

REPUBLIC OF KENYA



COUNTY ASSEMBLY OF MURANG'A

THIRD ASSEMBLY - SECOND SESSION

**THE SECTORAL COMMITTEE ON YOUTH, GENDER, CULTURE AND
SOCIAL SERVICES**

REPORT ON

**VETTING OF SAMUEL MURIGI MUNGAI AND ANGELA MUENI KIOKO
NOMINEES FOR APPOINTMENT TO THE POSITIONS OF CHIEF OFFICER
YOUTH AFFAIR & SPORTS AND CHIEF OFFICER CULTURE, GENDER &
SOCIAL SERVICES RESPECTIVELY**

*Clerks Chambers
Murang'a County Assembly
MURANG'A*

April, 2023

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LIST OF ABBREVIATIONS/ACCRONYMS

CGA	County Governments Act.
CPSB	County Public Service Board
CRB	Credit Reference Bureau
DCI	Directorate of Criminal Investigations
HELB	Higher Education Loans Board
KRA	Kenya Revenue Authority

1.0 PREFACE

1.1 Establishment and Mandate of the Committee

The Select Committee on Youth, Culture, Gender and Social Services is established pursuant to Standing Order 204.

The Committee pursuant to the second schedule of the Standing Orders is mandated to deal and consider all matters related to youth, persons with disabilities, orphans, Vulnerable Persons, cultural activities, public entertainment and public amenities including sports and cultural activities and facilities, control of drugs and phonography, cinemas, video shows, firefighting services and disaster management, gender, culture and social welfare, national heritage, betting, lotteries and sports.

Under the provision of Standing Order 204 (5) (f), *the* committee is mandated to vet and report on all appointments where the constitution or any law requires the Assembly to approve, except those under Standing Order 198.

1.2 Committee Membership

The Committee comprises of the following members:

1. Hon. Grace Sharleen Wambui Maina	Chairperson.
2. Hon. Kenneth Kamau	V-Chairperson
3. Hon. Anthony Chege Marubu	Member
4. Hon. Hannah Wairimu Kamau	Member
5. Hon. Boniface Ng'ang'a Mbau	Member
6. Hon. Naomi Nyambura Maina	Member
7. Hon. Gathee Wa Njeri	Member
8. Hon. Julian Njiri	Member
9. Hon. Caroline Wairimu Njoroge	Member
10. Hon. Moses Muchiri Maina	Member
11. Hon. Edwin Mwangi Wairagu	Member
12. Hon. John Mwangi Kamau	Member
13. Hon. Mark Wainaina Gicheru	Member

14. Hon. Elizabeth Wambui	Member
15. Hon. Moses Macharia Mirara	Member
16. Hon. Jeremiah Gichobe Mbatia	Member

1.3 Terms of Reference

The Committee was guided by the following objectives;

- a. To conduct approval hearing of the nominees for appointment to the positions of Chief Officers.
- b. To report on observations of the vetting of the nominees and their suitability for appointment as Chief Officers.
- c. To recommend the approval or rejection of the nominees.

1.4 Acknowledgement

I take this opportunity to thank the Hon. Members of this committee for their dedication, patience and valuable input during deliberations of the entire vetting process. The committee also extends its gratitude to the offices of the Hon. Speaker and the Clerk of the County Assembly for the professional, technical and logistical support accorded to it during the vetting exercise, which enabled the completion of this report.

On behalf of the committee on Youth, Culture, Gender and Social Services and pursuant to Section 45 of the County Governments Act, 2012 and Section 9 of the Public Appointments (County Assemblies Approval) Act 2017, it is my pleasure and duty to present to the House, the Committee's report on the vetting of Mr. Samuel Murigi Mungai and Ms. Angela Mueni Kioko, nominees by His Excellency the Governor for appointment to the positions of Chief Officer Youth Affair & Sports And Chief Officer Culture, Gender & Social Services respectively .

Thank You.

Signed: 

Dated this; 11 Day of April 2023.

HON. SHARLEEN WAMBUI
CHAIRPERSON, COMMITTEE ON YOUTH, CULTURE, GENDER AND SOCIAL SERVICES

2.0 BACKGROUND

2.1 Communication from His Excellency the Governor

Pursuant to Section 45 of the County Governments Act, 2012 (Rev. 2020) and Section 6 of the Public Appointments (County Assemblies Approval) Act No. 5 of 2017, His Excellency the Governor Dr. Irungu Kang'ata, vide a letter Ref; **MCG/CS/GOV/2(76)** dated 15th March, 2023 forwarded to the Clerk of the County Assembly the names of **Samuel Murigi Mungai** and **Angela Mueni Kioko** as the nominees for appointment as **Chief Officer Youth Affair & Sports** and **Chief Officer Culture, Gender & Social Services** respectively. The nominations were forwarded for purposes of vetting by the committee on Youth, Culture, Gender and Social Services and consideration for approval by the County Assembly.

2.2 Committal of Notification of Nomination

During a special sitting held on **Tuesday 28th March, 2023 at 9.30 a.m.** The Hon. Speaker informed the House that he had received communication from H.E. the Governor on nomination of Samuel Murigi Mungai for appointment as the Chief Officer youth affair& sports and Angela Mueni Kioko for appointment as the Chief Officer culture, gender & social services.

In accordance with Section 9 (1) of the Public Appointments (County Assemblies Approval) Act, 2017, the Hon. Speaker referred the notification to the Committee for vetting and reporting to the House within 21 days from the date on which the Committee first sits to consider the nomination. The nominees CVs and testimonials were also committed to the Committee, pursuant to Section 6 (4) of the Public Appointments (County Assemblies Approval) Act, 2017.

2.3 Pre-Vetting Committee Sitings

In a sitting held on 28th March, 2023 at 12.10 p.m. in the County Assembly, the committee deliberated on and adopted the work plan of the vetting process. The committee also scrutinized the submitted curriculum vitae, testimonials and clearance requirements of the nominees, as a preliminary observation of their suitability for appointment.

3.0 LEGAL ANALYSIS OF THE PROVISIONS FOR THE COUNTY PUBLIC SERVICE BOARD FOR SELECTION OF THE COUNTY CHIEF OFFICER

A nominee to Chief Officer Position should be in compliance with the following Legal Provisions

- a) Constitution of Kenya
- b) County Governments Act, 2012
- c) County Governments (Amendment No. 11) 2020 Act
- d) Public Appointments (County Assemblies Approval) Act, 2017

A. Pursuant to **Article 235 (1)** of the Constitution which provides as follows;

- i. A county government is responsible, within a framework of uniform norms and standards prescribed by an Act of Parliament, for—
 - a) establishing and abolishing offices in its public service;
 - b) appointing persons to hold or act in those offices, and confirming appointments;
 - c) Exercising disciplinary control over and removing persons holding or acting in those offices.

B. Section 16 of the County Governments Amendment No. 11 of 2020 Act, amends Section 45 of the County Governments Act 2012 (principal Act) in subsection (1) by deleting the introductory clause and substituting therefore with the following

1. Whenever a vacancy arises in the office of a county chief officer, the respective governor shall within fourteen days —
 - a) nominate qualified and experienced county chief officers from among persons competitively sourced and recommended by the County Public Service Board; and
 - b) With the approval of the County Assembly, appoint County Chief Officers.

C. **Section 45 of the County Governments Act 2012** provides as follows;

- i. The office of a county chief officer shall be an office in the county public service.
- ii. A county chief officer shall be responsible to the respective county executive committee member for the administration of a county department as provided under section 46.
- iii. The county chief officer shall be the authorized officer in respect of exercise of delegated power.
- iv. The governor may re-assign a county chief officer.

D. Section 16 (b) of the County Governments (Amendment) Act No. 11 of 2020 amends Section 45 (6) of the principal Act by;

- a) by deleting subsection (6) and substituting therefore the following subsection—

Section 45 (6) The office of the county chief officer shall become vacant if the officer—

- (a) Dies;
- (b) Resigns by notice in writing addressed to the Governor; or
- (c) Is removed from office in accordance with the terms of service or any other written law applicable to the officer.

3.1 Committee Observations of the County Public Service Board Report

1. In view of the County Public Service Board report, the Committee was satisfied with the competitive process used to arrive at the nominees, and that the constitutional requirements were met when selecting the nominees by the appointing authority.
2. The Committee was further satisfied that the nominees credentials, abilities and vast experiences in their respective careers made them suitable for the nomination.

3.2 Notification to the Public

Section 7 (10) of the Public Appointments (County Assemblies Approval) Act, 2017 provides that;

“any person may, prior to the approval hearing and by a written statement on oath, provide the

Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated”.

Having confirmed that the nominees were fit for vetting and pursuant to section 7 (4) and (5) of the Public Appointments (County Assemblies Approval) Act, 2017, the Clerk of the County Assembly placed an advertisement in the print media on **Wednesday, 29th March 2023** (Daily Nation newspaper).

The purpose of the advertisements was to invite members of the public to attend the hearing and/or submit memoranda by way of written statements on oath (sworn affidavits) on the suitability or otherwise of the nominees.

The advertisement indicated that the members of public were invited to attend the approval hearing to be held on **Wednesday, 05th April 2023 at 12.00 p.m.** in the County Assembly. The attendance register for the members of public who attended the approval hearing is attached in the report.

3.3 Memoranda from the Public in respect of the nominee

Section 7 (10) of the Public Appointments (County Assemblies Approvals) Act, provides *that any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold office to which the candidate has been nominated.*

The Clerk of the Murang'a County Assembly placed an advertisement in the print media on **Wednesday, 29th March 2023** (Daily Nation newspaper) inviting the public to submit written memoranda by way of written statements on oath (affidavits) on the suitability or otherwise of the nominees in conformity with Section 7 (10) of the Public Appointments (County Assembly Approvals) Act, 2017.

The advertisement indicated that the submissions were to be received in the County Assembly on or before **Tuesday, 04th April 2023 at 10.00 a.m.** through the postal address or official County Assembly email provided in the County Assembly.

The Committee confirmed that by Wednesday, 05th April 2023, the Office of the Clerk had **not received any** memoranda.

4.0 ANALYSIS OF THE ISSUES FOR CONSIDERATION IN VETTING

4.1 Issues for Consideration

The Committee observed that the issues for consideration in relation to the nomination and approval exercise are provided for in Section 8 of the Public Appointments (County Assemblies Approval) Act as follows –

- (a) the procedure used to arrive at the nominee;*
- (b) the constitutional and statutory requirements relating to the office in question; and*
- (c) the suitability of the nominee for the appointment proposed, having regard to whether the nominee's credentials, abilities, experience and qualities, meet the needs of the body to which the nomination is being made.*

(a) Suitability of Nominees

In conducting the vetting process, the Committee on Appointments observed that the suitability of the nominees shall be evaluated holistically taking into account the following criteria amongst others as set out in section 7(8), (10) and (11), Section 8 and Section 9 of the Public Appointments (County Assemblies Approval) Act and the Constitution of Kenya, 2010.

- i. Academic credentials
- ii. Professional training, experience and employment record
- iii. Potential conflict of Interest
- iv. Statutory Obligations
- v. Vision, Leadership and knowledge of the sector
- vi. Integrity
- vii. Expectations and Key Priorities
- viii. Performance and presentation during the interview
- ix. Overall suitability

(b) Leadership and Integrity

The Committee, in determining the suitability of the nominees, took into consideration the provisions on leadership and integrity as outlined under Chapter Six of the Constitution. In particular, the Committee took cognizance of following provision -

Article 73(2) of the Constitution which provides that the guiding principles of leadership and integrity include:-

- (a) selection on basis of personal integrity, competence and suitability, or election in free and fair elections;*
- (b) objectivity and impartiality in decision making, and in ensuring that decisions are not influenced by nepotism, favoritism, and other improper motives or corrupt practices;*
- (c) selfless service based solely on the public interest, demonstrated by-*
 - (i) Honesty in the execution of public duties; and*
 - (ii) The declaration of any personal interest that may conflict with public duties;*
- (c) accountability to the public for decisions and actions; and*
- (d) Discipline and commitment in service to the people.*

The Committee was satisfied that the nominees complied with the constitutional provisions on leadership and integrity. Further, the Committee was satisfied that all legal and constitutional provisions of the vetting process were observed.

(c) Clearance Requirements

Prior to the hearing, the Committee also resolved that the nominees be asked to submit their updated clearance documents with the following institutions for the vetting exercise which it verified against the originals.

- a) Kenya Revenue Authority (KRA)
- b) Directorate of Criminal Investigations (DCI)
- c) Higher Education Loans Board (HELB)
- d) Credit Reference Bureau (CRB)

Clearance by the foregoing institutions was primarily meant to provide information about the nominees on: -

- a) Matters touching on integrity;

- b) Tax compliance;
- c) Loan repayments; and
- d) Presence or absence of criminal records.

The nominees' original academic certificates were also verified prior to the approval hearing.

5.0 VETTING OF ANGELA MUENI KIOKO - NOMINEE TO THE POSITION OF THE CHIEF OFFICER CULTURE, GENDER AND SOCIAL SERVICES

Angela Mueni Kioko of National Identification Number 24789520, the nominee for appointment to the position of Chief Officer, Culture, Gender and Social Services appeared before the Committee on Wednesday 05th April 2023 at 1.15 p.m. and was cross examined under oath pursuant to Article 195 of the Constitution. The approval hearing commenced as per the Public Appointments (County Assemblies Approval) Act, 2017.

The nominee presented as follows, both orally and in writing:-

Date and Place of Birth

1. She is a Kenyan Citizen born on **29/10/1986** in Ithang'a, Murang'a County and resides in Murang'a.

Marital Status

2. She is single.

Academic and Professional Qualifications

3. She attended University of Nairobi from 2006 to 2010 and was awarded a Bachelor degree in Arts, Economics and Sociology in 2010.
4. She attended Kenya Institute of Management from 2009 to 2010 and was awarded Diploma in Project Management.
5. She attended Vision Institute of Professionals from 2008 to 2009 and was awarded a Certified Public Accountant (CPA) – Part 1

6. She attended Shield College of Management and was awarded a Certificate in Computer Applications in 2005.
7. She attended Kahuhia Girls High School, Murang'a and attained a Kenya Certificate of Secondary Education (KCSE) in 2004
8. She attended Kibutha Girls Boarding Primary School where she attained Kenya Certificate of primary Education (KCPE) in 2000.

Employment Record

9. The nominee listed her work experience as follows;
 - a) She worked at Community Empowerment Programs since 2021 to date:
 - b) She served as a Programme Manager at Problem Free World Movement Organization from 2016 to 2020.
 - c) She served as Accountant & Procurement Officer at Jomo Kenyatta University of Agriculture & Technology from 2011 to 2015.
 - d) She served as a Front Office Clerk at Narcol Aluminium Rolling Mills from January to September, 2006.
 - e) She served as a Clerical Intern at the Kenya Revenue Authority from January to December, 2005.

Honors and Awards

10. She indicated that she has received honors and awards in the following area;
 - a) Bachelor's Degree in Arts, Economics and Sociology, second class honors, lower division, 2010, University of Nairobi

Professional Associations

11. She listed her professional association as follows;
 - a) She was a Silver member of Kenya Institute of Social Work

Memberships

12. She indicated that she is a registered member with;

- a) Registered member with ECOSA
- b) Registered member with St. John 's ambulance
- c) Deliverance Church, Evangelism Ministry

Public Office, Political Activities and Affiliations

13. The nominee has held the following political activities and affiliations;

- a) She has United Democratic Alliance Party membership and voluntarily campaigned for all candidates within the party
- b) She vied and lost in United Democratic Alliance Party nominations in Kakuzi/Mitubiri Member of County Assembly seat in the year 2022.
- c) She was the coordinator for United Democratic Alliance Party in Kakuzi Mitubiri.

Deferred Income/Future Benefits

She indicated that she has unpaid cereal supplies worth Kshs. 450,000 and unpaid animal feed Kshs. 21,000

Sources of Income

14. She indicated her sources of income as follows;

- a) Family rental houses approximately Kshs.960,000
- b) Transport business approximately Kshs.2,000,000
- c) Dividend SEDI Sacco shares approximately Kshs.25,000
- d) Sale of cereals approximately Kshs.1,500,000
- e) Farm produce approximately Kshs.250,000

Tax Status

15. She has fully complied with tax obligations to the state as confirmed by the Kenya Revenue Authority through the compliance certificate submitted.

Net Worth

The nominee estimated her financial net worth at Kshs. 7, 350, 000 tabulated as follows;

- a) 1 acre land at Ithanga (inherited) approximately Kshs. 3,000,000.00
- b) Assorted household items approximately Kshs.2,000,000
- c) Livestock and farm produce approximately Kshs. 200,000
- d) Britam insurance investment approximately Kshs. 2,000,000
- e) SEDI Sacco shares approximately Kshs.150,000

Outside Commitment during Service in office with or without compensation

- a) She was training and empowering women groups in Ithanga Kakuzi Sub County.
- b) She is the Chairperson and co-founder of Tujiinue Wamama initiative.
- c) She is a Trustee member in children's homes: Thika Children Rescue Centre, Hope for children Kenya Nairobi, where we do donations.
- d) She is a church elder at deliverance church.
- e) She is the Chairlady in Daughter of Faith Fellowship.

Potential Conflict of Interest and how she would resolve it, if it emerged.

She explained that relatives and friends may have the perception that, if appointed she may be in a position to influence employment and tenders. However, she asserted that she would bring to their attention that she is obligated to observe the rule of law. She would also ensure that merit prevails in all aspects. She would also disclose conflict of interest in a scenario where the docket of Chief Officer is involved. She cited that areas of concern may include but not limited to promotions, opportunities for appointments, bribes, and presents/gifts in return for certain favors.

She highlighted that she will be guided by the values and principles referred to in Articles 10 and 232 of constitution of Kenya which are;

- ✓ Article 10: The national values and principles of governance which include; Patriotism, democracy, equity, social justice, inclusiveness and equality, non-discrimination, good governance, integrity, transparency and accountability.
- ✓ Article 232: The values and principles of public service which include; High standards of professional ethics, accountability for administrative acts, fair competition and merit as the basis of appointments and promotions and equal opportunities for appointment.

Pro-Bono, Charity Work and Donations

With regard to pro-bono, charity work and donations she indicated that;

- a) She made donations of sanitary towels in schools at Ithanga
- b) She made donations of face masks in schools and churches at Ithanga
- c) She continues to support the needy pupils in high school and primary with schools fees
- d) She donated food stuffs in childrens home in Thika and Nairobi approximately KES 50,000 in 2020
- e) She Cleared Mortuary bills for needy people at Ithanga paid KES 45,000 in 2022
- f) Together with Mercy ministry she donated food to vulnerable families in slums areas

She listed her references as follows

- a) Hon. Edward Wakili Muriu , Member of Parliament Gatanga constituency, 0722514060
- b) Francis Mwangi Director, Problem Free world Movement Organization Tel: 0758 943 164
- c) CPA Rev. Amos Mwangi Maingi Senior Pastor, Deliverance Church Tel: +254 722 821 149

General and Specific Questions to Angela Mueni Kioko

Her understanding of the role of Chief Officer in charge of Gender, Culture and Social Services department

The nominee outlined the following as the roles of the Chief Officer;

- i. Accounting and administration Officer for the department.
- ii. Planning, Organizing and Co-coordinating department's operations.

- iii. Programmes implementation.
- iv. Deployment and assigning of duties to other officers in the department.
- v. Any other duties assigned by the CEC Member for Energy, Transport and Infrastructure

2. Issues that she would consider as priority if appointed as Chief Officer for the department

The nominee responded as follows;

- i. If appointed to the said office, she would prioritize on women empowerment.
- ii. She would ensure renovation of Mukurwe wa nyagathanga and other cultural sites.

3. Challenges facing the department

The nominee indicated that the following were the challenges encountered by the department;

- i. Inadequate departmental funding. The budget line for the department was strained especially in the first County Government which made it difficult to implement programs across the County.
- ii. The staff in the department were not well trained.

4. How she would address the said challenges

- i. She requested Committee members to lobby for more departmental funding in the future County budgets.
- ii. She appealed to Committee members to work jointly with the department and generate a Motion to address challenges facing women, elderly people and vulnerable persons.
- iii. She proposed that the County Public Service Board can be requested by the department to recruit additional technical personnel who would facilitate implementation of various projects.

5. on how to address street families menace in towns within the County

She told the committee that the task would compel her to work with children department and other related sectors to have issues addressed holistically.

6. on women, children and vulnerable groups

She stated that she was motivated by her experiences while serving in different sectors. She alluded that her pool of experiences would ensure holistic transformation in the department.

5.1 COMMITTEE OBSERVATIONS ON THE SUITABILITY OF ANGELA MUENI KIOKO NOMINEE FOR THE POSITION OF CHIEF OFFICER, CULTURE, GENDER AND SOCIAL SERVICES

Having considered the nominee's filled questionnaire pursuant to Section 7 (9) of Public Appointments (County Assemblies Approval) Act, 2017, her Curriculum Vitae and having heard her oral submissions during the vetting exercise, the Committee made the following observations on her suitability for appointment as the Chief Officer, Culture, Gender And Social Services :-

(A) Leadership and Integrity

1. **THAT** in compliance with the requirements of Chapter 6 of the Constitution of Kenya on leadership and integrity, the nominee was given clearance by the following statutory bodies;
 - i. The Directorate of Criminal Investigations (DCI)
 - ii. The Kenya Revenue Authority (KRA)
 - iii. The Higher Education Loans Board (HELB)
 - iv. Ethics and Anti-Corruption Commission (EACC)
 - v. Credit Reference Bureau
2. **THAT** she has never been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of her public duties.
3. **THAT** she has not been charged in a Court of Law in the last three (3) years and has not been adversely mentioned in an investigatory report of parliament or any other commission of inquiry in the last three years.
4. **THAT**, the nominee cited areas of potential conflict of interest and how she would address them.

(B) Academic Qualifications and experience

5. Her academic credentials and vast experience in management, public administration and leadership are relevant to the position she has been nominated to.

(C) Other General Observations

6. The nominee demonstrated exemplary leadership qualities from her experience, duties and responsibilities bestowed on her in the public service and the community.
7. The nominee is conversant with the roles of the position she has been nominated to.
8. With an experience spanning twenty years in public administration, the nominee exhibited passion in transforming the County and in providing mentorship to the young generation in the public service.
9. The nominee is cognizant of the challenges affecting the department and if appointed she demonstrated how she would resolve some issues.

6.0 RECOMMENDATION

Having conducted the approval hearing of the nominee Pursuant to Pursuant to Section 45 of the County Governments Act, 2012 and Section 7 and 8 of the Public Appointments (County Assemblies Approval) Act No. 5 of 2017, **the Committee on Youth, Gender, Culture and Social Services found the nominee SUITABLE for appointment and hereby RECOMMENDS;**

THAT, this House **Approves** the nomination of Angela Mueni Kioko for appointment as the Chief Officer, Gender, Culture and Social Services.

7.0 VETTING OF MR. SAMUEL MWANGI - NOMINEE TO THE POSITION OF CHIEF OFFICER YOUTH AFFAIRS AND SPORTS

Mr. Samuel Mwangi of National Identification Number 33642899, the nominee for appointment to the position of Chief Officer Youth Affairs and Sports appeared before the Committee on Wednesday 5th April, 2023 at 12.20 p.m. and was cross examined under oath pursuant to Article 195 of the Constitution. The approval hearing commenced as per the Public Appointments (County Assemblies Approval) Act, 2017.

The nominee presented as follows, both orally and in writing:-

Date and Place of Birth

1. He is a Kenyan Citizen born on **31st August 1995** in Murang'a County and resides in Sabasaba.

Marital Status

2. He is married.

Academic and Professional Qualifications

3. He attended University of Nairobi from 2015 to 2021, and was awarded a degree in 2021.
4. He attended Njiiri School from 2011 to 2014 and got A- in 2014.
5. He attended Gathimaini primary school from 2003 to 2010 and he attained 380 marks in 2010.

Employment Record

6. The nominee listed his work experience as follows;
 - a) He works at Crowd communication and Pigeon Creek media for consultancy on data management to date.
 - b) He served as a member of a taskforce on pending bills audit in Murang'a County from September to November 2022

- c) He served as a manager research team and call center, Murang`a senate office from November 2019 to August 2022.
- d) He served as a supervisor national population census, KNBS from August to November 2019.
- e) Peer teacher Mang`u high school from April 2016to July 2019.

Honors and Awards

- 7. He indicated that he has received honor and award in the following area;
 - a) Best KCPE candidate in Kigumo Sub County (Public school category) Year 2011 during sub county education day.

Professional Associations

- 8. He listed his professional association as follows;
 - a) He is a Member Engineering Board of Kenya under membership number B23106

Memberships

- a) He indicated that he is the Coordinator young life international, Murang`a chapter
- b) He indicated that he is a member of Njiiri school old boys` association
- c) He indicated that he is the vice chair young adults Catholic association in Ndonga Parish
- d) He indicated that he is a member of Umoja community football club

Deferred Income/Future Benefits

- 9. He indicated that he has the following future benefits;
 - a) Consultancy :650,000
 - b) Fruits sale(hash ovacado)150,000

10. Sources of Income

He indicated his sources of income as follows;

- i. Employment (salary and allowances) Ksh. 1,500,000. 00
- ii. County government taskforce Ksh. 500,000.00

- iii. Farming (fruits and commercial pig farming) ksh. 800,000.00
- iv. Consultancy ksh.700,000.

Tax Status

11. He has fully complied with tax obligations to the state as confirmed by the Kenya Revenue Authority through the compliance certificate submitted.

Net Worth

12. The nominee indicated that his net worth was approximately ksh5,000,000.

Pro-Bono, Charity Work and Donations

With regard to pro-bono, charity work and donations he indicated that;

- a) He had done Voluntary work, students mentorship and been an untrained teacher at Turuturu secondary school for nine months
- b) He had donated clothing and foodstuffs to Murang`a rescue center

He listed his references as follows

- 1. Eng. Prof Ayub Gitau, Executive Dean ,Faculty Of Engineering, University Of Nairobi,0722878029
- 2. Dr.Gachie Stephen, Lead Consultant, Pegion Creek Media,0721776385
- 3. Paul Mwangi, Administrative Chief, Kahariro Location,0724970841

General and Specific Questions to Mr. Samuel Mwangi

a. Self-introduction,

On self-introduction, the nominee stated that he grew up in Kigumo Constituency in Kahumbu. He is a firstborn in a family of six. He is married. He indicated that he has passion of serving young people sharing his experience of about five years in different roles. He schooled under a

scholarship in secondary school. He is passionate about leadership having headed a research team.

b. His understanding of the roles of the position he has been nominated to

The nominee explained that the roles of a chief officer are as follows;

1. The accounting officer.
2. Creating performance goals for the department
3. Implementation of government programs and giving reports.
4. Deployment of duties.
5. Responsible to the respective county executive committee member for the administration of a department.

1. What motivated him to apply for this position

The nominee expressed his passion to work for and with the youth. He argued that since he is a youth he understands their challenges and would engage other key stakeholders to identify and address the challenges.

2. Brief on the scope and mandate of the department appointed

He enumerated the mandates of the departments as follows:

- a) To develop, manage and market quality sports stadia and recreation facilities
- b) To encourage more stakeholder's participation in sports and recreation
- c) Sports administrators education and empowerment
- d) To provide sports equipment to the teams
- e) Youth empowerment by advocating for opportunities to associate, be represented and participate in political, social, economic and other spheres of life
- f) Mainstreaming youth in County development
- g) Harnessing and developing youth talents
- h) Managing and promoting engagement with youth
- i) Collaborating and overseeing Networking of different stakeholders promoting youth activities
- j) Establishing of county youth policy

3. Key priorities to consider if appointed

The nominee stated that he would make sure that the staff are well motivated in order to maximize output.

Make Murang'a youths more active in sports by working with all stakeholders

4. Awareness on any challenges facing the department

- a) The nominee admitted that he was yet to interact with the department but as a youth from Murang'a he felt that the department was not impactful. He promised to bring problem solving skills gained in his career to mitigate the issues ailing the department.
- b) He identified a gap in sports department structure within the county, noting there is no sport administrator at sub county level. He would recommend to CECM and County Public Service Board to have a review of the structure and provide for sport administrators offices at sub counties.

5. Budget allocation to the department

The nominee estimated the budget allocation for the department to be 50 million.

6. Role of chief officer in budget making process

The nominee submitted that the role of Chief Officer in budget making is as follows;

- a) Formulation stage - the chief officer identifies the programs and projects to be included in that year, he develops the departmental plans as per the sector development goals.
- b) Enactment stage – he forwards the proposed budget estimates to the assembly and works closely with departmental committee to have them approved.
- c) Implementation stage – he ensures the programs and projects are implemented as per approved budget.
- d) Review and accounting stage – He will account for expenditure and work closely with Controller of Budget, Office of the Auditor General and relevant Committee of the County Assembly.

7. Plans on improving sports facilities

- a) The nominee proposed that he would look for partners in order to improve the sporting facilities.
- b) He also committed to utilize funds, as approved in the budget estimates, for the improvement of sporting facilities.

8. Sporting activities for the youth

He informed members that he would engage Youth through sporting activities like drama, football, swimming, cycling and athletics.

9. Legislative proposals to the Assembly to improve the sector

- a) Youth Policy
- b) Sports policy
- c) Youth Fund Act

10. Sporting activity the nominee participates in

The nominee submitted that he a footballer at Kahariro football team and also a Patron of Umoja Community Club

11. Plans on the high rate of youth unemployment and drug abuse

- a) The nominee promised to have public awareness on the danger of drug abuse.
- b) He would work with NACADA in order to control the menace.
- c) He would propose a policy on mandatory rehabilitation to the affected.
- d) He would ensure compliance on the 30% jobs for youth.
- e) He would ensure that the County Government funds for the tournaments across the county.

7.1 COMMITTEE OBSERVATIONS ON THE SUITABILITY OF MR. SAMUEL MWANGI NOMINEE FOR THE POSITION OF CHIEF OFFICER YOUTH AFFAIRS AND SPORTS

Having considered the nominee's filled questionnaire pursuant to Section 7 (9) of Public Appointments (County Assemblies Approval) Act, 2017, his Curriculum Vitae and having heard his oral submissions during the vetting exercise, the Committee made the following observations on his suitability for appointment as the Chief officer:-

(A) Leadership and Integrity

1. **THAT** in compliance with the requirements of Chapter 6 of the Constitution of Kenya on leadership and integrity, the nominee was given clearance by the following statutory bodies;
 - vi. The Directorate of Criminal Investigations (DCI)
 - vii. The Kenya Revenue Authority (KRA)
 - viii. The Higher Education Loans Board (HELB)
 - ix. Ethics and Anti-Corruption Commission (EACC)
 - x. Credit Reference Bureau
2. **THAT** he has never been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of his public duties.
3. **THAT** he has not been charged in a Court of Law in the last three (3) years and has not been adversely mentioned in an investigatory report of parliament or any other commission of inquiry in the last three years.

(B) Academic Qualifications and experience

4. His academic credentials and vast experience in research and leadership are relevant to the position he has been nominated to.

(C) Other General Observations

5. The nominee demonstrated confidence through the scope of the department appointed.
6. The nominee is conversant with the roles of the position he has been nominated to.
7. With an experience spanning five years in public research, the nominee exhibited passion in transforming the County and in providing mentorship to the young generation.
8. The nominee is cognizant of the challenges affecting the youth and if appointed he demonstrated how he would resolve some issues.
9. The nominee has good academic credentials and he will lead as an example to the youths.

8.0 RECOMMENDATION

Having conducted the approval hearing of the nominee Pursuant to Pursuant to Section 44 (2) (D) (b) of the County Governments Act, 2012 and Section 7 and 8 of the Public Appointments (County Assemblies Approval) Act No. 5 of 2017, **the Committee of Youth, Gender, Culture and Gender Services found the nominee SUITABLE for appointment and hereby RECOMMENDS;**

THAT, this House **Approves** the nomination of Mr. Samuel Mwangi for appointment as the Chief Officer Youth Affairs and Sports.

9.0 ANNEXES

Appendix 1: Report Adoption

Appendix 2: Notification of Nomination

Appendix 3: Newspaper Advertisements

Appendix 4: CV Summary

Appendix 5: Oath of Witness

Appendix 6: Nominee Rating

Appendix 7: Minutes of Meetings

