examined under oath, pursuant to Article 195 of the Constitution. The approval hearing commenced as per the Public Appointments (County Assemblies Approval) Act, 2017.

The nominee presented as follows, both orally and in writing: -

Date and Place of Birth

1. He is a Kenyan Citizen born on 4th May 1987 in Murang'a County.

Marital Status

2. He is married

Academic Qualifications

3. He holds a Bachelor of Commerce (Finance) from Jomo Kenyatta University of Agriculture and Technology (JKUAT) awarded on 27th June 2017.
4. A Certification in Monitoring and Evaluation from The Kenya Institute of Management awarded on 23rd October 2018.
5. Certified Public Accountant awarded in December 2011.
6. He attended Kangema High School from 2002 to 2005 where he attained a Kenya Certificate of Secondary Education (KCSE) with an aggregate of **B Plus**.

Employment Record

7. The nominee listed his work experience as follows;
8. He is a Consultant at Walani Ventures Consultancy.
9. He has been a Gold and Sales Manager at Veew Distributors Ltd.
10. He has been a Project Manager at Vikings Consult Ltd.
11. He has been a General Manager at G.K Kamuri Ltd

Public Office, Political Activities and Affiliations

12. The nominee has not held elective or appointive positions in a public office.
13. He also indicated that he does not have affiliations with any political party and has not participated in political activities.

Honors and Awards

14. He confirmed that he has received the following certificates/awards of special recognition for outstanding services and submitted copies of the certificates;
15. E.A.B.L Gold Standard Achievement 86% 8M FY42019 at VEEW L.T.D
16. E.A.B.L Gold Standard Achievement 82% 3M FY32018 at G.K KAMURI L.T.D

Professional Associations

17. He is an accountant and has applied to be registered as a Member of (ICPAK).

Membership

18. He indicated that he is a Board Member at Ihiga Primary School.

Published Writings

19. He indicated that he has published two articles:
20. Strategic Drift – Kasneb Newslines 2019
21. Staying ahead of the Competition - Kasneb Newslines 2015

Deferred Income/Future Benefits

22. He stated that he has no deferred incomes

Sources of Income

23. He listed his sources and amounts of all income received during the calendar year preceding his nomination and in the current calendar year as follows;
24. Dairy Farming - 120,000 per month
25. Rental Income - 60,000 per month

Tax Status

26. He has fully complied with tax obligations to the state as confirmed by the Kenya Revenue Authority through the compliance certificate submitted valid up to 31st August, 2023.

Net Worth

27. The nominee estimated his financial net worth at **Kshs. 5.3 million.**

Potential Conflict of Interest

28. He asserted that currently, he does not have any persons or matter that would present a potential conflict of interest should he assume office as a Selection Panel Member for recruitment of Members of the County Public Service Board.

Pro-Bono, Charity Work and Donations

29. The nominee indicated that he is a Board Member at Ihiga Primary School and that he is paying school fees for two children (10,000 per term).

Leadership and Integrity

30. The nominee stated that he has not been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution. He has also not been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties.

General and Specific Questions to the Nominee.

In order to evaluate the nominee's overall suitability for the position, the committee cross-examined the nominee pertaining to his experience, expectations and knowledge of the County Public Service Board. The nominee submitted as follows;

a. Proof of membership and good standing with ICPAK

The nominee informed the committee that he had provided letters from ICPAK and proof of payment hence suitable as a Selection Panel Member for recruitment of Members of the County Public Service Board who is an accountant and a member of ICPAK.

b. Functions of the County Public Service Board

The nominee informed the committee that the functions are stipulated under Article 234 of the Constitution of Kenya, 2010 as follows:

- a. Establishing and abolishing county public offices;
- b. Appointing persons to hold in or act on such offices;
- c. Confirming appointments;
- d. Exercising disciplinary action;
- e. Removal of persons from offices;
- f. Advising county government on human resource and development; and
- g. Checking on compliance with Article 10 and 232 of the Constitution of Kenya have been exercised and give the County Assembly reports on this.

c. Skills that will help the selection panel in selecting the most suitable candidate

He explained to the committee that he is:

- a. Independent and would carry out his duties without being influenced;
- b. Committed to adhering to Professional ethics since he is a nominee by virtue of being a member of ICPAK;
- c. A believer in the rule of law and would thus uphold the laid down procedures as per the Constitution;
- d. Self-driven hence no need to be pushed by anybody to carry out his duties
- e. A believer in merit and hence the right person should be recommended for the job.

d. Role of an Accountant in the selection panel

He explained to the committee that the role of an accountant would be to assess and advice on the budgetary timelines and implications of any decision, the whole process of recruitment and it is also a requirement in the Act.

e. The National and County Government Institutions that the County Public Service Board Engages with.

He enumerated to the committee that the institutions include: the finance department, revenue department, projects department (feasibility studies on cost benefit analysis) and national treasury.

He also added that SRC is one of the institutions as it deals with salaries, gratuity and pension. He further stated that the County Assembly is not part of the institutions as it only receives reports from the County Public Service Board.

f. Description of a bad day in Office

The nominee stated that one such day was when he was at G.K Kamuri and sons when they introduced a cashless platform and the aged directors could not understand how M-pesa could be used to transact business and the money is transmitted to the accounts. The proceeds were between 20-30 billion and he was to ensure the money would not get lost in the air. In the end, despite the delay, it was confirmed that all the money was in the account.

g. If he has ever received a warning letter

The nominee stated that he has never received a warning letter.

h. His view as an Accountant on salaries being paid to the Members of the County Assembly

The nominee stated that this was a hard question as salaries are based on the standard scales from the national government to the Members of the County Assembly. He further stated that matters of remuneration are progressive. He further stated that Members of the County Assembly earn Kshs. 140,000.

i. Whether his appointment is political

The nominee stated that his appointment is not political.

j. Does the County Public Service Board need a finance expert

He stated that it needs a finance expert due to issues of budgeting which has ceilings. The finance expert would advise on financial controls and give financial implications of every step.

k. Expectations of the Selection Panel with relation to the Mandate

He stated that his expectation was to give his best to the County and leave a mark.

l. Convince the Committee why he is Suitable for the Position

The nominee described himself as best suited for the job due to his experience in management which gives him a good standing not only as an accountant but also having participated in staff

appraisals in the course of his work engagements. He also stated that he has never been a public officer and has also never engaged in politics and is compliant with Chapter Six of the Constitution.

m. Knowledge of Laws that Govern Accounting

The nominee stated that one such law was the Public Finance Management Act, 2012.

COMMITTEE OBSERVATIONS ON THE SUITABILITY OF MR. SAMMY WARUI KURIA FOR APPOINTMENT AS A MEMBER OF THE SELECTION PANEL FOR THE RECRUITMENT OF MEMEBERS OF THE COUNTY PUBLIC SERVICE BOARD

Having considered the nominee's filled questionnaire pursuant to Section 7 (9) of Public Appointments (County Assemblies Approval) Act, 2017, his Curriculum Vitae and having heard his oral submission during the vetting, the Committee made the following observations on his suitability for appointment as a Member of the Selection Panel for the Recruitment of Members of the County Public Service Board: -

Leadership and Integrity

1. **THAT** in compliance with the requirements of Chapter 6 of the Constitution of Kenya on leadership and integrity, the nominee was given clearance by the following statutory bodies;
 - i. The Directorate of Criminal Investigations (DCI),
 - ii. The Kenya Revenue Authority (KRA)
 - iii. The Higher Education Loans Board (HELB).
 - iv. Credit reference bureau (CRB)
2. **THAT** he has never been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties.
3. **THAT** he has not been charged in a Court of Law in the last three (3) years.
4. **THAT**, the nominee has no potential conflict of interest.

5. **THAT** his academic qualifications and experience in various leadership positions are relevant to the position he has been nominated to.

Other General Observations

1. **THAT** his academic qualifications and work experience are relevant to the position he has been nominated to.
2. **THAT** he exhibited impressive knowledge of the role of the County Public Service Board.

Committee Recommendation

The committee noted that the nominee exhibited high level of professionalism and a clear understanding of the mandates of the County Public Service Board. Therefore, the committee found the nominee **SUITABLE** for appointment as a member of the Selection Panel representing ICPAK for recruitment of members to the County Public Service Board.

4.5 APPROVAL HEARING OF ELIZABETH W. KIMEMIA-NOMINEE TO THE SELECTION PANEL FOR RECRUITMENT OF MEMBERS TO THE COUNTY PUBLIC SERVICE BOARD

Ms. Elizabeth W. Kimemia of National Identification Number 22376084, appeared before the Committee on Friday, November 11, 2022 and was cross examined under oath, pursuant to Article 195 of the Constitution. The approval hearing commenced as per the Public Appointments (County Assemblies Approval) Act, 2017.

The nominee presented as follows: -

Date and Place of Birth

- a. She is a Kenyan Citizen born on June 11, 1981 in Maragwa Constituency, Murang'a County and resides in Nairobi.

Marital Status

- b. She is single

Academic Qualifications

No	Academic Qualifications	Year / Date Issued
1.	Bachelor degree in Law- Mount Kenya University	2014
2.	Diploma in Law – Kenya School of Law	2020
3.	Diploma in Business Management- Kenya Institute of Management	2011

Employment Record

- c. The nominee listed his work experience as follows;

S/n	Work Experience
1.	Advocate of the high court
2.	Legal consultant at Sunripe (1979) Ltd and PA to the CEO

3. Legal assistant at Gitonga Muriuki Advocates
4. Corporate Governance and Legal Compliance and Audit Assistant at Dorion and Associates.
5. Legal Advisor at liberty Assurance Limited
6. Legal assistant at HH and M Dentons
7. Pupillage at HH and M Dentons
8. Cost drawer at HH and M Dentons
9. Legal clerk at HH and M Dentons

Public Office, Political Activities and Affiliations

- d. The nominee indicated that she does not have an affiliation with any political party.

Professional Associations

- e. The nominee presented that she is a practicing member of Law Society of Kenya

Sources of Income

- f. He listed his sources and amounts of all income received during the calendar year preceding his nomination and in the current calendar year as follows;
 - i. Private practice -180,000
 - ii. Gross Salary -600,000

Tax Status

- g. Members noted that she had not fully complied with tax obligations as she had a tax arrears amounting to Kshs 24,000.

Potential Conflict of Interest

- h. The nominee asserted that currently, she does not have any persons or matter that would present a potential conflict of interest should she assume the position

Pro-Bono, Charity Work and Donations

- i. The nominee informed that since her admission to the bar in the year 2020, she has handled over 8 criminal matters on pro bono. Where she diligently defended the accused persons, drafting application for bail and arguing them before the judge.

Leadership and Integrity

- j. The nominee stated that she has not been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution. However, the nominee told the committee that she had been previously vindicated in a minor traffic offence where the matter closed on 15th July 2022 .

General and Specific Questions to the Nominee

The committee cross- examined the nominee pertaining to her experience, expectations and knowledge of the position and the nominee submitted as follows;

a. Clarification on her actual name (Liz or Elizabeth)

- i. The committee noted that there was a disparity on what her first name as different documents the nominee presented had different names. The nominee was therefore put to task to make a clarification.
- ii. The nominee explained that her actual name was Elizabeth as it was on the Id and that she had only adopted the name Liz. She however pleaded with the committee to pardon her as she ought to have sworn an affidavit before using the name on official matters and promised to do the necessary.

b. Skills that she would contribute to the panel

The nominee informed the committee that working as a lawyer, she had a close interaction with persons of different calibers and hence had acquired good social skills.

She also presented that she is a good listener who takes time to listen before making any decision.

The nominee further described herself as a team player saying that the panel needed to work as a team in order to offer the best to the county.

c. Composition of the panel

The nominee mentioned that the selection panel included a lawyer and a chairperson.

d. Criteria of her nomination

The nominee came out very clearly that her nomination was based on merit and that she had sent several applications seeking her nomination to the position.

e. The head of county public service board.

The nominee was asked to explain her understanding of the head of county public service board. In response, she stated that the board is led by the county secretary whose role is to chair cabinet meetings as well as being the custodian of all the documents.

f. Values that public servants should poses

The nominee was asked to explain the values that public servants should poses and she outlined them as follows:

- i. Accountability
- ii. Transparency
- iii. Professionalism
- iv. Efficiency
- v. Effectiveness

g. Whether she had participated in any civil proceeding.

The nominee told the committee that she had previously taken part in a civil proceeding which was successful as the judgement was made in her favor.

COMMITTEE OBSERVATIONS ON THE SUITABILITY OF ELIZABETH W. KIMEMIA FOR APPOINTMENT AS A MEMBER OF THE SELECTION PANEL FOR RECRUITMENT OF MEMBERS TO THE COUNTY PUBLIC SERVICE BOARD.

Having considered the nominee's filled questionnaire pursuant to Section 7 (9) of Public Appointments (County Assemblies Approval) Act, 2017, her Curriculum Vitae and having heard her oral submission during the vetting exercise, the Committee made the following observations on her suitability for appointment;

Leadership and Integrity

1. **THAT** in compliance with the requirements of Chapter 6 of the Constitution of Kenya on leadership and integrity, the nominee was given clearance by the following statutory bodies.
 - i. The Directorate of Criminal Investigations (DCI),
 - ii. The Higher Education Loans Board (HELB).
 - iii. Ethics and Anti-Corruption Commission (EACC)
2. **THAT** she has never been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties.
3. **THAT** she has not been charged in a Court of Law in the last three (3) years.
4. **THAT**, the nominee has no potential conflict of interest.

Other General Observations

1. She was confident and highly experienced Advocate of the High Court of Kenya.

Committee Recommendation

The committee found the nominee **SUITABLE** for appointment as a member of the Selection Panel representing the legal profession for recruitment of members to the County Public Service Board.

5.0 RECOMMENDATION

Having conducted approval hearings of the nominees Pursuant to Pursuant to Section 44 and 58A of the County Governments Act, 2012 (Rev. 2020) and Section 7 and 8 of the Public Appointments (County Assemblies Approval) Act No. 5 of 2017, **the Committee on Appointments found the nominees SUITABLE for appointment and hereby RECOMMENDS;**

THAT, this House **approves** the nomination of the following persons for appointment by H.E. the Governor to the selection panel for members of the County Public Service Board.

NAME	TITLE
1. Mr. Francis Kibe Githuka	Chairperson
2. Mr. Chaxton Kamami	Private Sector
3. Ms. Elizabeth Kimemia	Advocate of the High Court and LSK Member
4. Mr. Sammy Warui	Accountant and Member of ICPAK
5. Ms. Lucy Wambui Mburu	National Nurses Association of Kenya

7.0 ANNEXES

Appendix 1: Notification of Nomination


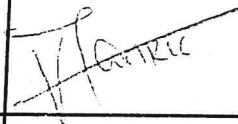

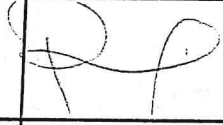

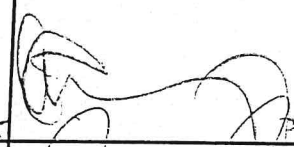
Appendix 2: Newspaper Advertisements

Appendix 4: Minutes of meeting

Appendix 5: Cvs Summary

7.0 REPORT ADOPTION

This report was unanimously adopted by the underlisted members of the committee on Appointments by way of appending their signatures, in a sitting held on **Monday 21st November, 2022:-**

S/N	NAME	TITLE	SIGNATURE
1.	Hon. Johnson Walter Mukuha Mwangi	Chairperson	
2.	Hon. Francis Kibe Kamau	Leader of the Majority Party	
3.	Hon. Liz Muthoni Mbugua	Deputy Leader of Majority Party	
4.	Hon. Steven Muigai Kimani	Deputy Majority Party Whip	
5.	Hon. Peter Murigi Ngugi	Member	
6.	Hon. Naomi Nyambura Maina	Member	
7.	Hon. Edwin Mwangi Wairagu	Member	
8.	Hon. Moses Macharia Mirara	Member	